

**OFFICE OF THE SUPERINTENDENT**

You also claim that schools in Oak Park and the Meadowview neighborhoods were omitted from the first day of deployment on Friday, April 3. As Ms. Baeta explained to you in our conversations, the first day of deployment occurred at those schools that were

Finally, you reference a number of articles, which apparently inform the revisions in your proposal. Those articles speak about the need for flexibility for employees and families in a distance learning model. The District understands and respects the need for flexibility for our educators, which is why our proposal provided time parameters for student learning, additional time for teachers to enter grades, allowances for additional learning platforms, and scheduling of office hours between a teacher and their principal. To be clear, the District recognizes the need for flexibility in a distance learning model. Where the District will not be flexible is establishing consistent expectations of teaching and assuring focus on essential standards so that all of our students have an equal opportunity to learn and grow under this distance learning model. While there may be other districts in the state that may offer more flexibility than ours, you can be certain that our distance learning plan is grounded in the commitment to the consistency necessary to ensure that our students do not fall any further behind because of this unprecedented crisis.

While we cannot agree on and therefore reject the terms as stated in your April 6, 2020 proposal, we have made the following modifications to our April 3, 2020 proposal in an effort to move closer to agreement:

1. Added i