

4. June 17, 2022 will become a regular school (instructional) day (the schedule used on

permitted to take leave for personal importance under section 9.6.2 of the CBA on any of the days referenced in Paragraphs 1, 2, 3, or 4 unless prior approval is granted to the employee for the leave. No more that 20% of the certificated staff at any school site may be granted approved leaves of absence for any of the dates referenced in this Agreement (June 16, 17, and 20 to 24). In the event more than 20% of the certificated staff request leaves of absence for the dates referenced in this Agreement, leaves shall be approved in order of seniority. 9 of the CBA. In addition, any employee who has a pre-scheduled vacation or significant pre-scheduled event not otherwise covered by Article 9 of the CBA will be able to use PN days or days without pay for each of the days identified in Paragraphs 1, 2, 3, and 4. In the case of those educators who are participating in the Sacramento State University STEM Power Summer Institute attendance at the Institute during instructional time set forth above in Paragraph 4 will be considered release time from their regular work duties and part of the

13. The District shall not be liable for any state, federal or employment tax or retirement consequences as a result of this Agreement, including but not limited to whether service or compensation shall be credited for retirement. Unit members assume sole liability for all state, federal and employment tax consequences and all retirement consequences flowing from this Agreement. SCTA declares that prior to signing this Agreement they are apprised of relevant data and received independent advice and counsel regarding the state, federal and employment tax consequences and the retirement consequences of this Agreement.
14. This MOU is not precedential and does not establish a past practice.
15. This agreement expires on June 30, 2022.

For the District:

Superintendent
Jorge A. Aguilar

Date: _____

For SCTA:

President
David Fisher

Date: _____