

PROPOSED MEMORANDUM OF UNDERSTANDING

**Between
Sacramento City Unified School District
&
Sacramento City Teachers Association**

Extending the 2021-2022 School Year

District Proposal to SCTA May 9, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School

rding extending the 2021-2022 school year to make up school days when schools were closed from March 23, 2022 to April 1, 2022.

Now that the parties have reached a new collective bargaining agreement and COVID/Reopening Schools for the 2021-2022 school year, this Agreement is intended to address instructional days and minutes missed from March 23, 2022 to April 1, 2022.

1. Starting on May 12, 2022, and for the four (4) Thursdays (or alternative day, where applicable) that follow (May 19, 26, and June 2, 9, 2022), the typical Thursday schedule that includes a reduced instructional day for collaboration that occurs on those Thursdays will be extended by sixty (60) minutes and each class period will follow the regular instructional schedule (the schedule used on Monday, Tuesday, Wednesday, and Friday). All SCTA unit members are required to work the full day, unless they are on an approved leave of absence for some or all of the day. The collaboration time typically performed during these collaboration Thursdays (or alternative day, where applicable), will be made up consistent with Paragraph 8 of this MOU.
2. The minimum d

permitted to take leave for personal importance under section 9.6.2 of the CBA on any of the days referenced in Paragraphs 1, 2, 3, or 4 unless prior approval is granted to the employee for the leave. No more than 25% of the certificated staff at any school site may be granted approved leaves of absence for any of the dates referenced in this Agreement (June 16, 17, and 20 to 24). In the event more than 25% of the certificated staff request leaves of absence for the dates referenced in this Agreement, leaves shall be approved in order of seniority. 9 of the CBA. In addition, any employee who has a pre-scheduled vacation or significant pre-scheduled event not otherwise covered by Article 9 of the CBA will be able to use PN days or days without pay for each of the days identified in Paragraphs 1, 2, 3, and 4. In the case of those educators who are participating in the Sacramento State University STEM Power Summer Institute attendance at the Institute during instructional time set forth above in Paragraph 4 will be considered release time from their regular work duties and part of the

7. No employee who was absent from work due to the strike from March 23 to April 1, 2022 will receive a pay dock for the days that they were on strike because those days and minutes are being made up as set forth ~~above~~ in this MOU.
8. SCTA unit members remain responsible for engaging in collaborative time and all required year-end related and other job duties, e.g. attending graduation or other required related duties, grading and student progress reporting, finalizing cumulative files and reports, classroom closure, completing overdue special education assessments. [Need to discuss with SCTA the work that various classifications with work year longer than 183-day work year would complete.]
9. Employees who submitted a notice of retirement or resignation with a ~~retirement~~ date of June 17, 2022 will be deemed to be retiring or resigning instead on June 24, 2022 and the District will issue a communication to the employees regarding the new date of retirement or resignation.
10. Except as otherwise provided herein, this agreement does not provide any additional compensation for any employee over and above what an individual may otherwise have earned in the absence of the strike.
11. Because New Tech High School and New Joseph Bonnheim are on different calendars, the parties will negotiate how the instructional days will be scheduled

13. The District shall not be liable for any state, federal or employment tax or retirement consequences as a result of this Agreement, including but not limited to whether service or compensation shall be credited for retirement. Unit members assume sole liability for all state, federal and employment tax consequences and all retirement consequences flowing from this Agreement.