

MEMORANDUM OF UNDERSTANDING
Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU Substitute Pay & Extra Work
2021-2022 School Year

April 3, 2022

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School

[REDACTED]

District (District) and the Sacramento City Teachers Association (SCTA), collectively “the Parties,” regarding the recruitment and retention of substitutes working in the District during 2021-2022 school year, extra work for certificated staff, and for providing transparency regarding the use of substitutes, and the combining of classes.

The District will pay assigned substitutes who work in the District during the 2021-2022 school year an additional 25% over their regular day-to-day (step 1) or long-term (step 2) substitute rates as noted on the salary schedule. Accordingly, the regular day-to-day (step 1) and long-term (step 2) rates are increased to \$182.49 and \$277.24 per day respectively. Substitute teachers working in long term positions at their daily contracted rate will not earn less than Step 2. Regular processes for obtaining substitutes shall be followed.

2. Extra Work for Staff: For staff who substitute during a prep period or free period, and staff

Teachers holding a substitute teaching credential may be assigned, when necessary, to cover

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