

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.1f

Meeting Date: February 3, 2022

Subject: Approve Minutes of the December 16, 2021, Board of Education Meeting

- Information Item Only
- App



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Christina Pritchett, President (Trustee Area 3)
Leticia Garcia, Vice President (Trustee Area 2)
Chinua Rhodes, Second Vice President (Trustee Area 5)
Lisa Murawski, (Trustee Area 1)
Jamee Villa, (Trustee Area 4)
Darrel Woo (Trustee Area 6)
Lavinia Grace Phillips, (Trustee Area 7)
Jacqueline Zhang, Student Member

Thursday, December 16, 2021

4:00 p.m. Closed Session

6:00 p.m. Open Session

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

(See Notice to the Public Below)

MINUTES

2021/22-16

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

NOTICE OF PUBLIC ATTENDANCE BY LIVESTREAM

Members of the public who wish to attend the meeting may do so by livestream at:

<https://www.scusd.edu/post/watch-meeting-live>

No physical location of the meeting will be provided to the public.

The meeting was called to order at 4:00 p.m. by President Pritchett, and roll was taken.

Members Present:

President Christina Pritchett

Vice President Lisa Murawski

Second Vice President Darrel Woo

Leticia Garcia

Lavinia Grace Phillips

Chinua Rhodes

Jamee Villa

Members Absent:

Student Member Jacqueline Zhang arrived at 6:00 p.m. for Open Session.

DISCUSSED IN CLOSED SESSION

URL <https://tinyurl.com/BoardMeetingDec16>; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Individual public comment shall be presented to the Board orally for no more than two minutes, or other time determined by the Board on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall allow a reasonable time for public comment on each agenda item, not to exceed 15 minutes in length, including communications and organizational reports. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments. Speakers will be

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

4.1 *The Pledge of Allegiance*

4.2 *Broadcast Statement*

4.3 *Stellar Student – Jaliyah Perez, a 4th grade student from Parkway Elementary School was introduced by Member Rhodes, and Anna McNatt, a Junior from C. K. McClatchy High School, was introduced by Vice President Murawski*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Anne Collins made the following four announcements:

- *The Board approved Special Education agreement OAH Case No. 2021100021 by unanimous 7-0 vote*
- *The Board approved Special Education agreement OAH Case No. 2021080842 by unanimous 7-0 vote*
- *The Board approved CDE Compliance Case No. CDE S-0564-20/21 by unanimous 7-0 vote*
- *The Board approved a Special Education agreement related to a Special Education matter by unanimous 7-0 vote*

Superintendent Aguilar announced that the Board approved the appointment of Ms. Jacki Glasper as Principal of Success Academy by unanimous 7-0 vote.

6.0 AGENDA ADOPTION

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Member Villa and seconded by Vice President Murawski. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

15 minutes

Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing, identifying the matter number and the name of the public member at the URL <https://tinyurl.com/BoardMeetingDec16>; or (3) using the same URL, submitting a request for oral comment only when the matter is called, instead of written comment. Individual public comment shall be presented to the Board orally for no more than two minutes or other time determined by the Board, on each agenda item. Public comments submitted in writing will not be read aloud, but will be provided to the Board in advance of the meeting and posted on the District's website. The Board shall allow a reasonable time for public comment on each agenda item, not to exceed 15 minutes in length, including communications and organizational reports. With Board consent, the President may increase or decrease the length of time allowed for public comment, depending on the agenda item and the number of public comments. Speakers will be called sequentially until there is no speaker coming forward on the agenda item or the amount of time allocated for the agenda item has elapsed, whichever occurs first.

Public Comment:

Ingrid Hutchins

Victoria Flores, Director of Student Support and Health Services, Community Engagement Manager Nicole Kangas, and Chief Information Officer Bob Lyons presented the update.

*Public Comment:
Daniel Darby*

Board Comments:

Vice President Murawski thanked staff and said she is happy to see that take home tests are available. She wants to make sure the message of why these things need to be done is communicated. She also reminded that she is in favor of making vaccination mandatory. She noted that experts predict a lot of spread of COVID-19 in January and February.

Member Rhodes also said he is happy to learn that take home tests are available before the winter break. He is looking forward to the data that comes back. He asked for clarification on when the most recent surveys went out. Superintendent Aguilar clarified that this is a question generated when parents upload information. Member Rhodes asked for a breakdown of students vaccinated by trustee area and for information on what is being done to help areas that have higher infection rates. Superintendent Aguilar said that test kits are being distributed with a focus on that lens as well as the location of vaccination clinics.

Member Phillips asked if anything is being done in high schools that are not comprehensive. Ms. Flores said that every school site has access to a health aide staffed on site. Each site will also have a surveillance testing day scheduled as well as access to daily COVID-19 testing as needed. She added that this extends to adult education and pre-school programs.

