

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.5

Meeting Date : November 15, 2018

Subject : Hearing and Adoption of the District's Initial Proposals Regarding  
Teamsters Classified Supervisors (TCS) Collective Bargaining  
Agreement Negotiations for 2019- 2020 Re-Opener s

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
-

Documents Attached:

1. Public Hearing Notice
2. Sunshine Proposal to Teamsters Classified Supervisors – November 15, 2018
3. Executive Summary

Estimated Time of Presentation : 5 minutes

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by : Jorge A. Aguilar, Superintendent

# NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
November 15, 2018  
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE  
TEAMSTERS CLASSIFIED SUPERVISORS (TCS)

The current master agreement for the classified employee bargaining unit represented by the Teamsters Classified Supervisors ("TCS") expires on June 30, 2020. A copy of that master agreement ("CBA") is available for viewing on the District's web site at [www.scusd.edu](http://www.scusd.edu).

Pursuant to Government Code section 18547, the District's and TCS's initial bargaining proposals that relate to matters within the scope of negotiations must be presented at a public meeting. Further prohibits negotiation on such proposals until after the public has had an opportunity to be informed of the proposal and provide any comments, and the proposal has been adopted by the Governing Board. Since this matter involves the reopening of particular articles of the CBA to allow the Board an opportunity to provide and receive comment, the District's initial proposal for amending the CBA is presented to the Board at this public meeting for a public reading. The District's initial proposal is also presented to the Board at this meeting for final approval and "sunshining."

The below initial proposal seeks to negotiate in good faith additions and changes to the CBA that will benefit students and employees and ensure the fiscally sustainable operation of the District in the short and long term. As such, and in light of the budget deficits currently faced by the District, the District is seeking to "sunshine" its initial proposal and commence negotiations with TCS on the specific articles related to Compensation and Benefits.

**ACTION BY THE BOARD OF EDUCATION AS FOLLOWS:**

The Board hereby presents the District's initial proposal for public comment, and thereafter adopts the following initial proposal for 2019 negotiations. It is the Board's intent that the District work collaboratively with TCS's negotiations team to reach a fair and equitable agreement that protects the interests of students, parents/guardians, unit members, and the District, while ensuring the fiscal solvency of the District.

**ARTICLE 6: COMPENSATION**

Propose to negotiate in good faith over compensation within the limited financial resources. The District may propose other amendments to this Article.

**ARTICLE 7: FRINGE BENEFITS**

Propose to negotiate in good faith over employee benefits within the limits of available financial resources. The District may propose other amendments to this Article.

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

## Board of Education Executive Summary

Human Resource Services and Legal Services

Hearing and Adoption of the District's Initial Proposals Regarding Teamsters  
Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for  
2019-2020 Re