SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.1

Meeting Date: November 15, 2018

Subject: Hearing and Adoption of the District's In(r)-23S8TT-3(3S8T3a()Tj -0.00-3(i)-3(c)-5(t)2(

Documents Attached: 1. Public Hearing Notice

2. Sunshine Proposal to Sacramento City Teachers Associations – November 15, 2018 3.

Sacramento City Unified School District

Consideration and Public Notice of the District's Initial Proposals Regarding Sacramento City Teachers Association (SCTA) for 2019-2022 Collective Bargaining Agreement Negotiations.

NOTICE OF PUBLIC HEARING

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

Topic of Hearing:

District's Initial Proposals Regarding Sacramento City Teachers Association (SCTA) Collective Bargaining Agreement Negotiations.

Copies of this program may be inspected at:

The Serna Center 5735 47th Avenue Sacramento, CA 95824

HEARING DATE: Thursday, November 15, 2018

TIME: 6:00 p.m.

LOCATION: The Serna Center 5735 47th Avenue Sacramento, CA 95824

FOR ADDITIONAL INFORMATION CONTACT: SCUSD Human Resource Services Department (916) 643-9050

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION November 15, 2018 SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY TEACHERS ASSOCIATION (SCTA) FOR 2019-2022 SUCCESSOR AGREEMENT

Propose amendments, including but not limited to, resources and supports for employees concerning appropriate student discipline practices and interventions.

ARTICLE 12: COMPENSATION

Propose to negotiate in good faith over compensation within the limits of available financial resources. The District may propose other amendments to this Article.

ARTICLE 13: EMPLOYEE BENEFITS

Propose to negotiate in good faith over employee benefits within the limits of available financial resources. The District may propose other amendments to this Article.

ARTICLE 17: CLASS SIZE

Propose amendments, including but not limited to revising terms, involving maximum and average class sizes loads, formulas, limitations, and specialized programs.

ARTICLE 18: ORGANIZATIONAL RIGHTS

Propose amendments, including but not limited to revising terms involving the use of Association Officer leaves of absences and/or release time.

ARTICLE 21: ORGANIZATIONAL SECURITY

Propose amendments, including but not limited to revising terms involving processing agency fees to ensure compliance with legal requirements.

ARTICLE 26: DURATION

Propose amendments, including but not limited to updating the term of the successor contract.

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2019-2022 successor contract negotiations with SCTA on November 15, 2018.

Superintendent

Board of Education Executive Summary

Human Resource Services and Legal Services Hearing and Adoption of the District's Initial Proposals Regarding Certificated Unit Sacramento City Teachers Association (SCTA) Collective Bargaining Agreement Negotiations for 2019-2022 November 15, 2018