

Subject: Independent Audit Report for the Fiscal Year Ended June 30, 2018,
Submitted by Crowe LLP

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
-

Documents Attached:

1. Executive Summary
2. I

Board of Education Executive Summary

Business Services

Independent Audit Report for the Fiscal Year Ended June 30, 20

Submitted by Crowe LLP

December 6, 2018

Each year, districts are required to conduct an annual audit of funds under the jurisdiction of the Governing Board. The intent of the annual audit is to encourage sound fiscal management practices for the most efficient and effective use of public funds for the education of children in California by strengthening fiscal accountability at the district, county and state level. The annual audit report is used by various agencies to review the fiscal status of the district.

The firm of Crowe LLP audited the financial statements of the district for the year ended June 30, 2018. The audit is conducted in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. These standards require that the audit is planned and performed to obtain reasonable assurance about whether the financial statements are free of material misstatement. The audit includes examining, on a test basis, evidence supporting the amounts and

Board of Education Executive Summary

Business Services

Independent Audit Report for the Fiscal Year Ended June 30, 20

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IV. GOALS, OBJECTIVES AND MEASURES

Meet required timeline for annual audit report review by the Board.

V. MAJOR INITIATIVES

Use findings and recommendations as a guide to ensure continuous improvement.

VI. RESULTS:

Work towards the preparation of the annual audit will continue throughout the year. The initial audit will commence in early 2019.

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DQG WKH DJJUHJDWH IURUPPDLVQLRQQJ RX Q6GD F8QDLP H1QCV RS F&KLRM O 'LVWULFW DV
WKH \HDU HQGHG -XQHKH UHOD \VQG \V/R \VFLD \V/RV WWDKHMPLQOOWV ZKLFK
FRPSULVH 6DFUDPQHLQ WHRG &LWKRRO 'ILQWDQFF\ \V VEVDDWLRQ QMKVH DWD \O\WWR
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Management's Responsibility for the Financial Statements

0DQDJHPHQW LV UHVSRRQVLEOH IRU WKWL\\$RQH &ID UNDKHHLVRHQ IDQDQFDLDO SW
DFFRUGDQFH ZLWK DFFRXQWLQJ SULQ F8QDQDUNHGJ GJHQWBIWBIOR IDQDQFDLDO SW
WKH GHVLJQ LPSOHPDHLQWWDHQLDQFH DRIQIGLQWBIHQDQWF RVQRWWWR S UHSUDUD
SUHVHQWDWLRQ RIHQWQDQFKD \VWBIWBIWRLVNUWWDWBIWHLQWZKHWKHU GX
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Auditor's Responsibility

2XU UHVSRRQVLELOLW\ LV WR H[SUHVWWRBHQMRQ \DR/QVGV IRQVIRIXUL \DQGFLWD
RXU DXGLW LQ DFFRUGDQFH ZLWK DX \V/LHGL QQ VMKBIQ8QDQDUNHGJ GJHQWBIWBIOR
WKH VWDQGDUGV DSSOLFDEOH W BooleandrQFulidng StandartsW V VFRXQHGDEQ M/K H
&RPSWUROOHU *HQHUDO RI WKH 8QLWHL \VWDWHZH S IDQVHDVQHGDSQHGUDIURG
REWDLQ UHDVRQDEOH DVVXUDQFH DE RQXW ZDKUHHW KUHHHW \R PI LPQDDQHFLL DDOVRA

\$Q DXGLW LQYROYHV SHUIRUPPLQJ SURFHDEGRXMMV WWRH RDEPR \QQV \DQGQDQH
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DVVHVVPHQW RI WKHDOL\ \VWWDWPHQW \VWWDWPHQW \VWWDWPHQW \VWWDWPHQW
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SUHSUDUDWLRQ DQGQI \R UWSKUHNLHQDQW \VWWDWPHQW \VWWDWPHQW \VWWDWPHQW
DSSURSULDWH LQ WKH FLUFXPVWDQ \VWWDWPHQW \VWWDWPHQW \VWWDWPHQW
WKH HQWLW\ \V LQWWRWQDQJ \R QZHWUR \R
WKH DSSURSULDWHQHV RI DFFRXQWLQJEOSRQHVFVHRI XALHQLDQGQWQKHD
HVWLPDWHV PDGH E\ PDQDJHPHQW DV ZH\\$O\H \VWWDWPHQW \R QJWWKH
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:H EHOLHYH WKDW WKH DXGLW HYLGHQWHD \S \DSSHRRSEW\IDWQH \R VS \VXV
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UHVSHFWLYH ILQDQFLDORSYRHWLQ\PLHQDQW \R
IXQG LQIRUPDWLRQ RI W\KQH\BLDFGJ \R
FKDQJHV LQ ILQDQFLDO SRVLWLRQ DQGWKZKUHURH DRSIS OMLRBEQHDUFWV
DFFRUGDQFH ZLWK DFFRXQWLQJ SULQFQ\\$W\H\G JHWDQHWHDQ\Q\N \R \R

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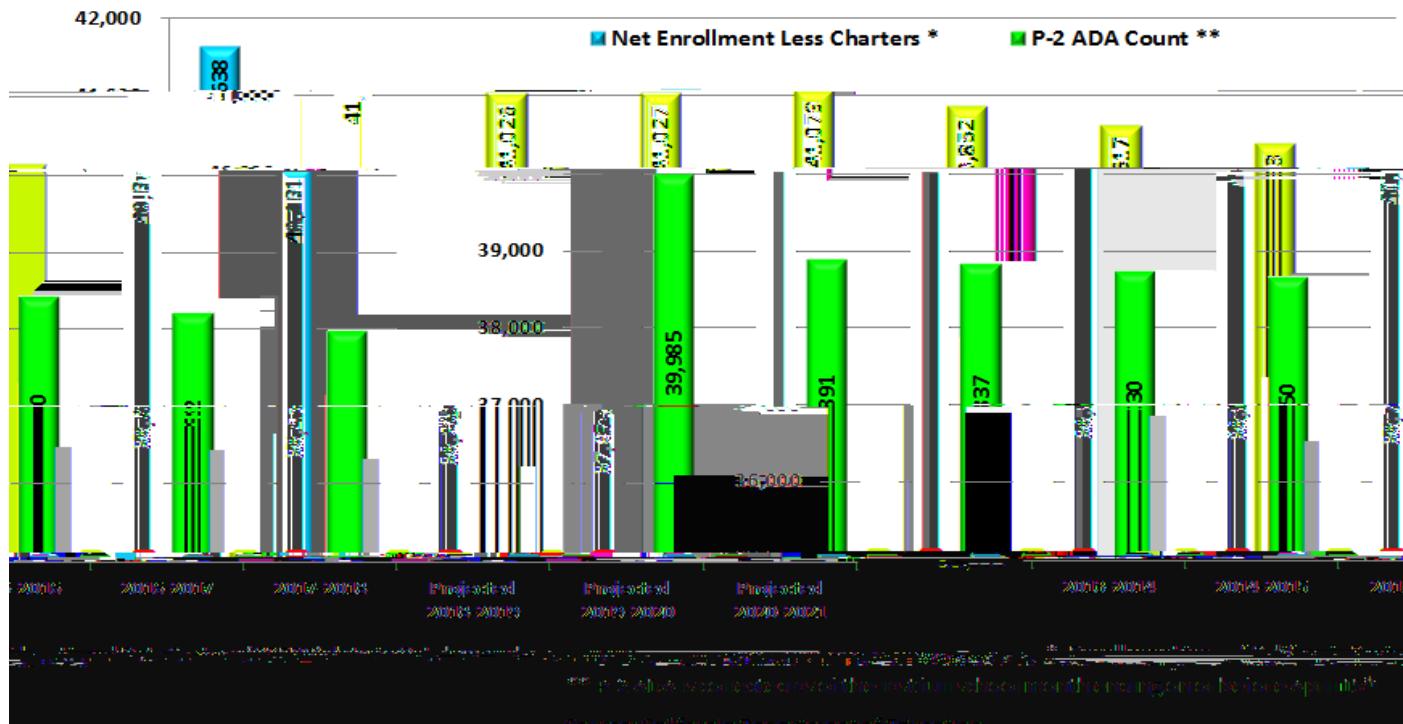
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DVVHWV RI LV PRVWO\ D UHD\Q\ODWHRQIWO HRUV VF\K\N K%ZLW\G UQV F)X
WKH SULRU \HDU 7KH %XLOGLQJ)XQ\G FWDKHK 'D\ F\VRUXQW\ VD\ BISX WHDG\ WD
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E\ 'LVWULFW UHVLGHQWV LQ D QKGDVH 5B QBQXH % RQ GRV EDFNH
&RPPXQLW\)DFLOLWLHV IXQGV

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FRQWLQXHV WR SURYLGH OLIHWLPHHKH D DWIK VKQHDGIR S WALRQH ORIJL\$EO
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7KH 'LVWULFW LV ZRUNLQJ ZLWK WKH X6FDFWIDRQHQ Q W&R2 (& RDXQQWV L2MFLDFOH D
IXWXUH ILVFDQ VWDELOLW\ :KLOH WEKH DSSURYHEQ GEJH & 2(DW KHHWJ W
EXGJHW UHSRUWLQJ LV WR SURYLGHXIDQXG HIGW WKOOWL FIDQUEEHXIGHJ WLS
FOHDUHU RQFH WKH -DQXDU\ *RYHUQRU TIVQGU RVSKRHV BD\ % XQJLN WR QVLU
PHDQWLPH WKH 'LVWULFW LV ZRUNLQJ DQWKRISW R USVDXJQMLQHUVW DRQG DQ
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*RYHUQPHQWDO
\$FWLYLWLHV

