



Board Meeting
October 19, 2023
Agenda Item No. 9.2

Danny Rolleri, Director of Professional Learning,
Culture/Climate & SEL

CORE VALUE

We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

GUIDING PRINCIPLE

All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

1. We are learning about the transformation of the SEL Department to the Culture & Climate Department anchored in Anti-Racist/Anti-Bias/Trauma-Informed Principles.
2. We are learning how we measure Culture & Climate in SCUSD through student voice.
3. We are learning what Culture & Climate Tier 1 Universal practices to look for at the site and classroom level.
4. We are learning how to support SCUSD Culture & Climate.





We have failed to define and implement a coherent
curriculum focused on
mathematical practices
within a
rigorous framework
for all students, resulting in unacceptably
low achievement rates of 29% of students meeting
standard in Math and 37% in ELA, and even lower
among our most vulnerable students with significant
racial disproportionality.

SEL

Foundation in Social
Emotional Learning

Intra/Interpersonal
Development

SEL, Restorative Justice,
PBIS, Mindfulness

SEL Director
6 Training Specialists

Kelvin Pulse Survey (Grades 3-6)



Kelvin Pulse Survey (Grades 7-12+)







Central Office Leadership Capacity Building

Cabinet

Academic Office Leadership Team

Curriculum Instruction & Multilingual Literacy Leadership
& Training Specialists

Culture & Climate Team

Facilities

Trauma-Informed Principles

Compassionate Dialogue/De-Biasing Coaching & Practice

Site Leadership Capacity Building

Principals, Assistant Principals & Site Instructional Coordinators

Summer Preservice & Monthly Leadership Development

Trauma-Informed Principles

Compassionate Dialogue & De-Biasing Coaching & Practice

High Leverage Anti-Bias/Anti-Racist/Trauma-Informed Practices

Trauma-Informed Consultancies with Heart Core Consultants



Certificated Staff Capacity Building

Classroom Teachers and Special Education, College & Career Readiness, Early Learning & Care, and Student Support & Health Services Staff

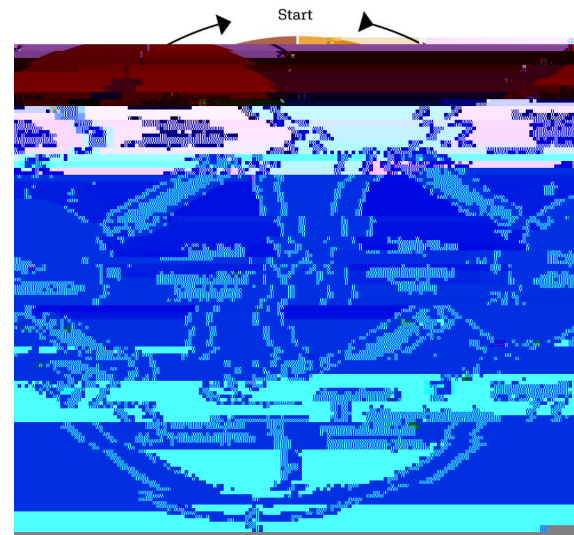
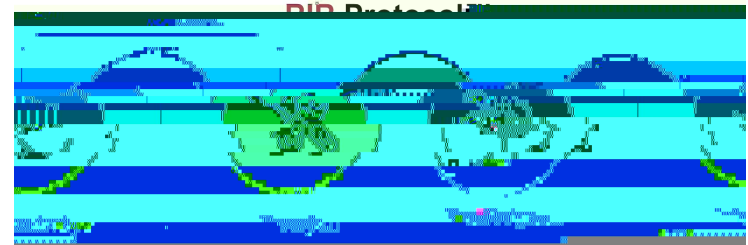
Summer Preservice & Ongoing Optional PL

