





Putting  
Children  
First

BO ARD O F CA N  
N AN S

Chinua Rhodes, President (Trustee Area 5)

Thursday, 2. 2023  
5:00 p.m. Closed Session

[Redacted content]

Tara Jeane (Trustee Area 1)  
Christina Pritchett (Trustee Area 3)

[Redacted content]

a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*

*Upcoming Litigation Pursuant to Subdivision (d)(1) of Government Code section*

[REDACTED]

*54956.9 (OAH Case No. 2023080037, OAH Case No. 2023080243, and OAH Case No. 2023080128)*

3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU TCS Teamsters. UPE. Non-Represented/Confidential Management*

[REDACTED]

*(Cancy McArn)*

3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Complaint*

3.4 *Government Code 54957- Public Employee Appointment*

- a) Approve – Executive Director, LCAP*
- b) Approve- John Morse, Principal*
- c) Approve – Health Professions, Principal*
- d) Approve – Chief Legal Counsel*

3.5 *Education Code 35146- The Board will hear staff recommendation on the following student expulsions from 23-24: Expulsion #1 and #2 2023-2024 (Stephan Brown and David Van Natten)*

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.*

*Amy de la Salle*

**8.0 COMMUNICATIONS**

*SCTA- Nikki Milosky shared that SCTA has been working*

*working with her, and they are demanding that somebody else deal with their issues.*

*TCS- The representative shared that since they report out for TCS and Teamsters, they should be granted 6 minutes to speak. President Rhodes granted them the 6 minutes. The representative shared that from what he is hearing, every bargaining unit is having issues with getting paid properly. Custodians that are under the Plant Managers, do not want to work overtime, because they are not getting paid. The Plant Managers do not want to stick around, and work afterwards to work overtime, because they are not getting paid. What you will see in our Teamsters and TCS proposals, is penalty pay. The issue is individuals not getting compensated for their work on time, and the payroll issue really needs to get fixed. The representative looks forward to bargaining with the district.*

