



# Human Resource Services

## Certificated Teacher

### (Content Standard) Option 1 Formative/Summary Evaluation (Confidential)

School Year: \_\_\_\_\_

Teacher: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

School: \_\_\_\_\_ Position/Assignment: \_\_\_\_\_

Status:  Temporary (Adult Ed.)  1<sup>st</sup> Year Probation  2<sup>nd</sup> Year Probation  Permanent

The purpose of this instrument is to recognize teacher performance and support the teacher's professional growth. This instrument honors the SCTA contract. The Evaluator will evaluate teacher performance in each area below. Comments and suggestions for each area are encouraged.

1. Engage and support all students in learning by using a variety of instructional strategies to respond to students' diverse needs.				
<i>Comments:</i>				
2. Create and maintain effective environments for student learning by planning and implementing classroom procedures and routines that support student learning and positive behaviors.				
<i>Comments:</i>				
3. Understand and organize subject matter by using district-provided curriculum/materials and/or standards aligned resources to make subject matter accessible to all students.				
<i>Comments:</i>				

4. Plan instruction and design learning experiences for all students by sequencing instructional activities and materials materials

**Recommendations for Professional Goals:**

**Specific Recommendations Made to Employee for Improving Performance** (required for any employee who is not meeting performance standard in any area): If the fourth column from the teacher performance areas is checked, the evaluator must indicate what areas do not meet performance standards. The evaluator and teacher shall develop an improvement plan following the evaluation addressing those areas needing improvement.

**Commendations:**

**Recommendation: I recommend this employee be:**

\_\_\_\_\_ Continued in the service of the district.

\_\_\_\_\_ Reassigned \_\_\_\_\_

\_\_\_\_\_ Released from the service of the district.

\_\_\_\_\_ Check here if additional material is submitted as part of this evaluation report.