

OFFICE OF THE SUPERINTENDENT
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José L. Banda, Superintendent

VIA EMAIL

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June 23, 2017

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Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

RE: SCTA Partial Acceptance of District May 17, 2017 Proposal

Dear Ms. Milevsky, Mr. Fisher, and Mr. Borsos:

Thank you for your June 19, 2017 letter seeking partial acceptance of the District's May 17, 2017 contract proposal. We have not. AT 2Matyou r

Art and Music	Elementary Prep
Athletic Director Prep	Mentor Teachers
Assistant Athletic Director	Money for Extra Duty Sections
Counselors	Nurses
Class Size	Program Specialists
Department Chair Leads	School Psychologists

- x Increasing prep teachers to allow preparation time for all special education special day class teachers;
- x Adding up to 20 FTE of Speech, Language and Hearing Specialists;
- x Committing an amount equal to approximately 1.5% or more of total payroll for the Association which shall be placed in the jointly administered GASB fund (OPEB) to address the District's current employee and retiree health benefit unfunded liability, subject to available funding;
- x Crediting unlimited years of experience to new hires and current unit members for placement on the salary schedule;
- x Replacing "Appendix D" with specific contract language that ensures special needs students are served in accordance with developed IEPs;
- x Updating the contract to include restorative practices that directly benefits students and teachers in the classroom; and
- x Updating the contract to be consistent