*Teamsters- Update included with TCS*

*UPE- No update*

8.2 *District Advisory Committees:*

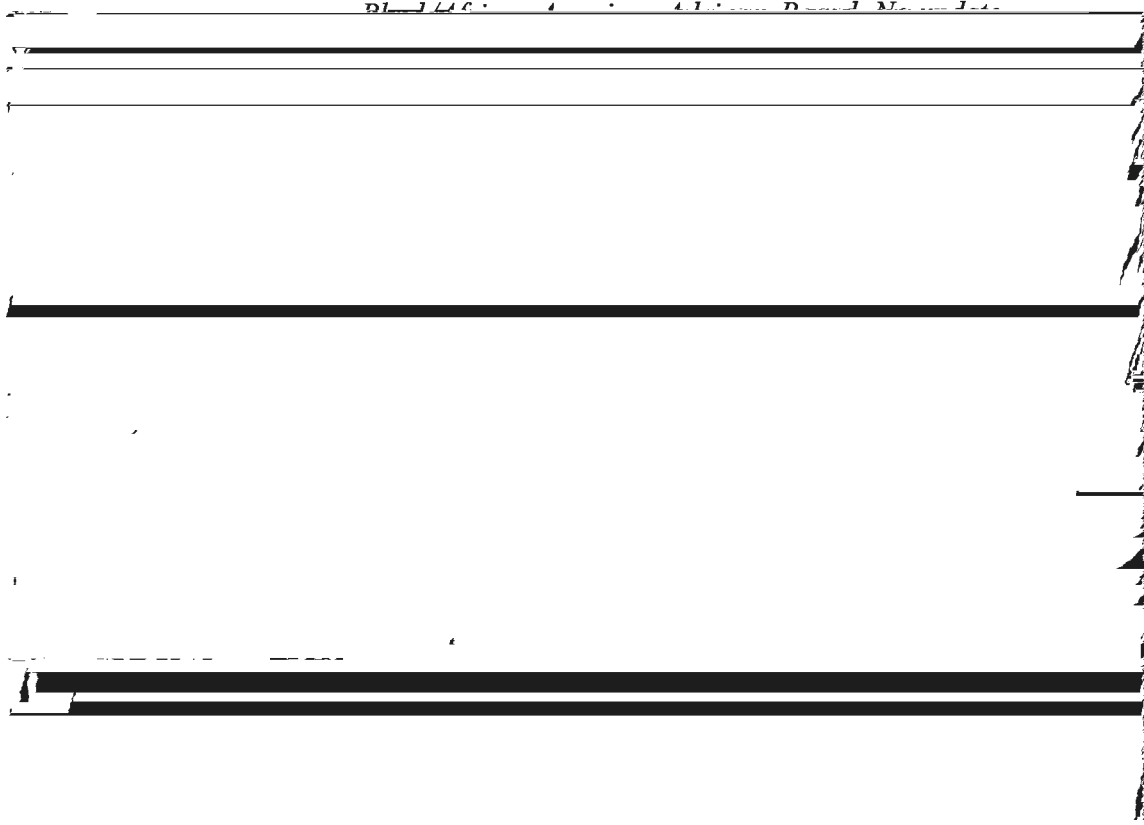
*Student Advisory Council- No update*

*Community Advisory Committee- No update*

*District English Learner Advisory Committee- No update*

*Local Control Accountability Plan/Parent Advisory Committee- No update*

*PL- JAC- A- A- D- M- J-*

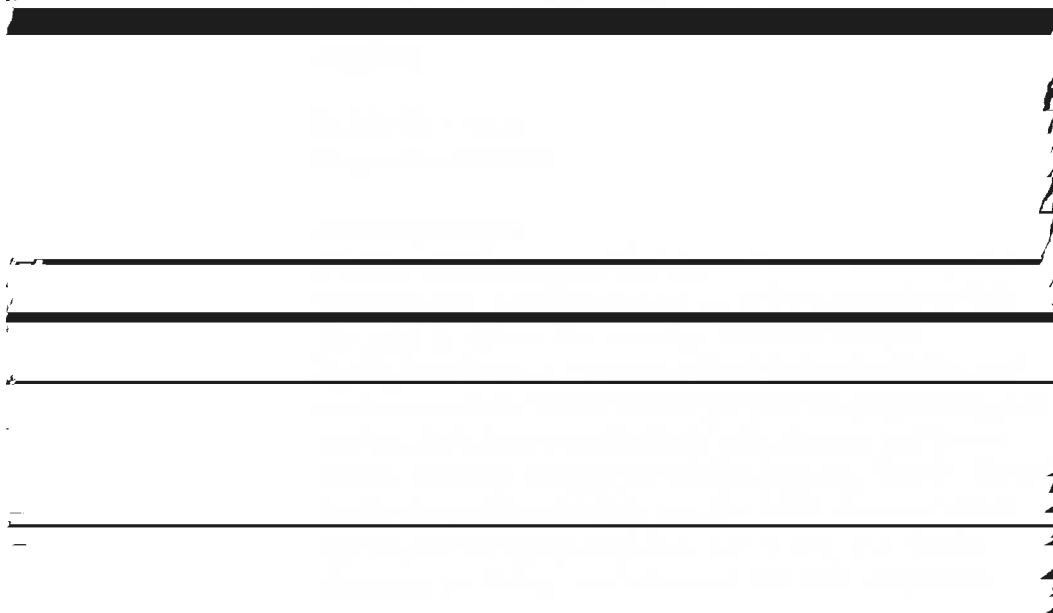


*Member Pritchett thanked the staff for all the work that they do.*

*Member Pritchett made a motion to approve with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.*

9.2 *Approve Resolution No. 3364 : Recognition of Veterans Day (Board Member Christina Pritchett)*

*Board Member Pritchett introduced Board Resolution No.*



*3364 and presented the resolution to SCUSD Veteran staff members.*

*Public Comment:*

*No public comment*

*Board Comment:*

*Member Phillips shared that she will never not recognize someone who is willing to give up their autonomy to fight for what is right in this country. Member Phillips highlighted the first sentence written in the resolution and wants to make sure that moving forward we truly recognize, and are both honest and truthful with what we put in our record. Member Phillips stated that knowing that the United States was not founded this way for "all", she would love that we just be honest with how we started, how we are where we are today, and where we can be in the future.*

