

OFFICE OF THE SUPERINTENDENT

Jorge A. Aguilar, Superintendent

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**SETTLEMENT AGREEMENT AND RELEASE
REGARDING HIPPO MD GRIEVANCE**

This SETTLEMENT AGREEMENT AND RELEASE ("Agreement") is made and entered into by and between Sacramento City Unified School District ("District"), Sacramento City Teachers Association ("SCTA"), with respect to and in full settlement of the grievance (GR #49) filed by SCTA on behalf of specified affected employees on or about March 11, 2016 ("Grievance") and is based upon the terms and conditions specified below. The District and SCTA are sometimes hereinafter referred to collectively as the "Parties" or each individually as a "Party."

RECITALS

WHEREAS, on or about March 11, 2016, SCTA filed a grievance against the District alleging various violations of the Parties' Collective Bargaining Agreement ("CBA") related to the Hippo MD telehealth program (Grievance No. 49);

WHEREAS, at the request of SCTA and in an attempt to resolve Grievance No. 49, on August 31, 2017 the District suspended implementation of the Hippo MD program and notified students, family, and staff that the program was no longer available through the District; and

WHEREAS, In order to avoid the time and expense of a grievance arbitration, or other proceeding and/or potential administrative and/or civil litigation, the Parties desire to settle, all disputes arising out of, related to, or in any manner connected with the Grievance No. 49.

AGREEMENT

NOW, THEREFORE, in consideration of the promises made herein, the Parties agree to settle the Grievance as follows:

1. The recitals set forth above are true and correct and are made part of this Agreement.
2. The District agrees that prior to the implementation of telemedicine and/or change in the method or delivery in health care services to students that require a change in the wages and working conditions of any employees represented by SCTA will be provided.


IN WITNESS WHEREOF, the Parties have entered into this Agreement as of the date of full execution by the District and SCTA.

10/24/18

Dated: 10/24/18

Dated: 10/24/18

Jorge
Sacramento City School District


David Fisher, President
Sacramento City Teachers Association