President Pritchett thanked the team for the work being done and also recognized that a clinic was put in the farthest area of the District, in the east. She asked if Ms. Flores had heard of any considerations to do COVID-19 rapid tests prior to vaccinations or boosters to make sure individuals are not COVID-19 positive and asymptomatic. Ms. Flores responded some clinics have partnered that, but that has not been totally done in the District. She said there is the capacity to do that, however. President Pritchett said she would like to see that.

8.3 *Trustee Area Redistricting – Full Demographic Presentation with Map Options (Ken Reynolds)*

Information

The President of SchoolWorks, Inc., Ken Reynolds, presented. He gave an update on the work that has happened since the last Board presentation and explained the impact of those updates on the trustee areas.

*Public Comment:
Terrence Gladney
Isaac Gonzalez*

Board Comments:

Member Villa noted that a lot of students attending Hiram Johnson High School live in her vicinity. She feels it is important to look at where students predominantly live to make sure it is known where they are coming from and to make sure the District is representing them appropriately.

Member Garcia said that after reviewing the maps she sees that Area Two is going to be affected the most. She noted that all maps indicate Area Two will lose two important schools that are a true reflection of the rest of the District, Hiram Johnson High School and Tahoe Elementary School. She offered to the rest of the Board to put these school back to Area Two; otherwise Area Two will not have any Title I schools. She feels it is important that all trustee areas have schools that have high needs students. Therefore, she proposed that Map A be modified.

Member Phillips said that in looking at the maps it makes sense that every trustee area be touched by the level of socio-economic factors that affect the majority of District students. Therefore, she agrees with Member Garcia.

President Pritchett said, if it is the will of the Board, this item can be brought back in January to show other options related to Area Two. The Board agreed and asked that Title I schools be shown on the maps.

8.4 *Approve Annual Organizational Meeting of the Board of Education*

Action

*Election of Officers:
The Board shall elect a President, Vice President, and Second Vice President*

President Pritchett led the discussion on the reorganization of the Executive Committee by taking comments from the Board.

Public Comment: Terrence Gladney

Board Comments:

Vice President Murawski thanked President Pritchett for her work as President over the past year. She nominated President Pritchett as President, Member Garcia as Vice President, and Member Rhodes as Second Vice President. Vice President Woo seconded the nominations. The nominations were unanimously approved.

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Approve Superintendent Agreement for Jorge A. Aguilar (Christina Pritchett)

President Pritchett informed that the proposed new contract has the following material terms, if approved, and replaces the existing Superintendent contract dated May 4, 2017:

1) the term of the contract under the existing agreement through an addendum approved on January 16, 2020, is currently June 30, 2025, with a provision that, following a positive evaluation in any subsequent school year, the terms of the agreement will be extended by one additional school year. This term remains unchanged.

5) *The Superintendent is also entitled to lifetime health benefits on the same terms and conditions as other qualifying certificated employees as of the time of his initial employment.*

6) *The District will reimburse the Superintendent up to \$6,000 annually towards life insurance and will reimburse the Superintendent no more than \$7,770 annually toward the annual premiums toward disability insurance.*

7) *To incentivize longevity of leadership and to provide stability to our District, following any year in which the Superintendent receives a satisfactory or higher evaluation a lump sum will be paid to the Superintendent as follows: on July 1st, 2022, four percent of the Superintendent's 2021-22 salary; on July 1st, 2023, five percent of the Superintendent's 2022-23 salary; on July 1st, 2024, six percent of the Superintendent's 2023-24 salary; and on July 1st 2025, seven percent of the Superintendent's 2024-25 salary.*

8) *The Superintendent's work year will be 239 days. He shall earn one day of sick leave with pay for each full month of service, 22 days of annual vacation not to exceed 44 days, and receive an expense allowance of \$750 per month for reasonable, actual, and necessary business related expenses all as provided for in the existing agreement.*

9) *Following a satisfactory or higher evaluation, the District shall contribute a supplemental retirement plan for the benefit of the Superintendent, a lump sum equal to the maximum salary reduction contribution permitted for a 403b plan.*

10) *The Superintendent will be provided technology devices by the District and be reimbursed for actual and necessary expenses incurred within the course and scope of his employment for travel and related expenses under the same terms as the current agreement. Similarly, the District will continue to pay for the Superintendent's membership and community services and professional organizations.*

President Pritchett lastly stated that this concludes the summary of the existing and proposed new material terms to the Superintendent salary contract. Complete copies of this are available from the District office upon request.