*Member Pritchett made a motion with a second from Member Phillips. The Board voted 7-0 with the student Board member abstaining.*

*native land, families, and communities. Member Singh shared that it's truly amazing to see the resiliency and to see everyone standing here today. Member Singh wanted to recognize that we have made strides by changing the names of schools to people who represent, and are from this community. Member Singh will continue to push to ensure that the mascots and any other offensive material in this district continues to be erased, and will be erased forever for a better tomorrow.*

*Member Villa made a motion to approve with a second from Member Singh. The Board voted 7-0 with a student preferential yes vote.*

9.4 *Culture/Climate and Culturally Responsive Professional Learning (Daniel Rolleri)*

*Agenda item 9.4 was pulled to be brought back at a later date.*

9.5 *California Interscholastic Federation (CIF) Multi-School Agreement Discontinuation (David Parsh)*

*David Parsh shared that this presentation is to inform the*

...doesn't think that students are aware of this taking

Member Singh hears everyone's concerns on the unintended consequences, and feels that if we can make a more concentrated effort to make sure that students who would be impacted are aware, and get student voices heard, it would be really helpful. Member Singh shared that we have to also make sure that the students who are playing sports at the comprehensive high schools, are put

they're in.



*to win and play against teams that are comparable to them. If it costs us a little bit of money to start up new sports for the kids that are at the smaller schools, he thinks it is worth doing. Member Kravitz thinks this is a good direction, and*

*wants to make sure that we listen to the students that this would impact prior to making any decisions.*

*Member Phillips would like to see more about knowing our*

**10.0 PUBLIC HEARING**

**10.1 Hearing and Adoption of the District's Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2022-2023 Re-opener and 2023-2024 Successor (Cancy McArn)**

*Cancy McArn shared that this item is important for the community to know that we are engaging in these conversations around negotiations, and the initial areas that we will be looking at in these proposals. Dan Shallack shared the articles that the district is putting forward to engage in conversation. Dan Shallack shared that for the reopener and the successor, we will be bargaining for Article 8 (salary and health benefits), but specifically for the successor, we will be bargaining for Article 5 (evaluation/work performance), Article 9 (the work year), Article 10 (promotions, assignments, vacancies, and transfer), Article 11 (retiree health benefits), and Article 12 (summer school).*

*Public Comment:*

*No public comment*

*Board Comment:*

*No Board comment*

*Member Villa made a motion to move into action with a*

*second from Member Rhodes. The Board voted 7-0 with a student preferential yes vote.*

*UPE ? Receive Initial Proposals Regarding United Professional*

*Educators (UPE) Collective Bargaining Agreement Negotiations for 2023-2024 Successor (Cancy McArn)*

*Cancy McArn shared that UPE wants to make sure that the*

*Cancy McArn shared that the next two units that we will be*

*reopeners for the 2022-23 school year as well as the successor. Dan Shallack shared that for both the reopener and the successor, we will be bargaining for Article 6 (compensation), and for the reopener, we are bargaining specifically for Article 8 (hours), Article 9 (assignments),*

*Public Comment:*  
*No public comment*

*Board Comment:*  
*No Board comment*

*Member Pritchett made a motion to move into action with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.*

*10.6 Receive Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2023-2024 Successor (Cancy McArn)*

*Cancy McArn shared that Teamsters is sunshing Article 6, Article 9 (annual footwear), Article 10, Article 11, Article 17 and Article 23. Teamsters has indicated that they may*

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*potentially want to address a new area as well.*

*Public Comment:*  
*No public comment*

*Board Comment:*  
*No Board comment*

*10.7 Public Hearing and Approval of Resolution No. 3354: Compliance with the Pupil Textbook and Instructional Materials Incentive Program (Shannon Pella)*

*Shannon Pella discussed the compliance with the Pupil Textbook and Instructional Materials Incentive Act. Education Code Section 60119 (as revised by Chapter 900.*

