

Memorandum of Understanding
Between
Teamsters Union, Local 150
and the
Sacramento City Unified School District

This Memorandum of Understanding ("MOU") is entered into between Teamsters Union, Local 150 ("Teamsters" or "Union") and the Sacramento City Unified School District ("District") (collectively "Parties") regarding recognition of duties completed in light of the COVID-19 pandemic, the surge of the omicron variant, and unprecedented staffing shortages across campuses.

WHEREAS, the Parties are essential to the health and safety of the community and state as a result of the COVID-19 pandemic;

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

THE PARTIES

BY AND THROUGH

This Memorandum of Understanding ("MOU") is entered into between Teamsters and the Sacramento City Unified School District ("District") (collectively "Parties") regarding employee leave and in light of the COVID-19 pandemic and surge of the omicron variant.

WHEREAS, the Parties are committed to working together to support the safety and wellbeing of students and staff during the COVID-19 pandemic;

WHEREAS, the District is committed to providing a safe and healthy work environment for its employees;

THE PARTIES

Teamsters Union, Local 150
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Nothing in this MOU shall supersede or conflict with Article 7 - Leaves of Absence in the parties' Collective Bargaining Agreement and specifically, Section 12.2.10 ("Quarantine") which states:

Any employee not personally or directly involved in the day's activities, employee's time be charged to the public.

For purposes paid and unpaid.

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The District's vaccinated by the parties to the Union's security.

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This MOU applies to the 2021-2022 school year only and is not intended to establish a precedent or past practice. If the State of California or Federal Government institutes COVID-19-related leave legislation, this MOU may be extended to the date provided by the _____ of California or Federal Government and no later upon a mutual agreement by the parties.

h *revised 3/21/22*

Alan Daurie,
Business Agent, Teamsters-Local 150

3/22/22

Jorge Aguilar
Superintendent, SCUSD