

**OFFICE OF THE SUPERINTENDENT**

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*Jorge A. Aguilar, Superintendent*

**BOARD OF EDUCATION**

August 13, 2019

*Jessie Ryan  
President  
Trustee Area 7*

Sent via email to [dfisher@saccityta.com](mailto:dfisher@saccityta.com)

*Darrel Woo  
Vice President  
Trustee Area 6*

Mr. David Fisher, President  
Sacramento City Teachers Association  
5300 Elvas Avenue  
Sacramento, CA 95819

*Michael Minnick  
2<sup>nd</sup> Vice President  
Trustee Area 4*

RE: Commencing Negotiations for 2019-20 Successor Contract

*Lisa Murawski  
Trustee Area 1*

Dear Mr. Fisher:

*Leticia Garcia  
Trustee Area 2*

Thank you for your August 8, 2019 response to my August 2, 2019 letter regarding commencing negotiations between the District and SCTA for a successor collective bargaining agreement. I want to reiterate my commitment to work with you collaboratively to resolve our disagreements and move forward with negotiations. I believe that such collaboration is possible when we focus our attention on resolving the substantive issues that are critical not only to us, but to our students, team members, and community.

*Christina Pritchett  
Trustee Area 3*

*Mai Vang  
Trustee Area 5*

Your August 8 letter claims that the District sent its proposals to commence negotiations in an attempt to distract attention from an alleged incident that occurred at the Board Meeting on August 1. As I described in a [separate letter](#) responding to the grievance you  
<sup>nd</sup> Vice President Hasan

McWhorter to finish his public comments in the time allotted and stated on the Board  
aws and past practice as

clearly stated as follows:

*Olivia Ang-Olson  
Student Board Member*



commencing successor contract negotiations. As we wrote back on June 13, 2019, the District will hold the projected savings from market changes in trust in order to allow for the conclusion of the arbitration process.

Your recent communication appears to be yet another attempt to delay negotiations on a successor contract, something the District has requested to begin since November 2018. It also appears to be conditional bargaining in violation of Government Code section 3543.6 and the obligations of employee organizations to meet and negotiate in good faith with a public school employer.

The District remains committed to keeping SCTA informed about our continued work in filling vacancies and returning laid off employees to work. We are also committed to continuing to work with SCTA to confirm the retroactive payments to employees consistent with the salary restructure and resolving our different interpretations of Article 13.1 through

negotiations and instead agree to meet with the District negotiations team to begin negotiations. Our team remains available for negotiation sessions on August 19, 20, 22, and 27, 2019. We remain hopeful that we can begin critical contract negotiations with SCTA so that students, families, and our employees do not spend another year distracted by labor disputes and contract negotiations and can instead focus on student achievement and equity this school year.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jorge A. Aguilar', is written over a yellow rectangular background. The signature is fluid and cursive, with a large loop at the end.

Jorge A. Aguilar  
Superintendent