

Sacramento City Unified School District
Board of Education Special Meeting
June 21, 2021 Public Comments

Name: Yvonne West

Comment: I am writing in support Supervisor Aguilera. While it has been a very difficult time for the entire school community, I have confidence in his commitment to do what is best for all the students served by the District. Now is not the time to change District leadership.

~~Please stand firm against the STCA's onslaught of dishonesty. We need a~~

[REDACTED]

Sacramento City Unified School District
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June 21, 2021 Public Comments

Name: Stella Steen

Comment To the Sacramento Unified School District Board of Education,

In response to the “no confidence vote” for Superintendent Jorge Aguilar, I respectfully disagree with SCTA’s assessment of his performance. SCTA’s dissatisfaction with Superintendent Aguilar is misguided and another attempt by SCTA to find someone else to bully. I support Superintendent Aguilar and his efforts to financially stabilize the

school district which is of utmost importance if the district is to avoid “state takeover”. A

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Name Jenny Pierre

Comment: It is very unfortunate that instead of working together to prioritize students, SCTA is forcing a discussion regarding the 'no confidence' vote they took at the end of a challenging school year, just as families and students were feeling positive about school for the first time in 13 months. Mr. Aguilar and his staff can definitely improve some of their communication and organizational skills. but he is clearly laser-focused on meeting

students' needs, improving the fiscal condition of the district, and dealing with actual issues. The history of the relationship between SCTA and SCUSD shows that it matters not who is the Superintendent. The SCTA has never approved any of them. Our district needs adult leadership, stability, and continued focus on students' needs. Not the distraction of personnel actions against a Superintendent. SCTA and the District leadership should look forward, commit to a renewed sense of urgency and commitment to students' needs, set aside past grievances, and focus on the 2021-22 school year and beyond with a sense of collaboration and shared objectives. Families are sick of the fighting that serves no one.

Speaking as: Parent/Guardian

Email

Sacramento City Unified School District
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Name David Rice

Comment: Dear Board Members,

My wife and I have two children in the District, with another who will soon join them. We would like to offer our full support to Mr. Aguilar. It has been a tough year and we have found his actions to be professional, measured, and generally to be in the best

interests of the students.

Word has it that this special meeting is being called because of the "no confidence" vote by SCTA. This, of course, is the same union that fought the District in bringing our kids back to in-person instruction by failing to negotiate in good faith. This failure, as you know, was recognized by PERB in a recent ruling. Clearly, the no confidence vote should be applied to SCTA, and not Mr. Aguilar.

This District, after witnessing the depraved and damaging tactics of SCTA in depriving the kids of Sacramento of in-person instruction this Spring, finally ordered the collapsing of the cohorts. At last, the District started paying heed to its motto--putting kids first. Removing Supt. Aguilar at this point would be to reverse course, and capitulate to an entity which has a track record of bleeding this District dry and harming kids in the

David Rice

Speaking as: Parent/Guardian

Email

Tel:

Date/time Stamp: 6/21/2021 11:03:13 AM

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[REDACTED]

We need a superintendent who is a leader. One that will roll up their sleeves and dig into the work that so desperately needs to be done. Our current occupant of this job remained

[REDACTED]

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Name: Amanda Connolly

Comment: I read the news that Mr. Aguilar was given a vote of "no confidence" by the teachers and staff at the SCUSD. I have never been given the opportunity to "vote" on my boss' performance in all my working years with anything but my feet so I don't have a big frame of reference. I know that the SCTA likes to scream about his pay level. I looked into other CA school districts and in almost all of them the superintendant position is the

[REDACTED]

top salary earned overall. They bear the weight and responsibility for everything, even the things they can't unilaterally fix, they aren't all powerful rulers. Which is why I, as a taxpayer who hates waste, get it. I don't want that job, listening to all of you day in and out, no thank you.