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&DVK DQG LQYHVWPHQWV 1RWH
5HFHLYDEOHV
3UHSDLG H[SHQVHV
6WRUHV LQYHQWRU\
1RQ GHSUHFLDEOH FDSDLWDO DVVHWV 1RWH
'HSUHFLDEOH FDSDLWDO DVVHWV QHW RI DFFXPXODWHG
GHSUHFLDWLRQ 1RWH

7RWDO DVVHWV

'()(55(' 287)/2:6 2) 5(6285&(6

'HIHUUHG RXWIORZV RI UHVRXUFHV SHQVLRQV 1RWHV DQG
'HIHUUHG RXWIORZV RI UHVRXUFHV 23(% 1RWH
'HIHUUHG ORVV RQ UHIXQGLQJ RI GHEW

7RWDO GHIHUUHG RXWIORZV RI UHVRXUFHV

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\$FFRXQWV SD\DEOH
8QSDLG FODLPV DQG FODLP DGMXVWPHQW H[SHQVHV 1RWH
8QHDUQHG UHYHQXH
/RQJ WHUP OLDELOLWLHV 1RWH
'XH ZLWKLQ RQH \HDU
'XH DIWHU RQH \HDU

7RWDO OLDELOLWLHV

'()(55(' ,1)/2:6 2) 5(6285&(6

'HIHUUHG LQIORZV RI UHVRXUFHV 23(% 1RWH
'HIHUUHG LQIORZV RI UHVRXUFHV SHQVLRQV 1RWHV DQG

7RWDO GHIHUUHG LQIORZV RI UHVRXUFHV

1(7 326,7,21

1HW LQYHVWPHQW LQ FDSDLWDO DVVHWV
5HVWULFWHG
/HJD0O\ UHVWULFWHG SURJUDPV
&DSLWDO SURMHFWV
'HEW VHUYLFH
8QUHVWULFWHG

7RWDO QHW SRVLWLRQ

6HH DFFRPSDQ\LQJ QRWHV WR WKH ILQDQFLDO VWDWHPDQ

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)RU WKH <HDU (QGHG -XQH

1HW ([SHQVH
5HYHQXH DQG
&KDQJHV LQ
1HW 3RVLWLRQ

3URJUDP 5HYHQXHV
&KDUJHV 2SHUDWLQJ &DSLWDO
)RU *UDQWV DQG *UDQWV DQG *RYHUQPHO
6HUYL FH V &RQWULEXWLRQ RQWULEXWLRQ \$FWLYLWLHV

*RYHUQPHQWDO DFWLYLWLHV
,QVWUXFWLRQ
,QVWUXFWLRQ UHODWHG VHUYLFHV
6XSHUYLVRQ DQG GPLQLVWUDWLRQ
/LEUDU\ PHGLD DQG WHFKQRORJ\
6FKRRO VLWH GPLQLVWUDWLRQ
3XSLO VHUYLFHV
+RPH WR VFKRRQ WUDQVSRUWDWLRQ

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& D V K D Q G L Q Y H V W P H Q W V
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& D V K R Q K D Q G D Q G L Q E D Q N V
& D V K L Q U H Y R O Y L Q J I X Q G
& D V K Z L W K) L V F D O \$ J H Q W
5 H F H L Y D E O H V
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7 2 7 + (6 7 \$ 7 (0 (1 7 2) 1 (7 3 2 6 , 7 , 2 1
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\$ P R X Q W V V U H S R U W H G I R E W L R Y M U L Q R H Q Q V D W Q K H H W V V W D W H P H Q W R
S R V L W L R Q D U H G L I I H U H Q W E H F D X V H

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1HW FKDQJH LQ IXQG EDODQFHV 7RWDO *RYHUQPHQWDO)XQGV
\$PRXQWV UHSRUWHG DRFWULRUVWUQPHQWDOH VWDWHPHQW R
DFWLWLRQ RI FDSSLWDO DVVHWV LV DQ H[SHQGLWXUH LQ WK
JRYHUQPHQWDO IXQGV EXW LQFUHDVHV FDSSLWDO DVVHWV LQ WK
VWDWHPHQW RI QHW SRVLWLRQ 1RWH
'HSUHFLDWLRQ RI FDSSLWDO DVVHWV LV DQ H[SHQVH WKDW LV QR
UHFRUGHG LQ WKH JRYHUQPHQWDO IXQGV 1RWH

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
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6(/),1685\$1&()81'
- X Q H

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&XUUHQW DVVHWV
&DVK DQG LQYHVVPHQWV
&DVK LQ &RXQW\ 7UHDVXU\
&DVK RQ KDQG DQG LQ EDQNV
&DVK ZLWK)LVFDO \$JHQW
5HFHLYDEOHV

7RWDO FXUUHQW DVVHWV

/,\$%,/,7,(6

&XUUHQW OLDELOLWLHV
\$FFRXQWV SD\DEOH
'XH WR 2WKHU)XQGV
8QSDLG FODLPV DQG FODLP DGMXVWPHQW H[SHQVHV

7RWDO FXUUHQW OLDELOLWLHV

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8QUHVWULFWHG

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
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)RU WKH <HDU (QGHG -XQH

2SHUDWLQJ UHYHQXHV
6HOI LQVXUDQFH SUHPLXPV
2WKHU ORFDO UHYHQXH

7RWDO RSHUDWLQJ UHYHQXHV

2SHUDWLQJ H[SHQVHV
&ODVVVLILHG VDODULHV
(PSOR\HH EHQHILWV
%RRNV DQG VXSSOLHV
&RQWUDFW VHUYLFHV

7RWDO RSHUDWLQJ H[SHQVHV

1HW RSHUDWLQJ LQFRPH

1RQ RSHUDWLQJ LQFRPH
,QWHUHVW LQFRPH

&KDQJH LQ QHW SRVLWLRQ

7RWDO QHW SRVLWLRQ - XO

7RWDO QHW SRVLWLRQ - XQH

6\$&5\$0(172 &,7<81,),(' 6&+22/ ',675,&7
67\$7(0(172) &\$6+)/2:6 35235,(7\$5<)81'
6(/),1685\$1&()81'
)RU WKH <HDU (QGHG -XQH

&DVK IORZV IURP RSHUDWLQJ DFWLYLWLHV
&DVK UHFHLYHG IURP VHOI LQVXUDQFH SUHPLXPV
&DVK SDLG IRU HPSOR\HH EHQHILWV
&DVK SDLG IRU RWKHU H[SHQVHV

1HW FDVK SURYLGHG E\ RSHUDWLQJ DFWLYLWLHV

&DVK IORZV SURYLGHG E\ LQYHVWLQJ DFWLYLWLHV
,QWHUHVW LQFRPH UHFHLYHG

&KDQJH LQ FDVK DQG LQYHVWPHQWV

&DVK DQG LQYHVWPHQWV -XO

&DVK DQG LQYHVWPHQWV -XQH

5HFRQFLOLDWLQ RI QHW RSHUDWLQJ LQFRPH WR QHW FDVK SURYLGHG
RSHUDWLQJ DFWLYLWLHV
1HW RSHUDWLQJ LQFRPH
\$GMXVWPHQWV WR UHFRQFLOH QHW RSHUDWLQJ LQFRPH WR QHW FDVK
SURYLGHG E\ RSHUDWLQJ DFWLYLWLHV
,QFUHDVH LQ
5HFHLYDEOHV
'HFUHDVH LQFUHDVH LQ
8QSDLG FODLPV DQG FODLP DGMXVWPHQW H[SHQVHV
\$FFRXQWV SD\DEOH
'XH WR RWKHU IXQGV

7RWDO DGMXVWPHQWV

1HW FDVK SURYLGHG E\ RSHUDWLQJ DFWLYLWLHV

6HH DFFRPSDQ\LQJ QRWHV WR WKH ILQDQFLDO VWDWHP

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6FKRODU 6WXGHQW :D UUDC
VKLS %RG\ 3DVV 7KURXJK
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& DVK DQG LQYHVWPHQWV 1RWH
& DVK LQ & RXQW\ 7UHDVXU\
& DVK RQ KDQG DQG LQ EDQNV
5HFHLYDEOHV
6WRUHV LQYHQWRU\

7RWDO DVVHWV

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'XH WR VWXGHQW JURXSV
\$FFRXQWV SD\DEOH

7RWDO OLDELOLWLHV

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5HVWULFWHG IRU VFKRODUVKLSV

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)RU WKH <HDU (QGHG -XQH

6FKRODUVKLS
7UXVW

\$GGLWLQRQV
2WKHU ORFDO VRXUFHV

'HGXFWLQRQV
&RQWUDFW VHUYLFHV DQG RSHUDWLQJ
H[SHQGLWXUHV

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6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
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1 2 7 (± 6 8 0 0 \$ 5 < 2) 6 , * 1 ,) , & \$ 1 7 \$ & & 2 8 1 7 , 1 * & B 2 Q W & L Q 6 X H G

% D V L V R I 3 U H V H Q W D W L R Q 7 K) HK Q D G F F S P F X Q W Q W R D I Q W K R H U J L D V Q W L Q H E W R Q W K H E

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
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-XQH

127(± 6800\$5<2) 6,*1,),&\$17 \$&&2817,1*&B2QW&L,Q6XHG

6WXGHQW %RG\)XQGV DUH XVHG WR DF FRRXUQHW IRIUWUKHHY H Q M H R X D Q V W K
RUJDQL]DWLRQV \\$ ODOV VFHDW K D Q V L Q H D E D U O L R V L V H V WRX G W M Q W E R G L H V R I W
DFFRXQWHG IRU LQ 6WXQHQVVW&G F WXQGDVWK B D VD :DKURXJK)XQG UHSR
DJHQF\ IXQGV

%DVLV RI \$F FRXQDQWLQJ RI DFFRXQWLQJ UH I HUV WR ZKRHUQ H Q S H Q Q X M VD D Q
UHFRJQL]HG LQ WKH DFFRXQWV D Q G VUHDSVR H FVHOGWLQ VWDKHV IEVD VRU FD IFLQRDXQDF