Public Comment:

Alison Lal

Daniel Darby

Mohammad Kashmiri

Michael Minnick

*Ingrid Hutchins
Sheley Lawson
Jean Seto
Janine Johnson
Holy Conway
Kara Synhorst
Bina Lefkowitz
Terrence Gladney
Casey Thompson
Shawnda Westly
Frank DeYoung
Shirley Toy
Anna Molander*

Board Comments:

President Pritchett said that, regarding the Superintendent's role in negotiation, there has been no change in either the contract language or the District's practice of having designated teams negotiate with our labor partners. The Board will continue to work with the Superintendent and his designated negotiation team members on all collective bargaining matters. President Pritchett said she is prepared to vote to approve the contract, and she presented her reasoning for
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Second Vice President Rhodes said he also feels it is important to have District-wide community input.

Member Murawski seconded the motion to approve the contact which passed 5-2 with Second Vice President Rhodes and Member Phillips voting no. Superintendent Aguilar thanked the Board for their confidence in him.

Director Jessie Castillo presented. The team went over a history of the District's budget, 2021-22 budget update and multi-year projection, cash flow update, budget reductions to date, fiscal recovery plan overview, proposed fiscal recovery plan actions, and proposed fiscal recovery plan additional considerations.

Public Comment:

Mariah Cook

Mei Ngai

Allison Lal

Daniel Darby

Mohammad Kashmiri

Board Comments:

Vice President Garcia thanked Ms. Ramos for the presentation. She asked that in the future it be made clear that informational parts are informational. She is glad to see that the budget team is looking to find ways to move expenses to more allowable funds. She asked about savings due to vacancies and/or if additional unrestricted funds come to the District; she would like to see these savings go toward reducing the deficit and not

Member Murawski clarified that applying federal funds savings to the deficit and applying any unrestricted general funds provided by the state to the deficit is part of what the Board is approving.

Director of Special Education Geovanni Linares presented on Board Policy 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education. He explained updates.

Public Comment:

None

Board Comments:

Member Murawski motioned to approve, and Member Villa seconded. The motion passed unanimously.

11.0 COMMUNICATIONS

11.1 Employee Organization Reports:

Information

SCTA – No report given

SEIU – Mohammad Kashmiri reported on behalf of SEIU

TCS – No report given

Teamsters – No report given

UPE – No report given

to her. She requested that a discussion be had at an upcoming Board meeting on school safety. She would like to have roaming officers brought back and available for school events.

11.5 Student Member Report (Jacqueline Zhang)

Information

Student Member Zhang reported that she attended the California School Board Association conference virtually at the beginning of the month. She appreciates the change in dais seating arrangement that will happen beginning next year, and she noted also that this year has been difficult regarding school safety.

11.6 Information Sharing By Board Members

Information

Member Garcia shared that one million dollars from the state budget is now allocated for a state of the art golf facility center at Hiram Johnson High School. She also shared that work for a CTE program, similar to the one at Rosemont High School, will begin at Hiram Johnson High School as well. She requested meetings with District staff be held to make sure that the funds for these projects move as quickly as possible. She also noted, in light of public comments, how work is being done at school sites. She also attended the California School Board Association conference as a delegate earlier in the month and reported on that. In addition she attended a community outreach efforts workshop, and she requested that the Board think more about attending on a rotating basis. Lastly, she requested an update on school safety.

Member Phillips circled back on her original comment regarding school resource officers and said it's important for the Board to look into the safety of students and also the safety of black and brown students. Therefore, when this come to the agenda, she said she hopes the Board has a really good conversation about the emotional impact that school resource officers can have on black and brown students in schools.

Member Rhodes said that area five has been trying to reimagine school sites and that they have launched Project Activation Meadowview at Success Academy. He said they have been holding monthly activations in South Sacramento, and they now have a partnership with SMUD.

Member Murawski congratulated the newly elected Board officers and offered her assistance with any committees. She would like to see intentional effort around the Board planning calendar.

12.0 CONSENT AGENDA

Action

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

12.1

- 12.1b Approve Personnel Transactions (Cancy McArn)*
- 12.1c Approve Business and Financial Report: Warrants, Checks and Electronic Transfers Issued for the Period of November 2021 (Rose Ramos)*
- 12.1d Approve Donations to the District for the Period of November 2021 (Rose Ramos)*
- 12.1e Approve Resolution No. 3243: Authorizing Continued Use of Remote Teleconferencing Provisions Pursuant to AB 361 and Government Code Section 54953 (Raoul Bozio)*
- 12.1f Approve Annual Developer Fees Report for Fiscal Year Ending June 30, 2021 (Rose Ramos)*
- 12.1g Approve Minutes of the November 4, 2021, Board of Education Meeting (Jorge A. Aguilar)*

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Second Vice President Rhodes and seconded by Member Woo. The Board voted unanimously to adopt the Consent Agenda.

15.0 ADJOURNMENT

President Pritchett asked for a motion to adjourn the meeting in the memory of Teri Vigil from the California School Board Association; a motion was made by Member Murawski and seconded by Member Phillips. The motion was passed unanimously, and the meeting adjourned at 12:19 a.m.

Jorge A. Aguilar, Superintendent and Board Secretary