



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.4

Meeting Date: July 21, 2011

Subject: Coherent Governance Operational Expectations (OE) Policy 3 –  
Treatment of Stakeholders

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Segment/Department: Office of the Superintendent

Recommendation:

Approve reasonable interpretation of Operational Expectations 3.

Background/Rationale:

On May 20, 2010, the Board passed coherent governance, Board Governing Policies that establish and govern the Board's culture and its relationship with the Superintendent. As part of this model, the Superintendent and staff will make regular presentations regarding predetermined desired Results of various aspects of district administration. A work plan/schedule for these presentations has been developed by staff to ensure a thorough and detailed process. This presentation is regarding "Treatment of Stakeholders."

Financial Considerations : None

Documents Attached:

1. Operational Expectations 3 – Treatment of Stakeholders

Estimated Time of Presentation : 5 minutes Submitted by : Jonathan P. Raymond, Superintendent Approved by : N/A
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Sacramento City Unified School District

OE 3: Treatment of Stakeholders

July 21, 2011

I certify that the information in this report is true.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Jonathan P. Raymond, Superintendent

Disposition of the Board

Date for Monitoring: June, 2012

- Compliance
- Not in compliance
- Compliance with Exception

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Gustavo Arroyo, Board President

Comments:

\_\_\_\_\_  
\_\_\_\_\_

OE 3: Treatment of Stakeholders	Superintendent		Board of Education	
<i>The Superintendent shall develop and maintain an organizational culture that treats all people, including students, parents, the public and staff, with respect, dignity and courtesy.</i>	In Compliance	Not in Compliance	In Compliance	Not in Compliance

- BP and AR 0420 – School Plans/Sites Councils*
- BP and AR 0420.1 – School Based Program Coordination*
- BP and AR 1220 – Citizen Advisory Committees*
- BP 5137 – Positive School Climate*
- BP and AR 5145.3 – Nondiscrimination Harassment*
- BP and AR 5145.7 – Sexual Harassment*
- BP, AR and E 6145.5 – Student Organization and Equal Access*

**Interpretation:**

I interpret “maintain an organizational culture” to mean that the school district and all of its employees operate using the core values of trust, respect, honesty, caring and integrity to guide their interactions with each other and with stakeholders outside the organization.

I interpret “treats all people, including students, parents, the public and staff, with respect, dignity, and courtesy” to mean that the school district values individual differences of opinion, reasonably includes people in decisions that affect them, provides open and honest communication and maintains an open, responsive and welcoming environment.

OE 3.1	Superintendent		Board of Education	
<i>The Superintendent will: Manage information so that confidential information is protected.</i>	In Compliance	Not in Compliance	In Compliance	Not in Compliance

*BP, AR and E 1340 – Access to District Records*

*BP and AR 4112.6 – Personnel Files*

*BP and AR 4212.6 – Personnel Files*

*BP and AR 4312.6 – Personnel Files*

*E 4119.21 – Code of Ethics*

*E 4219.21 – Code of Ethics*

*E 4319.21 – Code of Ethics*

*BP 4119.23 – Unauthorized Release of Confidential Privileged Information*

*BP 4219.23 – Unauthorized Release of Confidential Privileged Information*

*BP 4319.23 – Unauthorized Release of Confidential Privileged Information*

*BP and AR 5125 – Student Records*

*BP and AR 5125.1 – Release of Director* TT61Tf.22750TD-0064Tc(6)JT51Tf.880TD0Tc0003Tf06

- All computers have up to date security protocols for information systems (such as a data back up systems in place, up to date firewalls, and regular security audits)

OE 3.2	Superintendent		Board of Education	
<i>The Superintendent will: Maintain processes for effective handling of complaints.</i>	In Compliance	Not in Compliance	In Compliance	Not in Compliance

- Percentage of complaints investigated and resolved in a timely manner.
- Percentage of appealed claims.

OE 3.3	Superintendent		Board of Education	
1. <i>The Superintendent will maintain an organization culture that:</i>				
a. <i>Values individual difference of opinion;</i>	Com	Com	Com	Com
b. <i>Values and respects cultural diversity;</i>				
c.				

I interpret “values and respects cultural diversity” to mean that the district shall create and sustain a climate where stakeholders show consideration for, and treat with deference, the beliefs, values, arts, linguistic expressions and other elements of work and thought characteristic to the diverse populations represented.

I interpret “reasonably includes people in decisions” ☺ I