District Counter Proposal to Safely Reopen Schools to In-Person Instruction March 27, 2022 $\,$

2021)

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C. The District shall provide to all unit members written educational materials about the vaccine,

benefits, risks, and efficacy rates and shall encourage them to be vaccinated against COVID-19;

D. Unit members may use 2-hours to be vaccinated during their work hours without loss of pay. In extenuating circumstances, unit members shall be able to utilize more than 2-hours of paid time in order to be vaccinated. If unit members make an appointment during the contractual day, they will work with their site administrator on how to accommodate.

E. Prior to April 30, 2022 and pursuant to

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3.

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The District will provide the following environments for in-person classroom instruction to take place in those spaces with:

- Currently equipped with a centralized HVAC system that provides air filtration with a minimum efficiency reporting value (MERV) of 13 or better; or
- For those occupied areas without a centralized HVAC system that provides air filtration
 with a minimum efficiency reporting value (MERV) of 13 or better, portable HEPA air
 filtration units with a clean air delivery rate (CADR) of 250 or greater per 1000 square feet of
 floor area will be used.

office, or other occupied area in which bargaining unit members are required to report to work

 On or before September 2, 2021, and thereafter when any change occurs, SCUSD Facilities Director or other appropriate person or designee will provide to SCTA a list by school and classrooms of which classrooms are enBT/F1proed withaRVA0

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For those staff who have primary caregiver responsibility for a family member who has a serious health condition confirmed by their health care provider, the District will allow staff to continue to