6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
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6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
127(6 72),1\$1&,\$/ 67\$7(0(176
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127(± 6800\$5< 2) 6,*1,),&\$17 \$&&2817,1*&B2QW&L,Q6XHG

1HW 3RVUWWRSRVLWLRLQ LV GLVSOD\HG LQ WKUHH FRPSRQHQWV

1HW ,QYHVVPHQW LQ &DSLWDO \$VVHLQVQEX&RQJLUHWWBILFVBIQWDDOSIDW
DFFXPXODWHG GHSUHFLDWLRQ DQG UHGXFHGI[FEQXWIKQJ RXXQWASWHDQQVG L
SURFHGV RI DQ\ ERQBWHRURWJRWKVKDWEFDWUHRDMQJULW\WXWD EOH WR V
FRQVWUXFWLRQ RU LPSURYHPHQW RI WKRVH DVVHWV

5HVWULFWHG 1HWL3FRWLWQVRQRIVWKHMHQRQILQJGQFRWVSHRMKQHHSVR S RALLWLRQ
DSSURSULDEOH IRU H[SHQGLWXUH R UDDVSRQQLWLFQIRKJDXQH XWVHJUHJDHV
IRU OHJDOO\ UHVWUHLSUWHVGHGSWRJW&PIVRSVRLUWLIRPQQURHIVQHWFWHGWR VSH
H[SHQGLWXUHV 7KUHGUHEWWVUHJEWLRQ WKHSDQWPVHQWWNSRISWHRQRI QHW S
WKH 'LVWULFW SODQI\WV RQHSIHPHQWVQHQDWWKHKHQVXILQJULFWLRLQIRUF
UHSUHVHQWV WKH SRUWLRQ RQHWSRQVEMDORQDWWRVENDVHD&FHGWV RVW
'LVWULFW ,W LV WKH 'LVWULFW V

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
127(6 72),1\$1&,\$/ 67\$7(0(176
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127(± 6800\$5<2) 6,*1,),&\$17 \$&&2817,1*&B2QW&L,Q6XHG

' \$VVLJQHG)XQG %DODQFH

7KH DVVLJQHG IXQG EDWD DRQFH UIRDOHFWLVWKDP RLXQWUL FWK DW% RDUG RI (GX
DSSURYHG WR EH XVHG IRU VSHFLILF SWVSBRQWHQ WDUDWHDQDRVQHGVWHR 'W
SXUSRHVH 7KH %RDUG RI (GXFDWLRLQWFIDQ DGHWIKRQIDWH VSRI UDWRQDQG A
KRZHYHU DV RI -XQH QR VXFK GHVLJQDWLRQ KDV RFFXUUHG

(8QDVVLJQHG)XQG %DODQFH

,Q WKH *HQHUDO)XQG RQO\ WKH XQDDWILRQHIGH I DQG WEVD QWDQF H HFQ DQXV
KDV QRW EHHQ DVVLJQHG WR RWKHU IXQGRGPV IDWQVHVKDRW IDW VQLRQHIGH W
SXUSRHVH

,Q DQ\ IXQG RWKHU WKDQ WKH *HQHUDQG BXQ DQO DQ\$IRIVLW IQHHY HKQ DUHMSLRJQ
DPRXQWV LQ DQ\ RWKHU IXQG DUH DVVXPHTHWR KDRYH KEHHSQ UDSVRWLHJQRH
+RZHYHU GHILFLWV QLFOO XQGLQJX QMKGH *HQHUDQDORVWX QH HOKDQWQDWHG E\ U
HOLPLQDWLQJ DPRXQWV DVVLJQHG WRQ IRJDKHILYH XXQSDRWHLVQH IUXHQSGR B DV

)XQG %DODQFH7RQOLAWULFW KDV DQ H[SHQGLW XQFH VS RQRE\ SUHQSOSDRWIHQJ
IXQG EDODQFH FODVVLLFDWLRLQV H[SJHHQGVLWLRX WHHGH DQHGWIDQHRSIRQMC
RUGHU E\ FRPPLWWHG IXQG EDODQFH MV LD QDQO D DWVQD JQQHGV MQLQ Q HEOD QDQF

:KLOH *\$6% &RG 6HF DQG GR QHRWWW DEIOPKV HD 'IPVQUPR PVVXW
SROLF\ RU D VWDELOL]DWLRQ DUUDQJHPHQWV USHTX LURHG WOKHHF GLVFCORQW
PLQLPXP IXQG EDODQFH SROLF\ DQG WKBIE KQDLYH VELRHQOQ DDUGURDSQWVH H
(GXFDWLRLQ \$W -XQHUVWULFW WKH QBRVP LHQMLVQDQI IXQKQH G DODQFH SROLF
HVVDEOLVKHG D VWDELOL]DWLRQ DUUDQJHPHQW

3URSHUW\ 7D[HFXUHG SURSHUW\ WD[HV DUH DWQD FUKHSCH UDW\ DDQV HRQ I ROUDFUH
7D[HV DUH GXH LQ WZR LQVWDOOPHQWV\$BQQRU EBHQI RHFQ UHFGH PSEHRSUH U
GXH LQ RQH LQVW DQG IPHQW VRQ RU ZKHD BURDXQHWR ELOOV DQG FROOHF
'LVWULFW 7D[UHYHQXHV DUH UHFRIJQYLHIG E\ WKH 'LVWULFW ZKHQ UH

(QFXPEUDQFQHFXPEUDQFH DFFRXQWLQJ LV XVHGU YQD BQDOWELRQGQH WHQ SISQ
DSSURSULDWLRLQV IRU ZKLFK FRPPLWPHQWV MVKDQH EJHHFQ UPGDHGH IRQSF
RUGHUV FRQWUDFMPV WBQGQWRW KKHQFRVKBIOQDQH EJHQLVNDHQFHV DUH OLTX
-XQH

(OLPLQDWLRQV DQG 5HQQWVKM L\$UFRDFM VRQGDWDDJJBHQJWVWQH Q6M3DRWIH PWHQW RI
DQG WKH 6WDWHPHQW RI \$FWLYLWLHVXQGPDIFDPRKQW DQGH SERDQWQG HDV
JURVgLQQPHQWBIQY@FMA RAPDVEVOW@EDQG OCDELOLWLHV ZLWKLQ WKH ZRY

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& D V K Z L W K) L V R & D D O V K \$ J Z H Q W K) L V F D O \$ J H Q W L Q W K H * R X Q G Q P K H Q Q N G (E \) X C
) L V F D O \$ J H Q W V U H W M O L S W R I H I F R W V F D S I G Q M I S D \ P 2 H E Q W J B W L R Q % R Q G V 7
K E R V O K G V L W K K H K H L I X Q G / V H Q W W K H F V K D L H V L W I E S ` 0 = • A € p 0

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127(± ,17(5)81' 75\$16\$&7&R QWLQXHG

7UDQVIHU DQVIHUV FRQVLVWR PR II XQGDVQ WIIHFUHLRLQJQ GWYMWKURXJK ZKLFK
UHVRXUFHV DUH WR EH H[SHQGHG

7UDQVIHUV IRU WKH ILVFDO \HDU ZHUH DV IROORZV

7UDQVIHU IURP WKH *HQHUDO)XQG WR WKH &KDUWHU 6FKRROV)X
VXVWDLQ 6DFUDPHQWR 1HZ 7HFK &KDUWHU 6FKRRO
7UDQVIHU IURP WKH *HQHUDO)XQG WRKMWKH &KDUWHU 6FKRRO)XQG
GLVWULFW ZLGH VFKRRRO FOLPDWH VXUYH\ LQFHQWLYH
7UDQVIHU IURP WKH *HQHUDO)XQG WR WKH &KDUWHU 6FKRRO)X
UHYHQXH IURP FLYLF SHUPLWV JHQHUDWHG DW 1HZ -RVHSK %RQG
&RPPXQLW\ &KDUWHU
7UDQVIHU IURP WKH *HQHUDO)XQG WR WKH \$GXOW (GXFDWLRQ)X
FRQWULEXWLRQ IRU SDUHQW HGXFDWLRQ IRU SUHVFKRRRO FODVVHV
7UDQVIHU IURP WKH *HQHUDO)XQG WR WKH \$GXOW (GXFDWLRQ)X
FRQWULEXWLRQ WR JUDSKLF DUWV
7UDQVIHU IURP WKH *HQHUDO)XQG WR WKH &KLOG 'HYHORSPHQW)X
VXVWDLQ FKLOG GHYHORSPHQW SURJUDPV
7UDQVIHU IURP WKH *HQHUDO)XQG WRVWKH &DIHWULD)XQG WR U
FKLOG QXWULWLRQ IRU EDG GHEW IRU QHJDWLYH PHDO DFFRXQWV
7UDQVIHU IURP WKH &KDUWHU 6FKRROV)XQG WR WKH *HQHUDO)X
&KDUWHU)HHV
7UDQVIHU IURP WKH &KDUWHU 6FKRROV)XQG WR WKH *HQHUDO)X
LQGLUHFW FRVWV
7UDQVIHU IURP WKH \$GXOW (GXFDWLRQH)FMOG WR *HQHUDO)XQG IRU
FRVWV
7UDQVIHU IURP WKH &KLOG 'HYHORSPHQW)XQG WR WKH *HQHUDO)X
LQGLUHFW FRVWV
7UDQVIHU IURP WKH &DIHWULD)XQG FMR WKH *HQHUDO)XQG IRU
FRVWV

&R QWLQXHG

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
127(6 72),1\$1&,\$/ 67\$7(0(176
-XQH

127(± &\$3,7\$/ \$66(76

\$ VFKHG XOH RI FKDQJHV LQ FD SLWDO DVVHWVIRKRWQHEHORUZH QGHG -X

% DODQFH 7UDQVIHUV 7UDQVIHUV %
-XO\ DQG DQG -XQH

*RYHUQPHQWDO \$FWLYLWLHV \$GGLWLRQMGXFWLQRQV

1RQ GHSUHFLDEOH

/DQG

:RUN LQ SURFHV

'HSUHFLDEOH

%XLOGLQJV

6LWH LPSURYHPHQWV

(TXLSPHQW _____)

