

## **PROPOSED MEMORANDUM OF UNDERSTANDING**



permitted to take leave for personal importance under section 9.6.2 of the CBA on any of the days referenced in Paragraphs 1, 2, 3, or 4 unless prior approval is granted to the employee for the leave. No more than 30% of the certificated staff at any school site may be granted approved leaves of absence for any of the dates referenced in this Agreement (June 16, 17, and 20 to 24). In the event more than 30% of the certificated staff request leaves of absence for the dates referenced in this Agreement, leaves shall be approved in order of seniority. 9 of the CBA. In addition, any employee who has a pre-scheduled vacation or significant pre-scheduled event not otherwise covered by Article 9 of the CBA will be able to use PN days or days without pay for each of the days identified in Paragraphs 1, 2, 3, and 4. In the case of those educators who are participating in the Sacramento State University STEM Power Summer Institute attendance at the Institute during instructional time set forth above in

13. The District and individual unit members shall be responsible for any tax or retirement consequences of this Agreement as required by law.

14. This MOU is not precedential and does not establish a past practice.

15. This agreement expires on June 30, 2022.

**For the District:**

**For SCTA:**

\_\_\_\_\_  
Superintendent  
Jorge A. Aguilar

\_\_\_\_\_  
President  
David Fisher

Date: \_\_\_\_\_

Date: \_\_\_\_\_