

Additionally, as previously stated, the District has already included these retroactive payments in its 2019-2020 Budget and is committed to issuing base salary retroactive payments in November. There is nothing about the salary restructure implementation that should delay our ability to return to the bargaining table.

Furthermore, as you know our budget has been disapproved by the Sacramento County Office of Education. They have also encouraged the District to begin negotiations with SCTA to address our current \$27 million dollar structural deficit that will allow the District to have a budget that is not negatively certified and reduce the oversight by the Sacramento County Office of Education and its Fiscal Adviser. In its [letter of September 11, 2019](#), SCOE urged the District and SCTA to commence negotiations, stating:

~~“All the parties
to the contract
are urged
to begin negotiations
with SCTA (d)4 (b)2 (d)4 (b)1 (P) to~~

2019, the District made a proposal relative to the 2020-21 and 2021-22 school calendars. To date, SCTA leaders have not agreed to meet with the District to discuss this proposal nor has it offered any alternative to the District's proposal. We believe this issue demands our respective attention sooner, rather than later, so that any changes agreed upon can be shared with our students, parents, and community as soon as possible to allow for maximum planning for the start of the school year in August of 2020.

In short, nothing about the issues you have described as impediments to us beginning our work at the bargaining table actually stand in the way of that work. We again urge SCTA leaders to come to the table to begin successor contract negotiations. Our District, our community, and most importantly, our students deserve to have the District and SCTA leaders working together to address our structural deficit and enhance learning opportunities for all of our students. Our team is available to begin these important discussions, so please provide us with dates that your team is available to begin negotiations.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Aguilar', with a stylized flourish at the end.

Jorge A. Aguilar
Superintendent