

PROPOSED MEMORANDUM OF UNDERSTANDING

Between

Sacramento City Unified School District

&

Service Employee International Union (SEIU), Local 1021

MOU- COVID-19 Health and Safety Measures 2020-2021 School Year

August 19, 2020

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District

[REDACTED]

[REDACTED]

District) and the Service Employees International Union (SEIU) Local 1021, collectively "the Parties."

[REDACTED]

~~will follow CDC and state guidelines. The District will follow the current CDC and local SCLPD~~

guidelines, including the July 17, 2020 and August 3, 2020 guidelines.

- b. Exposure to COVID-19. In accordance with guidance from state and local health officials, in the event a student, teacher, or other staff member, or a member of their household, tests positive for COVID-19 and the school administrator at the school, the District agrees to consult

~~Quarantine Leaves When Sick: Unit members will be directed to stay home if~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

they have signs or symptoms of illness including fever or chills, cough, shortness of breath, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea. Employees and students shall also stay home if they have been told to quarantine or isolate due to COVID-19 precautions. Employees will qualify for leave under CBA Article 12, including 12.13 Quarantine Leaves pursuant

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

~~[Redacted]~~

District will provide reasonable accommodations to unit members who are unable to wear

face shields through the interactive process

[REDACTED]

1.

[REDACTED]

b. Face Shields. Face shields may be used by teachers to enable students to see their faces and

[REDACTED]

Communication. The District will communicate with all employees, students, and families about
[REDACTED]

[REDACTED]