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*Statutes of 2004) specifies the governing board shall hold a public hearing on or before the end of the eighth week of the school year. The Board shall make a determination through a resolution as to whether each pupil in the district*

*Member Kayatta thanked staff for their work and SCOE for supporting us in this effort. Member Kayatta wanted to celebrate the fact that, although at times we haven't had the newest textbooks, we take action to get them. Member Kayatta shared that the date on the resolution needs to be revised to November 2<sup>nd</sup>.*

*Tascha Weatherall wanted to lift up the team of three individuals that she works with that distributes all the curriculum to every single site at this district. and wants to*

*make sure that they are appreciated and noticed for all their hard work that they put in every day. As a side note, all the new history and social science textbooks that have been distributed to the K-12 sites, were hand barcoded by*

*helpers. Shannon Pella thanked Tascha for all her hard work and wanted to recognize these additional individuals on the library textbook services team by name (Kimberlee Chang, Eric Crotty, and Sierra Campbell).*

*Public Comment:*

*No public comment*

*Board Comment:*

*No Board comment*

*Member Pritchett made a motion to move into action with a second from Member Villa. The Board voted 7-0 with a*

**11.0 BOARD**

**TRATEGIC INITIATIVE**

**11.1 Facilities Plan Update (Nathaniel Browning)**

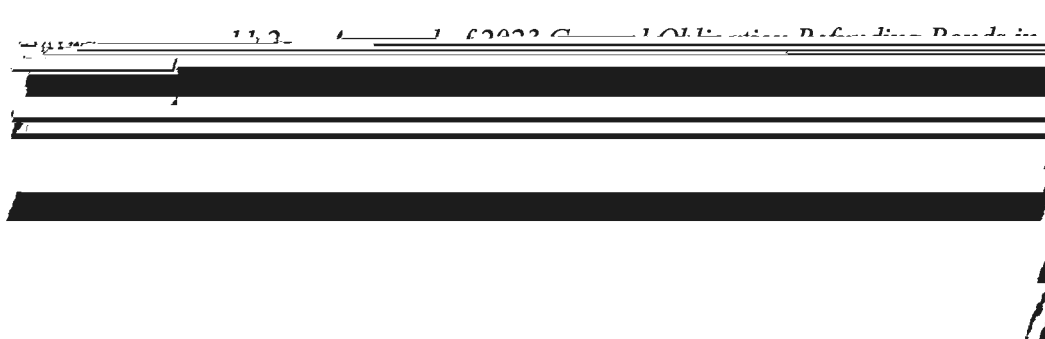
*Nathaniel Browning shared research around the facilities plan, a background of the plan, recognitions, how the plan is implemented, and the second round of "Vision" projects identified.*

*Public Comment:  
No public comment*

*Board Comment:  
Member Kayatta shared that he thinks that we are spending Measure H funds in the way that our community would want, but he does think there is a little bit of a disconnect with the staff report and the language of the bond. Ultimately, we have a lot more need than what we got for Measure H. We have had a lot of investments that we have needed to make to have top tier facilities to educate our kids, so they can go forward into our new economy. Member Kayatta thinks that we need to make sure that if we are going to go back out into the community to ask for more bond revenue, so we can continue these efforts, we need to be clear in what we are doing with it. Member Kayatta thinks we should also look at not just replacing schools with a newer version of what was there, but looking at what we want for our community. Member Kayatta just really wants to be deliberate and intentional as we consider our future investments, and having conversations with our involved stakeholders and taxpayers.*

*Member Rhodes asked Nathaniel Browning to clarify how much time was spent speaking to community members, stakeholders, and taxpayers around what is going on, how this impacts them, the structures of how we are building schools, and how we are incorporating the things that Member Kayatta has mentioned.*

*Member Phillips thanked Nathaniel Browning for being one of the leaders in the change and revolution against educational gentrification and redlining.*



*the overview of financing, interest rate history, estimated taxpayer savings, and a timetable for refunding bonds.*

*Public Comment:*

*No public comment*

*Board Comment:*

*Member Kayatta shared that bonds are an unfortunate necessity for public entities, such as ourselves, to be able to buy things upfront with money we don't have right now.*

