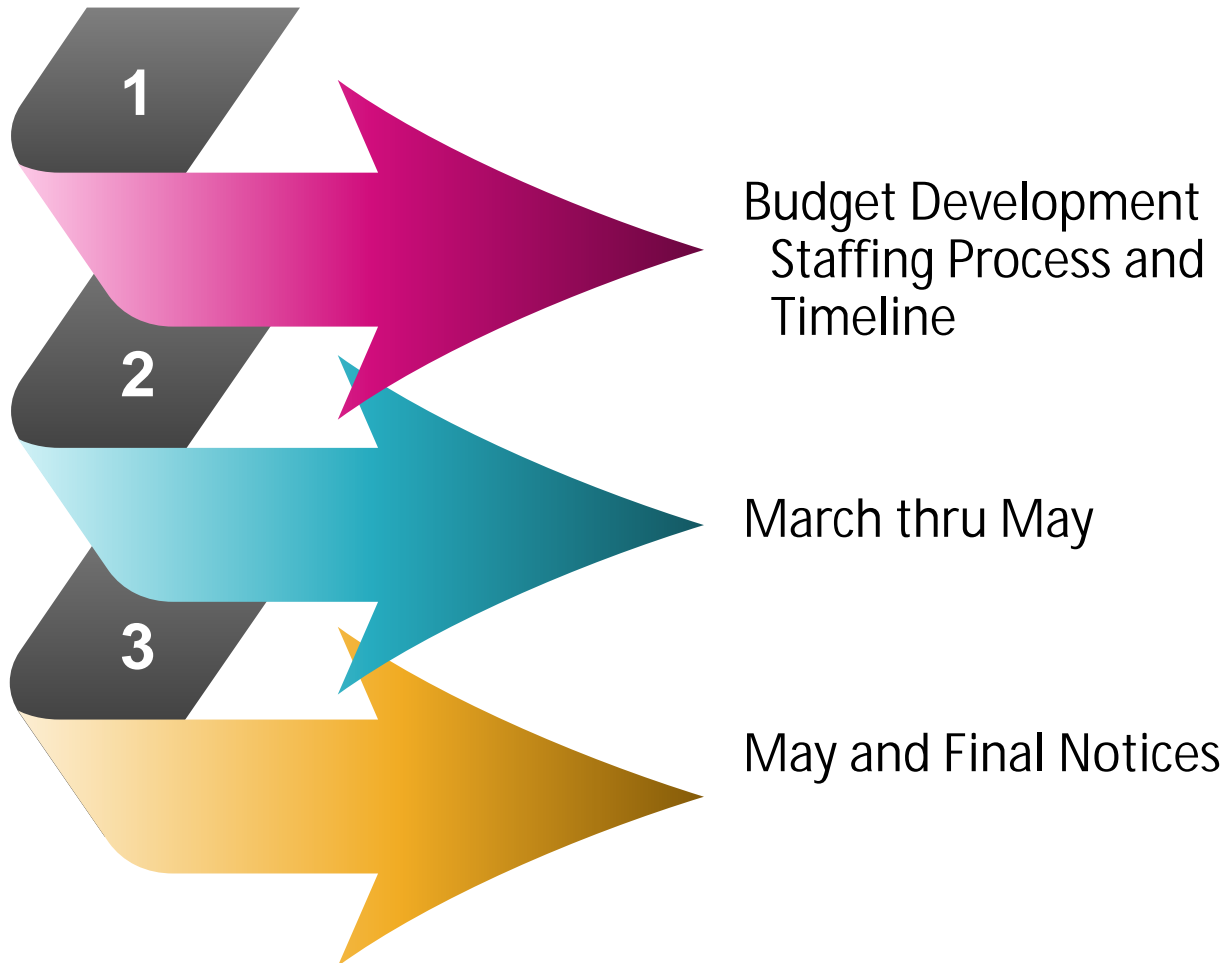




Board Meeting
May 11, 2022
Agenda Item No. 3.1

Agenda



Acronyms

ALJ	Administrative Law Judge
AB	Assembly Bill
BDP	Budget Development Process
FTE	Full-Time Equivalent
HR	Human Resources

Budget Development Staffing Process

December

Sites/Depts. receive staffing allocations

February

HR processes data from Budget

District worked to identify additional one-time funds that could be used to reduce reductions and reduce the need for layoff notices to be sent to employees in positions being reduced

