



Finally, our proposal calls for a SmartStart to Distance Learning for the first six days of school to allow for a phased-in implementation. This will allow for the inevitable technical glitches that are sure to occur in the first several days as students, allow time for supply and text book distribution, make sure families are aware of food distribution schedules and for parents and staff become acclimated to this radically changed educational environment.

While the discussion between teachers and the District has been extremely constructive over the past several weeks and the District representatives have expressed a willingness to be truly responsive to teacher input, the District has largely ignored that input into its responses to our proposal.

We are next scheduled to meet on Monday, August 24

Unfortunately, the District's insistence on moving forward with a PERB hearing on August 27-28 is

[REDACTED]

would drop four complaints that PERB has issued against the District, in exchange for the District dropping its single charge against SCTA. Ironically, the District's charge alleges that SCTA has refused to meet for successor negotiations, negotiations that have been underway already for several months.

In addition, SCTA suggested that the parties simply reschedule the PERB hearing after school has commenced so that the parties can concentrate on working together on our Distance Learning

In surrounding districts, like Natomas, Twin Rivers, San Juan and others, the superintendent participated directly in the negotiations related to Distance learning. It's no coincidence that those districts have reached agreements with their teachers. In recent communication, the superintendent has indicated that "Completing negotiations on the effects of distance learning and moving forward with a robust distance learning program is the District's top priority." And yet, he has not participated in a single discussion with teachers--his "top priority."

Students, parents, and staff are anxious about how classes will resume on September 2. The superintendent has indicated that "Completing negotiations on the effects of distance learning and moving forward with a robust distance learning program is the District's top priority." And yet, he has not participated in a single discussion with teachers--his "top priority."