7RWDOV DW FRVW _____)

/HVV DFFXPXODWHG GHSUHFLDWLRQ

%XLOGLQJV

6LWH LPSURYHPHQWV

(TXLSPHQW _____)

7RWDO DFFXPXODWHG

GHSUHFLDWLRQ _____)

&DSLWDO DVVHWV QHW _____)

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127(6 72),1\$1&,\$/ 67\$7(0(176
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7KH 'LVWULFW KD V6 HHO M, DQEVOXLUQHFGH D X Q G WRSODRA R M QYL VL R Q EH QH IL W V
GHQWDO EH QH IL W V SDHQGQ/ D W U R Q US/O DFQRPY L V K R QH D Q C R GHHQ W D O SODQV DU
D Q G FR QWUDFW Z IDW G R LDQ W K W U D WS RDUH R M L Q H Q H8 QW V GS U R G / D Q G I U
WKURXJK - X Q H WKH ZRUNHUV G R P S R Y Q H U D W U L R Q SS W R Q SUR Y
SXUFKDVG HG H[FHV V L Q V X U D Q F H IRU F OHD L Q L P V IRW H U % M M H Z H U H Q W \$ X Q X G W F R
- X Q H D Q G DIWHUW KIO 'LVWULFW V S N D Q F D V H R Q J LW K H ZRUNHUV F R
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7KH OLDELOLW\ IRU X Q S D L G F O D L P V B Q G H F/ O H Q L P V D Q G M H X V D P M L Q W W H S F R Q M
KDYH EHHQ UHSRUW B G D Q X G R Q R D V L P W W Q D X M U K B G H E K W H Q R W U H S R U W H G
ZLOO EH S D L G L Q I X W X U H \ H D U V 6 H H W H W D H V G N F O K D L P V Q R I W X D M F H Q J G H I C R
L Q V X U D Q F H F RYHUDJH L Q D Q \ R I W K H K D Y M B H H Q H Q R L V E D Q D L H F D D Q W Z K
L Q V X U D Q F H F RYHUDJH IURP F RYHUDJH L Q W K H S U L R U \ H D U

'LVWULFW P D Q D J H P H K Q H W O U B E R D S X W H D V Q L Q Q D E C O M X S G Q W D Q F D O D L P V G D W D
'LVWULFW R E W D L Q V G D Q D Q W X D D D D E H V W V R H F V K Q D W X L W W W R S U R G X F H F X U
W K D W F R Q V L G H U F O B W K H W H A T K R I Q R P I D R Q D E E V R W V I R P K H S R Q N D U W L R Q L V E D V
R Q D Q D F W X D U L D O V W X G \ G D W H G O D U F U K W K H \ H D Q G S Q G L H G - X Q H I R
- X Q H U H V S H F W L Y H O \

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- X Q H - X Q H

8 Q S D L G F O D L P D Q G F O D L P D G M X V W P H Q W H [S H Q V H V
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7 R W D O L Q F X U U H G F O D L P V D Q G F O D L P D G M X V W P H Q W
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6DFUDPHQWR

7KH DQQXDO UHTXLUHHP HWDQWHV *WQHDPRUWEQJDWL RQ C ;DWLX€p δ @ 0

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VFKHGXOHG WR PDWXUH WKURXJK DV IROORZV

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3ULQFLSDO,QWHUHVW 7RWDO

&DSLWDOL]HG /HDVH7 E O'LLYDWULRFQW OHDOQGINUHFDS S WHDOWOHD XMMXDJWUHHP
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3D\PHQWV RQ WKH *HQHUDO 2EOLJDWL RQ ;QRWQHJUH VWHD Q DG5H GUHRPS WLKR
3ULQFLSDO DQG LQWRHJUHWKH SBDP/HQWH Y HRODXGH %RQBVWDXWH *HQHUDO)XQ
'HYHORSHU)HHV)XQG 3D\PHQWV RQ WRKQHV FDDSLH VPDCIH HGRPHWKH RHEOHL
3D\PHQWV RQ WKH 1HW 3HQVLRQ /LD ERLPOSILHQA VDWWWG2B(BA/ IQQ DIB VODLWH DQG
IXQG IRU ZKLFK WKH UHODWHG HPSOR\HH ZRUNHG

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)XQG EDODQFHV E\ FDWHJRU\ DW -XQGORZLQJFRQVLVWHG RI WKH I

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1RQVSHQGDEOH
5HYROYLQJ FDVK IXQG
6WRUHV LQYHQWRU\
3UHSDLG H[SHQGLWXUHV

6XEWRWDO QRQVSHQGDEOH

5HVVWULFWHG
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General Information about the State Teachers' Retirement Plan

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/HJLVODWXUH DQG *RYHUQRU DQG GHWDLQ&RQWLQLTEKDFLKRQU VD 5HHWLIDWIRP
D OHYHO SHUFHQWDJH RI SD\UROO XVLQJ WKH HQWU\ DJH QRUPDO DFW

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Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

\$W -XQH WKHWIHWGWDLOFWD EJLHSRRWWVLRQDLWHY SKDRUH RI WKH QHW SH
UHIOHFHWG D UHGXFWLRLQ IRU 6WDWH'LSHVQVILFRVQ VXSIS RBRWQ QWRVHGRGQ
'LVWULFW DV LWK DSWHR SRRIUWIKR QODHWHA SWQMLBHQOOLDEG OGLWDWH V XSSRUW
SRUWLRLQ RI WKH QHW SHQVLRLQ OLKDE LIOVWWU LFMD ZHIDIVDDVIRROFOLRDZWHG ZL

'LVWULFW¶V SURSRUWLQRQDWH VKDUH RI WKH QHW SHQVLRLQ OLDELOL
6WDWH¶V SURSRUWLQRQDWH VKDUH RI WKH QHW SHQVLRLQ OLDELOLW
DVVRFLDWHG ZLWK WKH 'LVWULFW

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UHSRUWHG DV GHIHUUHG RXWM RSZHQRIL RUQHW RUHVFXHOW UQJO DWRHPC
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WKH \HDU HQGHG -XQHDPRXQW\WUHHSURU\HRGV\NO\BZVHRJIU\HVRXUFHV DQ
LQIORZV RI UHVRXUFHV UHODWHG WSRH\QWQRQRIQ[S HZQO\ B M IURHOFORRJZQV]HG

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'LIIHUhQFHv EHWZHHQFM[XBIOWHISHDQBSQFQDQGXPKSDMQLRHQV DUH DPRUWL
FORVHG SHULRG HTXDUH PWDRLQJLQH DMH\QBRPHOLEHHU RI ZIOLFK LV \HDUV
-XQH PHDVXUHPHQW GDWH 'HIIHBD\HRGV\W\T\BQISQLFOH\REZHW\H
DQG DFWXDO HDUQLQJV RQ SODQ LQY\VRWPHLUQ\VF\ORV\HCH\W\B\G\BQGLB

\$FWXDULDO OHWKRGV DQ\B\WRW\K\PS\B\LRQQV\LRQ OLDELOLW\ IRSUW\QH 6753
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WRWDO SHQVLRQ OLDELOLW\ WR -XQJH DFWXDUZ\B\MLQDQXDFW D\OQUIB\SRUW
XVHG WKH IROORZLQJ DFWXDULDO PHWRK\RGVO\DSQGLRDW VSXHPLSLVRLGRVQ\Q\DCS
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&DO6756 XVHV D JHQHUDWLQRQDO PRUW\Q\N\K\H\ XDW\XPA\SDW\ERQH ZKRLUFW\Q\LY
SURMHFWLRQ VFDOHV WR UHIOHFH H[B\B\EW\H\G\DD\Q\H\Q\X\DD\W\U\H\DG\X\K\F\V\U\R\Q\W
LQFUHDVHV LQ OLIH H[SHFWDQFLHV B\B\K\PR\H\W\DI\Q\W\WR\W\B\K\H\O\H\W\B\U\H\&DK
WDEOHV GHULYHG WR EHVVW ILW W\K\PH\B\B\H\W\U\H\B\U\R\R\B\W\W\DR\Q\W\B\B\Q\J
WR SHUFHQW RI WKH XOWLPDWH L\B\B\W\Y\H\PS\Q\RVY\HDP\H\Q\RN\G\I\U\DR\PH\W\K\B\I\O
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5 D W T K H I R O O R Z L Q J S U H W H I Q V S V U R V S K R H U W L V R Q Q M H H S K Q V H R R Q I Q M K D E L O L W \ F D
W K H G L V F R X Q W U D W W H D R V Z H O S H D F H Z D D W S U R K S H R U L W L V R Q L Q D F W H V K D U H R I W
O L D E L O L W \ Z R X O G E H L I L W Z H U H F V D K Q D F W K Q D W H S G H U X F H L Q W D J B L S / F L R Q V Q V D R U Z D
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L V D Y D L O D E O H L Q W K H V H S D U D W H O \ L V V X H G & D O 6 7 5 6 I L Q D Q F L D O U H S R

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General Information about the Public Employer's Retirement Fund B

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(P S O R \ H U H V 5 H W L U H P H Q W) X Q G % 3 (5) Q L I R V Q D L G D P B Q E V W F H Q P S O R \ H W H K H I &
6 \ V W H P & D O 3 (5 6 3 O D I Q S P F R P Q E V H L U V W V R I Q Q R Q Q W H D U F V K L I Q J H Q Q C P S O R \ H H V
V F K R R O V . F R P P Q Q V W U E R V O H R H R L Q F H F K D I U W G I X F D Q G S U L Y D W H V F K R P
W K H 6 W D W H R I & D O L I R U Q L D

