

**PROPOSED MEMORANDUM OF UNDERSTANDING**

**Between**

**Sacramento City Unified School District**

**&**

**Sacramento City Teachers Association**

**Extending the 2021-2022 School Year**

**April 20, 2022**

are not permitted to take leave for personal importance under section 9.6.2 of the CBA on any of the days referenced in Paragraphs 1, 2, 3, or 4 unless prior approval is granted to the employee for the leave.

6. Any employee who was absent from work due to the strike from March 23 to April 1, 2022 will receive a pay dock of seven days of the eight days that they were on strike which will be reflected in their May paycheck. Employees will not be docked for one of the eight days to reflect their providing instruction and services during the collaboration time and on the June 16, 2022 minimum day in paragraphs 1 and 2. Employees who provide instruction or services on the days specified in Paragraphs 3 and 4 will receive their regular rate of pay for each of the six days worked.

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