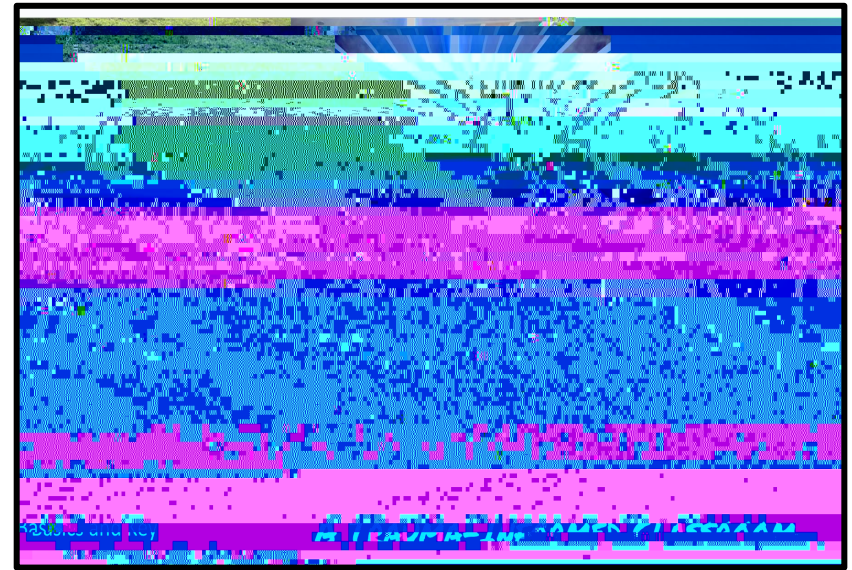
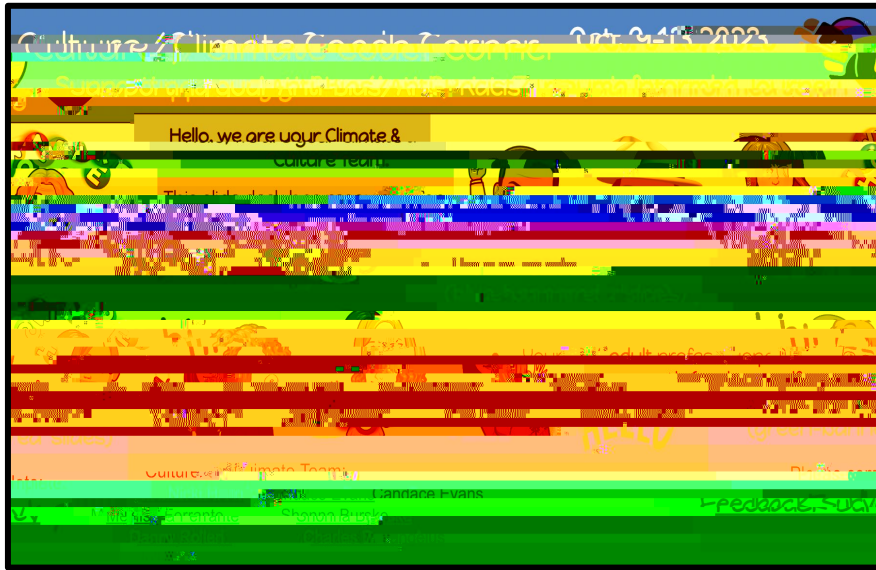
Trauma-Informed Principles

High Leverage Anti-Bias/Anti-Racist/Trauma-Informed Practices

High Leverage Anti-Bias/Anti-Racist/Trauma-Informed Practices Starter Kit

Weekly Culture & Climate Slide Deck







12+ years of experience in Education

Training Specialist

Classroom Teacher

Theatre Arts

Multicultural Literature (emphasis on
Social Justice)

English Language Development

Reading Support



Kelvin Data Deep Dive - comparative analysis & cross reference with student outcome data

Thoughtful partnership with community leaders and groups

Expand professional learning for district/site leaders and certificated staff based on data analysis/needs assessment

Expand Tier 1 Universal Principles & Practices Professional Learning to Classified Staff

New Admin (Site and Central Office)





1. We are learning about the transformation of the SEL Department to the Culture & Climate Department anchored in Anti-Racist/Anti-Bias/Trauma-Informed Practices