7 K H 3 O D Q Z D V H V W D E O L V K H G W R S U R Y L G H L W U H E V H Q I H I P L H A Q W W R S H Q D R Q K W D H
Q R Q F H U W L I L H G H P S O R \ H H V L Q V F K R R Q D / Q T K P H S C E R I Q H H V V D L S H U R H V L W D R Q V V K R
& D O 3 (5 6 L V V X H V D S X E O L F O \ D Y D L O D H E Q B W I D Q Q Q G L D Q R E S V R D U L Q H M G K D W F D

K W W S V Z Z Z F D O S H U V F D J R Y G R F V I R U P V S X E O L F D W L R Q V F D I U

% H Q H I L W V 3 K R Y E B Q B I L W V I R U W K S H O D G I V L Q H G E B Q H P W H Q U P M I R E H M H U Y L F H
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H O L J L E O H P H E H U V R U E H Q H I L F L D U L H V L Q O M P K E H L W V U E H H F L R P H P H I X Q Q O V E H M Q M V
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\HDU HQGHG -XQH ZHUH DV IROORZV

Members 7KH PHPEHU FRQWULEXWLRQ UDWH ZDVFDEOHHRUPHPEHSUHUFHQQQLQILVFDOL\HDU

Employers 7KH HPSOR\HU FRQWULEXWLRQ UDWEIOHZDPHPEHU \$HDWFHQOWVRIDSLV
7KH 'LVWULFW FRQWULEXWHG \HDWRHQKHSQDQHIRUWKHILVFDOL\HDU

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

\$W -XQH WKHSRUWWHGF\ OLDELOLW\ RWV SURSRUWLRQDWHVVKI
SHQVLRLQ OLDELOLW\ 7KH QHW SHQVLRXQQOLDELOLWDQGDW\RHDW\WIDQ
OLDELOLW\ XVHG WR FDOFXODWH WKQHQHBM\HQDVEW\DOJLDEOLQDQW\X\DW\R
7KH 'LVWULFW RI SAUKHSRQHMLRSQHQV\VRQD\HGE RQLWAKED'LWULFWV
FRQWULEXWLRQV WRUW\BWSLYQHV\WRRQ WSKHD\B\QOWSJD\BWW\IRSDW\LQJ VFKRR
-XQH WKH 'LVWULFW\VSURSRUWLRQPHDVXUHG DV RI -XQH

)RU WKH \HDU HQGHGW\HLVWULFW URHFRIJQH]QHGH SRIQVL \$W -XQH
WKH 'LVWULFWUWHISRUWXWH\RCZHV\HRIG\HIVURUXH\GLVQDOORGZV RI UHVRXUFH
SHQVLRLQV IURP WKH IROORZLQJ VRXUFHV

'HIHUUHG 2XWIORZV 'HIHUUHG ,
RI 5HVRXUFH RI 5HVRXUFH

'LIIHUUHQFH EHWZHHQ H[SHFWHG DQG DFWXDO H[SHULHQFH
&KDQJHV RI DVVXPSWLRQV
1HW GLIIHUUHQFH EHWZHHQ SURMHFWHG DQG DFWXDO HDUQLQJV
RQ LQYHVVPHQWV
&KDQJHV LQ SURSRUWLRQ DQG GLIIHUUHQFH EHWZHHQ 'LVWULFW
FRQWULEXWLRQV DQG SURSRUWLRQDW\VKDUH RI FRQWULEXWLRQV
&RQWULEXWLRQV PDGH VXEVHTXHQWWR PHDVXUH\PHQWGDWH
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UHSRUWHG DV GHIHUUHG RXWM RSZHQRLL RUQHW RUHVFXHOW UQJO DWRHGC
VXEVTXHQW WR WKH PHDVXUHPHQW GDWHRZLQD VEKHUQHFWJQH DQH
HGDQDQH
HQGHG -XQH RXQWVKHHSBPHGWGDORGMIRUWHGVFRXXUFHV FHV DQG
LQIORZV RI UHVRXUFHV UHODWHG WSHQHQQRQRIQ[S HZQOQ B M LRHDFRRJZQV] HG

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'LIIHUUHQFH V EHWWZHHQFM[XDIBQWHHSHDQBSQEIQ DQGXPKSDWQLRHQV DUH DPRUWL
FORVHG SHULRG HTXDUH PWDRLQWQHJ DMHMDQBRHOLEIHHURIZOLFK LV \HDUV
-XQH PHDVXUHPHQW GDWH 'H1H UWWHQDWWV IOMRZVG LDQHGUHLQFQR
SURMHFWHG DQG DFWXDO HDUQLQJV RQD\$QDQWLLQYGHRYWPHUQWFOB VHGQHW

\$FWXDULDO OHWKRGV DQG \$MRWKRPSWSLRQMLRQ OLDELOLW\ ISQ\WQJH 3ODC
XSGDWH SURFHGXUHV WR DILQDQFLDDMORUH\$RQWHLQJD FWDQGULLRQDQYDQX
WRWDO SHQVLRQ OLDELOLW\ WR -XQH DFWXDULDO MLQDQXDFWDRQUBISRRUW
XVHG WKH IROORZLQJ DFWXDULDO PHWKRQGOQDSSQGLRDWVVSXPLSLVRLCRVQVQIDC
PHDVXUHPHQW

9DOXDWLRLQ 'DWH -XQH
([SHULHQFH 6WXG\ -XQH WKURXJK -XQH
\$FWXDULDO &RVW OHWKRG (QWU\ DJH QRUPDO
,QYHVWPHQW 5DWH RI 5HWXUQ
&RQVXPHU 3ULFH ,QIODWLRLQ
:DJH *URZWK 9DULHV E\ HQWU\ DJH DQG VHUYL
3RVW UHWLUHPHQW %HQHILW ,QFUHDVHV O 3&RQFWDDEQWJ &2/\$
3RZHU 3URWHFWLRQ \$OORZDQFH)OR
3XUFKDVLQJ 3RZHU DSSOLHV WK

7KH PRUWDOLW\ WDEOH XVHG ZDV GHYHFORISWG E7DKHHQ DREQO B DLOQBFSKGSW
PRUWDOLW\ LPSURYHLPHQWRM \$AVWQJDGRHARQFH QDQH(WDLO)VRIRQ WKLV WDEOH
WR WKH H[SHULHQFH VWXG\ UHSRUW

\$OO RWKHU DFWXDULDO DVVXPSSLRQVWXRQGZHQHWKBIVHKQHRQ WKH VBU
DFWXDULDO H[SHULHQFH VWXG\ IRU WKFQD XSHLQJRSIGUDRPHV WFRV DODU
PRUWDOLW\ DQG UHJXULMAMRHIQWG HMDMHLQAFHR16WKBS\ (FSHQULEHH IRXQG DW &
ZHEVLWH

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7KH WDEOH EHORZ UHHI[SHFWVH GO RQJ DQ HEDWDVHV RI WUHDQWVUQ 7KH UDWH RI
FDOFXODWHG XVLQJ WKH FDSSLWDO PDWWPHQW HDWKXP SWVRQXQWS SODWHG
DOORFDWLRQ

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\$VVXPHG \$VVHW 5DWH RI 5HWXUQ 5DWH RI 5
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OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

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This is a 10 year schedule, however the information in this schedule is not required to be presented retrospectively.

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\$FFRXQWV SD\DEOH
'XH WR VWXGHQW JURXSV

7RWDO OLDELOLWLHV

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R Q - X O \ 7 K H W H U U L W R U \ G F R R H V H Q R H M G L Q F O W G H H F ' H L U W W D W Q F D W U H D
6 D F U D P H Q W R E X W G P R H A R I Q Q M F Q J X G R X V V R V H R U X U L W L R G U H D I R V F D V E R & Q G D U L H V
6 D F U D P H Q W R & R X Q W \ E I R V X Q G D F U V L H R V S H U T W I H R H I C R W J D M U \ R V Q F H K R R O V J U D G H V
H O H P H Q W D U \ P L G G O H . V F K R V R L Q V P L J G G D O G H H V G A K R R O V W J Z U R D P L G G O H K L J K V
J U D G H V V H Y H Q K L J K V F K R R O V W J Y H D G / H F K R R O V W M K Z U R H H D G X O O W H U H C D X W D
W Z R V S H F L D O H G X F D M R I U R M Q F R H X Q W F I S V O D Q Q G Q S W H F V H F Q V R H R I O W V H U Y L Q J L Q I I
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&HUWLILFDWH 1XPEHU &) & & (\$
(OPHQWDU\

7UDQVLWLRQDO .LQGHUJDUWHQ WKURXJK 7KLUG
)RXUWK WKURXJK 6L[WK
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&RPPXQLW\ 'D\ 6FKRRO

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'LVWULFW \$\$ 7RWDOV

&KDUWHU 6FKRROV

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%RZOLQJ *UHHQ (OPHQWDU\ &ODVVURRP %DVHG
7UDQVLWLRQDO .LQGHUJDUWHQ WKURXJK 7KLUG
)RXUWK WKURXJK 6L[WK

7RWDO %RZOLQJ *UHHQ (OPHQWDU\ &KDUWHU _____

&HUWLILFDWH 1XPEHU)%&%)&
*HRUJH :DVKLQJWRQ &DUYHU 6FKRRO RI \$UWV DQG
6FLHQFH &ODVVURRP %DVHG
1LQWK WKURXJK 7ZHOIW

&HUWLILFDWH 1XPEHU ''\$ &)) (

1HZ -RVHSK %RQQKHL P &ODVVURRP %DVHG
7UDQVLWLRQDO .LQGHUJDUWHQ WKURXJK 7KLUG
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7RWDO 1HZ -RVHSK %RQQKHL P &KDUWHU _____

&HUWLILFDWH 1XPEHU & '(%)
1HZ 7HFKQRORJ\ +LJK &ODVVURRP %DVHG
1LQWK WKURXJK 7ZHOIW

&HUWLILFDWH 1XPEHU (& &)