April

Layoff Hearing with an Administrative Law Judge

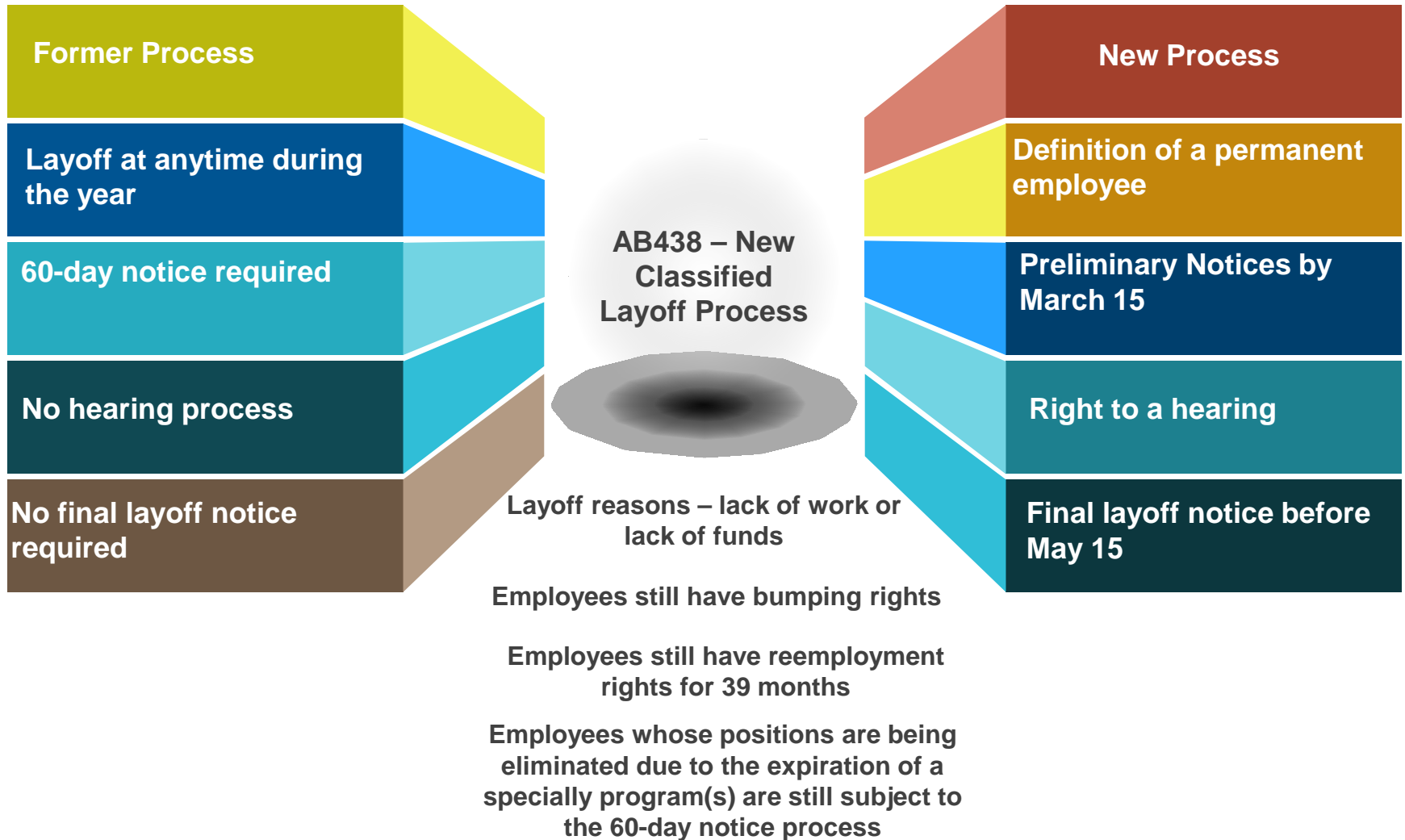
January/February

- Sites/Depts. meet with stakeholders
- Due to the demands of the Omicron surge, sites were provided with flexible options to meet with Budget to confirm staffing allocations for upcoming year

March

Board meeting for Resolution 3254: Notice of Layoff: Classified Employees – Reduction in Force Due to Lack of Funds and/or Work

AB438 – New Classified Layoff Process



March 3, 2022 Board Action for Preliminary Layoff Notices

March 15 Preliminary Notices Sent to Meet AB 438 Timeline

Analysis must be completed, attrition accounted for and preliminary notices sent

The District will utilize known attrition and vacancies in order to help reduce the number of preliminary notices that must be sent.