*Member Kayatta shared a parable from an investment*

*significant costs in doing this refunding which is in the range of \$1.6 to \$3.5 million dollars. Member Kayatta shared that obviously we need to protect the taxpayers and save their money when we can. We need to do it deliberately, and in a way that we recognize that we need to pay these fees, but we do it in a way where the savings make sense. Member Kayatta would like to see the fees be at least a 1:4 ratio to the amount of savings that we can get.*

*seeking the authority of the Board to move forward, but we have discussed this may not be the best time. The Board can give the authority, but state that they want to know the benefit, it needs to meet this threshold before we move forward, or perhaps you want us to just wait until we get to a point where that benefit threshold is already there. Then, we can come back and have a conversation.*

*Member Kayatta would like to authorize this tonight with action, but set a guardrail. Member Kayatta brought back his initial motion, and shared that he feels that the time is right when the ratio is 1 fees to 3 savings.*

*Member Rhodes clarified Member Kayatta's motion.*

*Member Kayatta clarified that he would be willing to go back to approving as is, if his second isn't amendable to that. It sounds like the parameters he's discussing are something that they don't want to get into that detail.*

*Member Singh wants to clarify that he is not negotiating from the dais, and heard Member's Kayatta's motion as a guardrail and appreciates Mrs. Marking explaining the*

*Member Kayatta shared that if the motion still stands, it is to approve the action as presented, and the direction is informal. Member Singh provided a second to the motion. The Board voted 7-0 with the student Board member abstaining.*

**11.3 Superintendent Search Firms (Board President Chinua Rhodes)**

*President Rhodes shared that we will be having an open conversation around the search firms which includes Leadership Associates, McPherson & Jacobson, and Alma. This discussion will assist us in knowing how to move*



*Member Singh shared that all three firms provided timelines, and he asked that the Board continue the*

[REDACTED]

*does not feel comfortable tabling it that far, and rather the Board retake a look at the timelines.*

*President Rhodes shared that all of the firms had timelines that were flexible based on the district's needs.*

*Member Villa shared that this is one of the biggest decisions as a Board member that we can make, so she does not feel comfortable rushing a process that will make*

[REDACTED]

President Rhodes circled back to Member Jeane's motion. Member Jeane made a motion to move this conversation to January with a second from Member Villa. The Board voted 3 to 4 with President Rhodes, Member Phillips, Member Kayatta, and Member Singh voting no as well as a student preferential no vote. The motion did not pass. President Rhodes made a motion to bring back the item in December with a second from Member Villa. The Board voted 5- 2 with Member Kayatta and Member Phillips

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**COMMUNICA**

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Superintendent's Report (Lisa Allen)

**12.0 TIONS**

**12.1 Superintendent's Report (Lisa Allen)**

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Allen shared that the SCUSD High School Specialty Program  
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at our ne rhoo all spe schools,  
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different specialty programs throughout the district.  
s athletes on  
's am won this  
year's CIF San Joaquin section Division 4 championships. Also, in  
girl's golf Samantha Tom of Kennedy High School qualified as an