7KH 0HW 6DFUDPHQWR +LJK 6FKRRO

1RQ &ODVVURRP %DVHG

1LQWK WKURXJK 7ZHOIW

7RWDO &KDUWHU 6FKRROV

7KH &KDUWHU 6FKRROV GLG QRW VXEUPLW UHYLVHG VHFRQG SHULRG UHSR

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)RU WKH <HDU (QGHG -XQH

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0LQXWHV RI 'D\V
5HTXLUH \$FWXDO 7UDGLWLRQDO
*UDGH /HYHO PHQW OLQXWHV &DOHQGDU 6WDWXV

'LVWULFW

. LQGHUJDUWHQ , Q & RPSOL
*UDGH , Q & RPSOLDQF
*UDGH , Q & RPSOLDQF

%RZOLQJ *UHHQ &KDUWHU 6FKRRO &ODVVURRP %DVHG

. LQGHUJDUWHQ , Q & RPSOL
*UDGH , Q & RPSOLDQF
*UDGH , Q & RPSOLDQF

*HRUJH :DVKLQJWRQ &DUYHU 6FKRRO RI \$UDWMGDQG 6FLHQFH &ODVVURRP

*UDGH , Q & RPSOLDQF
*UDGH , Q & RPSOLDQF

1HZ -RVHSK %RQQKHLP &KDUWHU 6FKRRO &ODVVURRP %DVHG

. LQGHUJDUWHQ , Q & RPSOL
*UDGH , Q & RPSOLDQF
*UDGH , Q & RPSOLDQF

1HZ 7HFKQRORJ\ +LJK 6FKRRO &ODVVURRP %DVHG

*UDGH , Q & RPSOLDQF
*UDGH , Q & RPSOLDQF

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)HGHUDO
&DWDORJ
1XPEHU

)HGHUDO *UDQWRU 3DVV 7KURXJK
*UDQWRU 3URJUDP RU &OXV WKRUE WLWOHLWXUHV)HGHUDO
,GHQWL

8 6 'HS DUWPHQW RI (GXFDWLRQ 3DVPHQW KURXJK &DOLIRUQLD 'HS DU
RI (GXFDWLRQ

6SHFLDO (GXFDWLRQ &OXVWHU
, '\$ %DVLF DQG /RFDO \$VVLVWDQFH
(QWLWOHPHQW 3DUW % 6HF
, '\$ 3ULYDWH 6FKRRO ,63
, '\$ 3UHVFKRRQ *UDQWV 3DUW %
6HFWLRQ \$JH
\$, '\$ 3UHVFKRRQ /RFDO (QWLWOHPHQW
3DUW % 6HF \$JH
\$, '\$ OHQWDO +HDOWK 6HUYLHV
3DUW % 6HF
\$, '\$ 3UHVFKRRQ 6WDII 'HYHORSPHQW
3DUW % 6HF
\$OWHUQDWLYH 'LVSXWH 5HVROXWLRQ
3DUW % 6HF

6XEWRWDO 6SHFLDO (GXFDWLRQ &OXVWHU

\$GXOW (GXFDWLRQ 3URJUDP
\$GXOW (GXFDWLRQ \$GXOW %DVLF (GXFDWLRQ (6/
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(GXFDWLRQ /RFDO *UDQW

6XEWRWDO \$GXOW (GXFDWLRQ 3URJUDP

&DUO ' 3HUNLQV 3URJUDP
9RFDWLRQDO 3URJUDPV 9RF \$SSOLHG 6LQJOH 3DUHQW ,
&DUO 3HUNLQV \$FW
&DUO ' 3HUNLQV &DUHHU DQG 7HFKQLFDO (GXFDWLRQ \$G
6HF 9RFDWLRQDO (GXFDWLRQ
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6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
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1XPEHU *UDQWRU 3URJUDP RU &OXV WXHUE FLWOHLWXUHV

8 6 'HSDUWPHQW RI (GXFDWLRQ 3DV~~V~~HQW KURXJK &DOLIRUQLD 'HSDU
RI (GXFD&VRQLQJ XHG

(6(\$ 7LWOH , 3DUW \$ %DVLF *UDQWV /RZ ,QFRPH
DQG 1HJOHFWHG
(6(\$ 7LWOH,, 3DUW \$,PSURYLQJ 7HDFKHU 4XDOLW\
/RFDO *UDQWV
'HSDUWPHQW RI 5HKDELOLWDWLRQ :RUNDELOLW\,, 7UDQVL
3DUWQHUVKLS 3URJUDP
6SHFLDO (GXFDWLRQ (DUO\ ,QWHUYHQWLRQ *UDQWV 3DUW

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
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&DWDORJ)HGHUDO *UDQWRU 3DVV 7KURXJK ,GHQWL
1XPEHU *UDQWRU 3URJUDP RU &OXV WXHUE WHLW XUHV

8 6 'HSDUWPHQW RI \$JULFXOWXUH 3DVVHG WKURXJK
&DOLIRUQLD 'HSDUWPHQW RI (GXFDWLRQ

&KLOG 1XWULWLRQ &OXVWHU
1DWLRQDO 6FKRRO /XQFK 3URJUDP
&KLOG 1XWULWLRQ 6XPPHU)RRG 6HUYLFH 3URJUDP
2SHUDWLRQV

6XEWRWDO &KLOG 1XWULWLRQ &OXVWHU

&KLOG 1XWULWLRQ &KLOG &DUH)RRG 3URJUDP
&KLOG 1XWULWLRQ)UHVK)UXLW DQG 9HJHWDEOH 3URJUDP

7RWDO 8 6 'HSDUWPHQW RI \$JULFXOWXUH

6XEVDQFH \$EXVH DQG 0HQWDO +HDOWK 6HUYLFHV \$GPLQLVWUDWLRQ
0HDGRZYLHZ 3URMHFW \$ZDUH *UDQW

8 6 'HSDUWPHQW RI -XVWLFH

OLVVLQJ &KLOGUHQ V \$VVLVWDQFH

8 6 'HSDUWPHQW RI 'HIHQVH

527&

8 6 'HSDUWPHQW RI /DERU

:RUNIRUFH ,QQRYDWLRQ DQG 2SSRUWXQLW\ \$FW &OXVWHU
:RUNIRUFH ,QYHVVPHQW \$FW <RXWK \$FWLYLWLHV
:RUNIRUFH ,QYHVVPHQW \$FW \$GXOW \$FWLYLWLHV

7RWDO 8 6 'HSDUWPHQW RI /DERU

7RWDO)HGHUDO 3URJUDPV

'LVWULFW LV XQDEOH WR SURYLGH 3&\$ QXPEHUV

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:,7+ \$8',7('),1\$1&,\$/ 67\$7(0(176
)RU WKH <HDU (QGHG -XQH

7KHUH ZHUH QR DGMXVWPHQWV SURSRVHG WR DQ\ IXQGV RI WKH 'LVWU

6HH DFFRPSDQ\LQJ QRWHV WR VXSSOHPHQWDU\ LQIRUPD

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)LQDQFLDO 6WDWHPHQW
&KDUWHU 6FKRROV &KDUWHUHG E~~GHSVDWDLFH~~5HSRUW

\$VSLUH &DSLWRO +HLJKWV \$FDGHP\ 6HSDUD
%RZOLQJ *UHHQ &KDUWHU (OPHPHQWDU\)XQGOXGHG
&DOLIRUQLD 0RQWHVVRUL 3URMHFW &DSLWRO &DPSXV
&DSLWRO &ROOHJLDWH \$FDGHP\ 6HSDUDW
*HRUJH :DVKLQJWRQ &DUYHU 6FKRRO RID\$U&KVD D~~W~~ U66EIKQRIOV,
*URZWK 3XEOLF 6FKRROV 6HSDUDWH 5
/DQJXDJH \$FDGHP\ RI 6DFUDPHQWR 6HSDUDWH
7KH 0HW 6DFUDPHQWR +LJK 6FKRRO ,QFOXGHG DV
1HZ -RVHSK %RQQKHLP &KDUWHU 6FKRRO OV ,QFOQGXGHG D
1HZ 7HFKQRORJ\ +LJK 6FKRRO ,QFOXGHG DV &K
2DN 3DUN 3UHSDUDWRU\ \$FDGHP\ 6HSDUDWH
6DFUDPHQWR &KDUWHU +LJK 6FKRRO 6HSDUD
6RO \$XUHXV &ROOHJH 3UHSDUDWRU\ 6HSDU
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DQG 6XSSRUW &KLOG
6HUYL FHV &DUH

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2WKHU ORFDO VRXUFHV

([SHQGLWXUHV
&HUWLILFDWHG VDODULHV
&ODVVLILHG VDODULHV
(PSOR\HH EHQHILWV
%RRNV DQG VXSSOLHV
&RQWUDFW VHUYLFHV DQG RSHUDWLQJ
H[SHQGLWXUHV
,QGLUHFV FRVWW

7RWDO H[SHQGLWXUHV

&KDQJH LQ IXQG EDODQFH

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)XQG EDODQFH -XQH

5HYHQXHV DQG H[SHQGLWXUHV IRU WKH WLKVWL VVUDQW VD &KLQIOH
)XQG 6HH SDJHV WR RI WKH ILQDSQFHVWQ SWIWHPQM QWVLR QRURID
'HYHORSPHQW)XQG

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\$ 6FKHGXOH RI \$YHUDJH 'DLO\ \$WWHQGDQFH

\$YHUDJH GDLO\ DWWHQGDQFH LRM WRH DEXHW HRQGSLSQSL FODVVHV RI WKH SXUSRVH RI DWWHQGDQFH DFFRXQWLQJ ISIRYIDGHL WFKDHO EDWDLQG SRL DSSRUWLRQPHQWV RI VWDWH IXQGV IDU\ FFKDHGHK OHR S/UFKVRIGOH GLLQWRI U PWW WKH DWWHQGDQFH RI VWXGHQWV DWYOWLSURR/JUDPQH OHYHOV DQG LQ