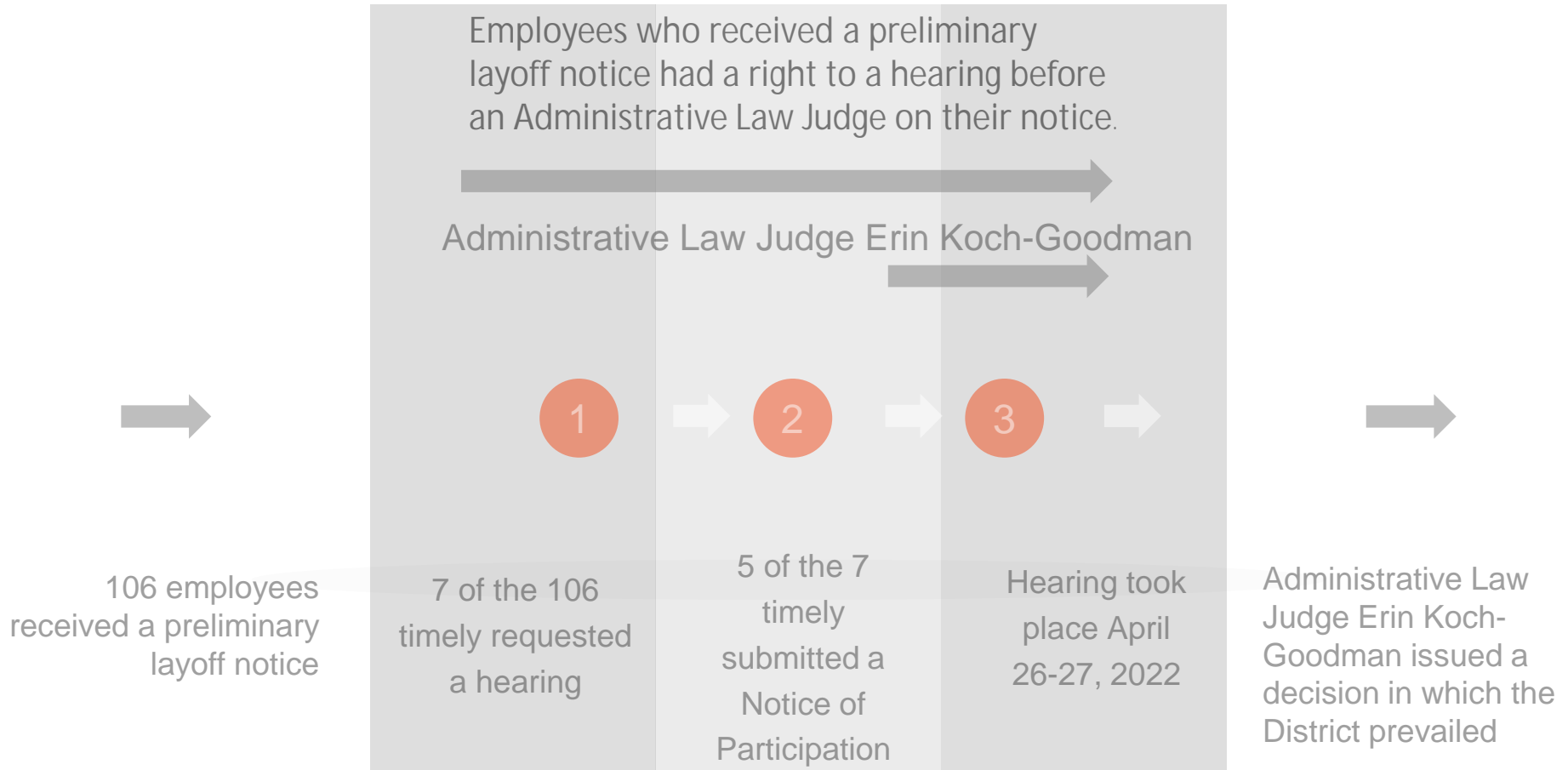
Preliminary notices sent by March 15

The District must meet the timelines as established by AB 438 for these preliminary March 15th notices.

Employees able to request a hearing before an Administrative Law Judge

Employees who received a preliminary layoff notice have seven days to request a hearing on their proposed layoff.

Administrative Hearing Process



H
R

POWERPOINT

Presentation
Template

Final Layoff Notices to be Issued prior to May 15 Deadline

ATTACHMENT C

First Name	Last Name	Emp
Courtney	Garis	3
Yuridia	Hinojos	4
Alycia	Harrie	5
Garcia	Louise	6
Arcana	Aida	7
Gervantes	Sandra	8
Alycia	Trice	9
Latreia	Proby	10
Hilliard	Danielle	18
Spivey	Jujuana	14
Olivier	Shari	15
Chodon	Uhakpa	16
McCauley	Telcia	17
Paralaza-Luna	Concepcion	20
Dana	Nhuong	23

Saldana-Alvarez	Laura	25
Alfaro	Arlene	26
Cheung	Anna	27
Camillo Torres	Rocio	28
Maria De Lopez	Ana	29
King		31
Huang		32
Delavan		36

Robles	Silvia	44
Eduardo	Afable	46
Christina	Zungu	52
Lashan	Dixon	53
Hornor	Kellie	55
Fernandez	Obdulia	57
Gonzalez	Glauudia	60
Nieto	Shree	61
Del Toro-Figueroa	Erika	62
Andrade Martinez	Silvia	63

66	Martino	Lexi
67	Phelicia	Rogers
68	Angelique	Venegas
70	Hua	Li
71	Christina Thai	Hang Yang
72	Jesse	Reyes
73	Frankica	Cardenas
74		
92	Pottle	Wendy
96	Kirkendoll	Michael
97	Lewis	Lisa
98	Henderson-Vincent	Carol
99	Marshall	Ka/Ron
100	Haynesworth	Katon
101	Kafouros-Parker	Katrina
102	Leschinskiy	
103	Schoen	
104	Beltran	
105	Lopez	
106	Gonzales-Frad	

Recommendation and Next Steps



Questions