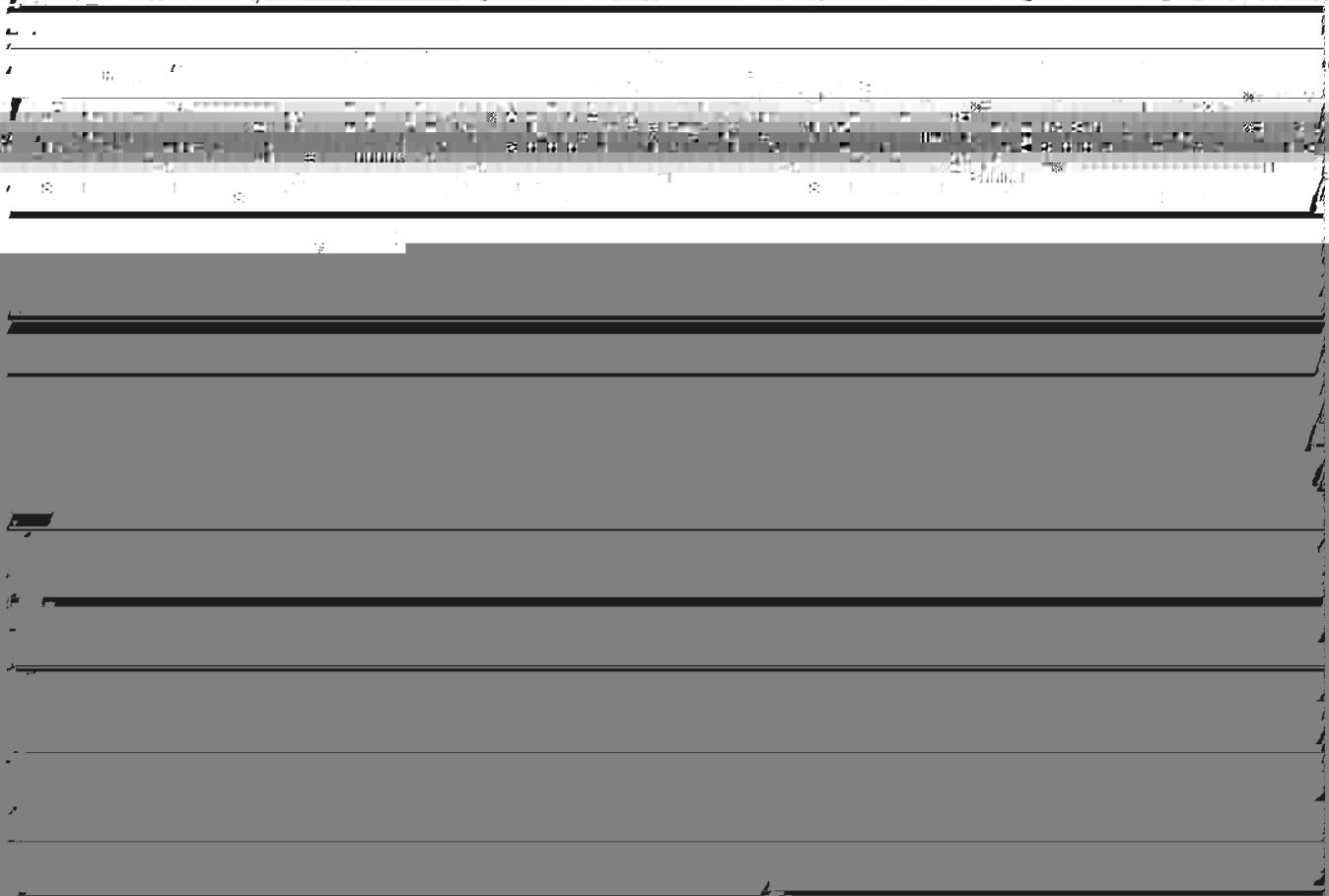
*13.1m Approve Resolution No. 3366 To Authorize and Approve Energy Services Contract with Efficient Lighting Design, Inc. (Chris Ralston)*

*Member Kayatta pulled item 13.1a to discuss the contract with UC Merced Educational Partnerships. Member Phillips requested to pull 13.11 #1.*

*Member Phillips made a motion to approve the consent agenda with the removal of the two items pulled for discussion with a second from Member Villa. The Board voted 7-0.*

*Member Kayatta shared that the contract with UC Merced Educational Partnerships is with our technology department, and Member Kayatta shared that with any contracts made with outside entities, he thinks that the dollars really need to prove their worth to make sure that we have things that are well-suited for us. UC Merced*

*Educational Partnerships is a place where our former Superintendent worked before he came here, and he brought it with him. It is a program that is designed for Central Valley students, and it looks like SCUSD is currently the only district working with them. Member Kayatta believes that if we are going to be working with a college partner, we should be working with local schools. Member Rhodes shared that some*



**16.0 ADJOURNMENT**

President meeting at 10:20p.m.

Lisa and Board Secretary

NOTE: The City Unified School District encourages those with disabilities to participate fully in the

48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)]

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