% 6FKHGXOH RI ,QVWUXFWLRQDO 7LPH

7KH 'LVWULFW KDHQWHYH LIXHQG ILQF IRUKE RQDOLVPLHQ DW SURYLGHG E\ IRU /RQJHU ,QVWUXFWLVRQDLO\ WDQH L7AKHHUG HPGLWQWRUV DQFH HW IXQGLQJ 7 SUHVHQWV LQIRUPDWLRQLQ\ QWU\ KFH VDLRQBXDQWWKLHP HLVRM HUFW DQG ZKHWKH FRPSOLHG ZLWK WKH SURYLVLRQV RI KGUXRFQDJWL RQ & RGH 6HFWL RQV

& 6FKHGXOH RI ([SHQGLWXUH RI)HGHUDO \$ZDUGV

7KH 6FKHGXOH RI ([SHQGLWXUH RI)HGHUDO \$ZDUGV FVQFLYQDGHRV\ VBFUUD 8QLILHG 6FKRRO 'LWVWVH QWVH QRGQ LWKSRIDFTRDQWEQVLV 7KH LQIRUPDW VFKHGXOH LV SUHVHQWHG LQ DFFRUGWQFH ZBLWV K&RQH BH TKGUHUPHQWVH 3DUW Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) ([SHQGLWXUHV DUH UHFRJQL]HG IROORZLQJ WQKHWKIR 8QLIRUP *XLGDQFH ZKHUHLQ FHWDLQ WDSDORZDIEOHSIRQGDWUQVLPIDW UHLPEXUVPHQW 7KIOHIFWWHGLQMRWKDWRQWWHGHWIRHQPLPSHVUEQGLUHFV FRVW XQGHU WKH 8QLIRUP *XLGDQFH

7KH IROORZLQJ VFKHGXOH SURYLGHV DHUHFRQEWVHDGWBRQQWBKHWZMHQW 5HYHQXHV ([SHQGLWXUHV DQG &KDQJH LQHGXQIGSPHQGIDWQFHVNDQISWV 6FKHGXOH RI ([SHQGLWXUH RI)HGHUDO \$ZDUGV SULRU\HDU EHHQ UHFRUGHG DV UHYHQXHV WKDW KDYH QRW EHHQ H[SHQGHG E\ -X

&)'\$
'HVFULSWLRQ 1XPEHU \$PRXQW

7RWDO)HGHUDO UHYHQXHV 6WDWPHQW RI 5HYHQXHV
([SHQGLWXUHV DQG &KDQJH LQ)XQG %DODQFHV

\$GG 0HGL &DO %LOOLQJ 2SWLRQ)XQGV IURP SULRU\HDU
DZDUGV

7RWDO 6FKHGXOH RI ([SHQGLWXUH RI)HGHUDO \$ZDUGV

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21 &203/, \$1& (:, 7+ 67\$7(/\$:6 \$1' 5(*8/\$7, 216

%RDUG RI (GXFDWLRQ
6DFUDPHQWQL&LHWG 6FKRRO 'LVWULFW
6DFUDPHQWR &DOLIRUQLD

Report on Compliance with State Laws and Regulations

:H KDYH DXGLWHG 6D8QDPLHHQWRF&R RWO 'LVWULFW V FRPSOLQFHF ZLWH
UHTXLUHPHQWV GHVFULEHG LQ20M7K8I Geiie DdW Ahnral A&DsdOaf IKR10 QdcEI V
Education Agencies and State Compliance Reporting WKH \$XGLW *XLGH DSSOLFDEOH WR
UHJXODWLRQV OLVWHG EHORZ IRU WKH \HDU HQGHG -XQH

'HVFULSWLRQ

3URFHGXUHV
3HUIRUPHG

\$WWHQGDQFH <HV
7HDFKHU &HUWLILFDWLRQ DQG 0LVDVVLJQPHQWV
.LQGHUJDUWHQ &RQWLQXDQFH <HV
,QGHSHQGHQW 6WXG\ <HV
&RQWLQXDWLRQ (GXFDWLRQ <HV
,QVWUXFWLRQDO 7LPH <HV
,QVWUXFWLRQDO 0DWHULDOW <HV
5DWLR RI \$GPLQLVVUDWLYH (PSOR\HHV WR 7HDFKHUV
&ODVVURRP 7HDFKHU 6DODULHV
(DUO\ 5HWLUHPHQW ,QFHQWLYH <HV
*DQQ /LPLW &DOFXODWLRQ <HV
6FKRRO \$FFRXQWDELOLW\ 5HSRUW &DUG
-XYHQLOH &RXUW 6FKRROV 1R V
0LGGOH RU (DUO\ &ROOHJH +LJK 6FKRROV
. *UDGH 6SDQ \$GMXVWPHQW <HV
7UDQVSRUWDWLRQ 0DLQWHQDQFH RI (IIRUW
\$SSUHQWLHVVKLS 5HODWHG DQG 6XSSOHPHQWDO ,QVWUXFWLRQ
(GXFDWRU (IIHFVLYHQHV <HV
&DOLIRUQLD &OHDQ (QHUJ\ -REV \$FW
\$IWHU %HIRUH 6FKRRO (GXFDWLRQ DQG 6DIHW\ 3URJUDP
*HQHUDO UHTXLUHPHQWV <HV
\$IWHU VFKRRQ 1R VHH EHORZ
%HIRUH VFKRRQ
3URSHU ([SHQGLWXUH RI (GXFDWLRQ 3URWHFWLRQ \$FFRXQW)XQGV
8QGXSOLOFDWHG /RFDO &RQWURO)XQGLQJ)RUPXOD 3XSLO &RXQWV
/RFDO &RQWURO DQG \$FFRXQWDELOLW\ 3ODQ
,QGHSHQGHQW 6WXG\ ± &RXUVH %DVHG
\$WWHQGDQFH IRU FKDUWHU VFKRRROV
0RGH RI ,QVWUXFWLRQ IRU FKDUWHU VFKRRROV
1RQFODVVURRP %DVHG ,QVWUXFWLRQ ,QGHSHQGHQW 6WXG\
IRU FKDUWHU VFKRRROV <HV
'HWHUPLQDWLRQ RI)XQGLQJ IRU 1RQFODVVURRP %DVHG
,QVWUXFWLRQ IRU FKDUWHU VFKRRROV
\$QQXDO ,QVWUXFWLRQDO 0LQXWHV &ODVVURRP %DVHG
IRU FKDUWHU VFKRRROV <HV
&KDUWHU 6FKRRO)DFLOLW\ *UDQW 3URJUDP

7KH 'LVWULFW GLG QRW RIIHU DQ (DUO\ 5H WL UH PHQW , QFH QWL YH 3U

Other Matter

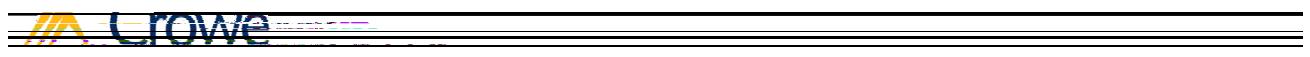
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DUH LQFOXGHG LQ WKH DFFRPSDQ\LQJ GAFXHH/GWLORHQ IRG \$BXRG/LWW)L QGEQDP
8QLILHG 6FKRRO 'LVWULFW V UHVSRQXGLWZQUHS QRRAFH QXBM\FDASH\$G LWHG V
6WDWH &RPSOLDQFH DQG DFFRUGLQJO\ ZH H[SUHVV QR RSLQLRQ RQ V

3XUSRVH RI WKLV 5HSRUW

7KH SXUSRVH RI WKLV UHSRUW RQ FRRPKSHV DRSH IRV R/XRLO MOHVWIRQJHR/IF BE
WKH UHVXOWV RIHQBKRQV WKH/WHQXLEUDMWHGRW & IRDOLWIRSHGMD for Annual
Audits of K-12 Local Education Agencies and State Compliance Reporting \$FFRUGLQJO\ WKLV UHSRUW
VXLWDEOH IRU DQ\ RWKHU SXUSRVH

&URZH //3

6DFUDPHQWR &DOLIRUQLD
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REVENUE MANAGEMENT

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5 H S R U W R Q & R P S O L D Q F H I R U (D F K 0 D M R U) H G H U D O 3 U R J U D P

: H K D Y H D X G L W H G 6 \ D B Q D I P L H H Q W G R F K & R R O ' L V W U L F W ¶ V F R P S O L Q D Q F H Z L W H
U H T X L U H P H Q W V G C I W B F Q b i n B i t h G e S u p p l i e m e n t W K D W F R X O G K D Y H D G L U H F W D Q G
R Q H D F K R I 6 D F U D P B Q H L Q I W H R G & L W F K R R O ' L V W U L F W ¶ V P D M R U H I Q G H I G D O S U
- X Q H 6 D F U D P B I Q Q W L R H Q & L W F K R R O ' L V W U L F W ¶ V P D M R G L H Q G W U K D O S U
V X P P D U \ R I D X G L W R U ¶ V U H V X O W V V H F W H R Q I R U Q V G K I Q J D V F D R Q G S D X Q H V Q U L R Q K H

Management's Responsibility

0 D Q D J H P H Q W L V U H V S R Q V L E O H I R U F R P S O L Q B W L Z I Q W K D I Q G H W D K O H W W
F R Q G L W L R Q V R I L W V I H G H U D O D Z D W G P V D S S O L F D E O H W R L W V I H G H U D O

