

**United Professional Educators (UPE)**  
**Annual Rate Salary Schedule**  
**2024-25 School Year**  
*(Effective July 1, 2024)*

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Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0130	Principal, High School	A	82	\$147,984	\$149,916	\$156,629	\$168,399	\$174,527	\$182,598	\$183,931	\$185,549
0117	Principal, Middle School	T	67	\$135,622	\$136,957	\$138,293	\$147,571	\$155,630	\$159,622	\$164,299	\$170,050

0111

0107 Principal, Basic

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0134	Principal, High, <u>SPS*</u>	A	88	\$154,634	\$161,673	\$169,062	\$178,378	\$186,601	\$196,973	\$196,973	\$196,973
0133	Principal, Middle <u>SPS*</u>	A	75	\$141,407	\$147,918	\$154,630	\$163,068	\$170,530	\$179,933	\$179,933	\$179,933
0249	Principal, K-8, <u>SPS*</u>	A	75								
0127	Principal, Elementary, <u>SPS*</u>	A	72	\$138,538	\$144,769	\$151,314	\$159,570				

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1945	Dir II, Integrated Health and Support Services	A	70	\$130,571	\$133,084	\$138,113	\$145,655	\$151,941	\$158,227	\$163,255	\$168,910
9883	Dir II, Career Readiness	A	70								

9888

Dir II, Master

Sch f582.72

Dir II, Career Readiness (as)-1.7 (l)-6 (er) SBD case 123639.12 MCEmcc  
 Sch f582.84 ref 492.48 687.48 0.48 20.48 28.8 ref 538.2 687.48 BDC 48 ref 0.007 0(e)4 (r )TJ-0.004 Tc448 0687.48 0.4Tref45 78 ref149ef397.5

Job Code	Classification Title	Cal	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9879	Coord III, Visual & Performing Arts	A	47	\$118,271	\$121,384	\$126,665	\$131,825	\$138,060	\$144,186	\$146,701	\$149,083
9852	Coord II, Curriculum & Instruction - History-Social										

The number of required days of service for each are as follows:

SBE (School Board of Education) Waiver Days: Calendars A, C, F-2, and T have 8 additional work days (SBE Waiver Days) for the 2024-25 and 2025-26 School years, per UPE agreement dated April 12, 2024.

Calendar	Number of Work Days
A	231 Days (223 + 8 SBE Waiver Days)