Auditor's Responsibility

2 X U U H V S R Q V L E L O L W \ L V W R H [S U H V V D B Q R I S 6 Q E R Q I P B I Q M R I P S L O A L F D K Q R F R H O I
' L V W U L F W ¶ V P D M R U I H G H U D O S U R J U D H P W R E D F V R H P G S Q I Q D R X H D X G K W U R I P M Q W H
D E R Y H : H F R Q G X F W H G R X U D X G L W R I F D R X P G S L O N L D Q Q J F M W L D Q Q D F D F U R G U G D I Q Q H I U Z D
L Q W K H 8 Q L W H G 6 W D W H V R I \$ P H U L F D Q D M Q K F H L D V O W D Q G I D W G Q F D V R D S W V O L Q D H E O H
Auditing Standards L V V X H G E \ W K H & R P S W U R O O H U * H Q H K U H D D X R G I L W K U H H S & L W H H P G H
R I 7 L W O H p

Report on Internal Control Over Compliance

0 D Q D J H P H Q W R I 6 D\ F \ Q P H Q\ \ G R6 & K RVR O S' R Q W L U E \ W I L R V U U H M W D \ \ W D \ V Q L Q J D G
H I I H F W L Y H L Q W H U F Q R D P O S G R D Q Q M F L H R \ O L R M Y K P I \ W C K I H D \ W F S I H \ W H R D U X H B H B H Q W W R D E R Y H

6\$&5\$0(172 &,7<81,),('6&+22/ ',675,&7
6&+('8/(2) \$8',7),1',1*6 \$1' 48(67,21(' &2676
<HDU (QGHG -XQH

6(&7,21,,),1\$1&,\$/ 67\$7(0(17),1',1*6

'(),&,(1&< 678'(17 %2'< \$&&2817,1*

&ULWHULD

(GXFDWLRQ &RGH 6HFWLRQ DQG &DDOWLILRQQV D \$'FHFSRDXUQWPLHQJW3 BR F (6
VWXGHQW 2UJDQL]D WHLTXQLVU H B QVG\ERCRH\NQ WULFRQG\ VR B JIDCLOQ B Z WKH UHJXOD
*RYHUQLQJ %RDUG RI WKH VFKRRO GLVWULFW

&RQGLWLRQ

\$W YDULRXV VFKRRO VLWHV VHOHFMH\HBRH QRWW\GQJ WKH IROORZLQJ
\$UWKXU \$ %HQMDPLQ +HDOWK 3URIHVVLRQV +LJK 6FKRRO

x 3URILW DQG /RVV VWDWPHQWV IRU WKH VWXGHQW VWRUH DUH Q
x)XQGUDLVHUV DUH QRW DSSURYHG E\ WKH VLWH SULQFLSDO

6DP %UDQQDQ_OLGGOH 6FKRRO

x \$ GXDO FRXQW LV QRW EHLQJ GRFXPHQW\HG RZKLFQH IXQGV DUH WXU
x \$ UHFHLSW LV QRW EHLQJ LVVXHG ZKLFQH IXQGV DUH WXUQHG LQWR
x & DVK UHFHLSWV DUH QRW UHFRQFLOH\QW\XWSHGRW\W\W\QJWGRHF\RP\H\Q
x 3URILW DQG /RVV VWDWPHQWV IRU WKH RUV\W\SGURQYH\W\RUH DUH Q

1HZ 7HFKQRORJ\ +LJK 6FKRRO

x)XQGUDLVHUV DUH QRW DSSURYHG SULRU WR WKH HYHGW
x 0RQWKOV ILQDQFLDO UHSRUWV DQG BH\W\K\H\W\DW\W\SLURQMF\DSJ\H\Q RW

\$PHULFDQ /HJLRQ &RQWLQXDWLRLQ +LJK

x 5HFHLSWV DUH QRW LVVXHG ZKHQ IXQGV DUH WXUQHG LQWR WKH
x 'HSRVLWV DUH QRW SHUIRUPHG LQ D WLPHO\ PDQQHU

(IIHFW

7KHUH H[LVWV D ULVN WKDW \$6% IXQGSUERW\G SRWHQWLDOO\ EH PLVD

&DXVH

\$GHTXDWLQH LQWHUQDO FRQWURO SURF\H\G\O\R\Z\H\G\D\Q\G\Q\R\W\I\H\G\Q\G\R\Q\W\

)L VFDO_, PSDFW

1RW GHWHUPLQDEOH

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6(&7,21,,) ,1\$1&,\$/ 67\$7(0(17),1',1*6
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5HFRPPHQGDWL RQ

%DVHG RQ WKH GHILFLHQFLHV LGHQWIDQRLQD RYH ZH UHFRPPHQG WK

x & DVK FRXQW IRUPV VKRXOG EH SUHSDQBG HRYL GHIC FILS JW GRKDIOQFORW
x \$ UHFHLSW IRU WKH IXQGV WXUQHG LQWR WKH \$6% VKRXOG EH LV
x & DVK UHFHLSWV VKR&OEG GHWWXISSRGVVFKHGX&BQWQLWWLQQG XQLW
LWHPV VROG
x 3URILW DQG /RVV VWDWHPHQWV IRU WKHGV DQG HDGS&URWVRICH VKRXO
x 7KH 0RQWKO\ (QFXPEUDQFH 5HSRUW VKR&OEG EH UHYLHZHG E\ WKH
x \$SSURYDO RI H[SHQIGHLWRWPHVOOKRGKOFGXPUHQS\HUGLQ\GWKHG&DOV LQFD
HOHFWHG VWXGHQW UHSUHVHQWDWLSYHU EK DQG L FDEOH EHIRUH D

9LHZV RI 5HVSRQVLEOH 2IILFLDOV DQG 3ODQQHG &RUUHFWL YH \$FWLRQ

7KH 'LVWULFW ZLOO ZRUN ZLWK VLWQHDPGRQWVWKHU DWEROPBQG DWMLRQ W
ZLOO FRQWLQXH WR SURYLGH VWDII WQWDSQRQH GRQJHWWXIGQHFOOK GELRQG\ VD
TXDUWHUO\ PHH WLQJV ZLWK WKH RUJDQL]HG VLWH VXSSRUW VWDII

6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
6 & + (' 8 / (2) \$ 8 ' , 7) , 1 ' , 1 * 6 \$ 1 ' 4 8 (6 7 , 2 1 (' & 2 6 7 6
< H D U (Q G H G - X Q H

6 (& 7 , 2 1 , ,) (' (5 \$ / \$: \$ 5 ') , 1 ' , 1 * 6 \$ 1 ' 4 8 (6 7 , 2 1 (' & 2 6 7 6

1 R P D W W H U V Z H U H U H S R U W H G

& R Q W L Q X H G

6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
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6 7 \$ 7 (& 2 0 3 / , \$ 1 & (\$ 7 7 (1 ' \$ 1 & (5 (3 2 5 7 , 1 *

& U L W H U L D

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& . 0F&ODWFK\ +LJK

8QGXSOLOFDWHG SXSLO FRXQW
)UHH 5HGXFHG (QJOLVK
0HDO 3URJUDP /HDUQHUV %RWK)530
(QUROOPHQ)\\$/30 (/\$6 (/\$6 7RWDO

\$V FHUWLILHG RQ

&DO3\$'6

\$XGLW DGMXVWPHQWV _____

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&DPHOLD %DVLF (OHPHQWDU\

8QGXSOLOFDWHG SXSLO FRXQW
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(QUROOPHQ)\\$/30 (/\$6 (/\$6 7RWDO

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&HVDU &KDYH\ ,QWHUPHGLDWH

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&DO3\$'6

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&28176 &RQWLQXHG

(WKHO , %DNHU (OHPHQWDU)

8QGXSOLOFDWHG SXSLO FRXQW
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0HDO 3URJUDP /HDUQHUV %R WK)530
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)DWKHU .HLWK % .HQQ\ .

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&DO3\$'6
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)H U Q %D F R Q O L G G O H

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& 2 8 1 7 6 & R Q W L Q X H G

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&28176 &RQWLQXHG

+LUDP : -RKQVRQ +LJK

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&DO3\$'6

\$XGLW DGMXV~~WPHQWV~~ _____

6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
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0 D W V X \ D P D (O H P H Q W D U \

8 Q G X S O L F D W H G S X S L O F R X Q W
) U H H 5 H G X F H G (Q J O L V K
0 H D O 3 U R J U D P / H D U Q H U V % R W K) 5 3 0
(Q U R O O P H Q) 6 3 0 (/ \$ 6 (/ \$ 6 7 R W D O

\$ V F H U W L I L H G R Q
& D O 3 \$ ' 6

\$ X G L W D G M X V W P H Q W V _____

\$ G M X V W H G F R X Q W V _____

1 L F K R O D V (O H P H Q W D U \

8 Q G X S O L F D W H G S X S L O F R X Q W
) U H H 5 H G X F H G (Q J O L V K
0 H D O 3 U R J U D P / H D U Q H U V % R W K) 5 3 0
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& D O 3 \$ ' 6

\$ X G L W D G M X V W P H Q W V _____

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1 R Q 3 X E O L F 6 F K R R O * U R X S I R U 6 D F U D P H Q W R & L W \ 8 Q L I I

8 Q G X S O L F D W H G S X S L O F R X Q W
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\$ X G L W D G M X V W P H Q W V _____

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2 : (UOHZLQH_(OHPHQWDU\

8QGXSOLOFDWHG SXSLO FRXQW
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(QUROOPHQ)630 (/\$/6 (/\$/6 7RWDO

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)UHH 5HGXFHG (QJOLVK
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(QUROOPHQ)630 (/\$/6 (/\$/6 7RWDO

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&DO3\$'6
\$XGLW DGMXVWPHQWV _____
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6 \$ & 5 \$ 0 (1 7 2 & , 7 < 8 1 ,) , (' 6 & + 2 2 / ' , 6 7 5 , & 7
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7DKRH (OHPHQWDU\

8QGXSO~~L~~FDWHG SXSLO FRXQW
)UHH 5HGXFHG (QJOLVK
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(QUROOPHQW 30 (/\$/6 (/\$/6 7RWDO

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&DO3\$'6
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:LOO & :RRG OLGGOH

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