It's not any one person or entity's fault our district is a mess. The board hired and hoped Mr. Aguilar would lead us out of a mess that we made when we placed social issues

ahead of our academic purpose and union wish lists ahead of fiscal reality. We the taxpayers haven't held onto the reins of your career, but with you now leaving the district

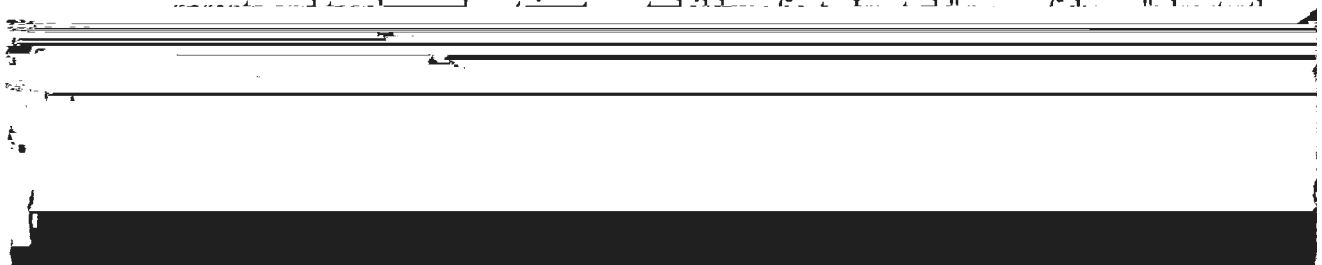
[REDACTED]

Sacramento City Unified School District
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Name: Rochelle Reed

Comment: Dear Members of the Board~

I am writing to express my growing frustration and disappointment at the continued and ongoing lack of leadership on the part of Superintendent Aguilar. On behalf of my children who are enrolled in SCUSD, and the students and families I serve as a teacher in SCUSD, I ask that you hold the superintendent accountable for the multiple failures and broken promises that continue to impact our children, our families, and our efforts as



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Name: Charles Jones

Comment: Dear Board Members,

[REDACTED]

Sacramento City Unified School District
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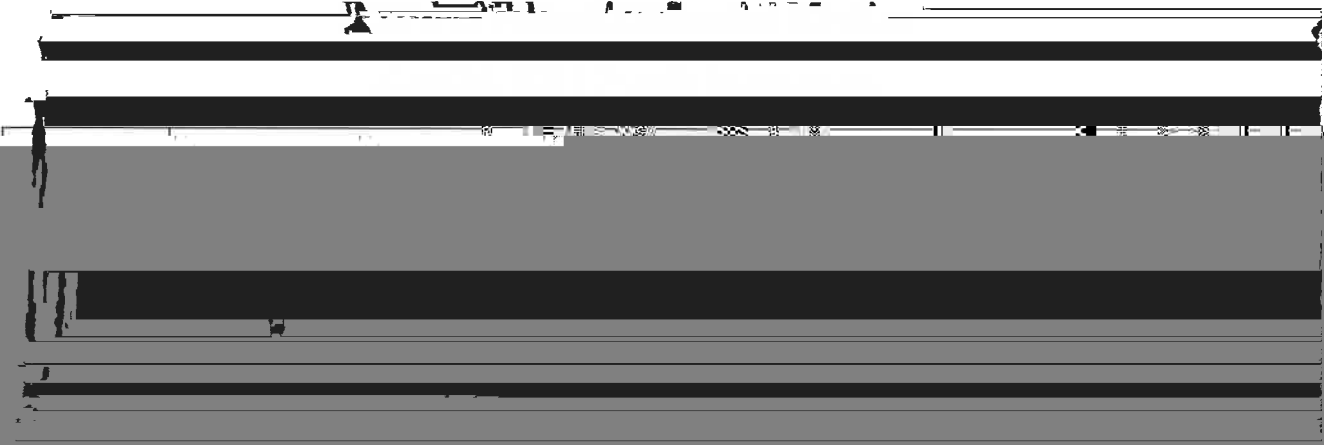
June 21, 2021 Public Comments

Name Tim Hebert

Comment: Board, you meet today to discuss the performance evaluation of the superintendent.

[REDACTED]

Sacramento City Unified School District



June 21, 2021 Public Comments

Name Stefany Rodriguez

Comment: Please Board Members, you cannot give this superintendent Jorge Aguilar a good evaluation. We have been pleading with you that he is not good for the community or the ~~parents~~ ~~of the children~~. He does not know what our children need and has not helped us



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Name: Art Young

Comment Dear SCUSD Board Members, You have a vote of no confidence from TWO not one union, you have poor academic performance the entire 4 years, you have a structural deficit that has been exacerbated by this superintendent with false over/under projections that still leaves the county discovering the budget gap because of 1 1/2 1/2 1/2

[Redacted content]

Sacramento City Unified School District
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Name Elizabeth Campbell

Comment: I understand that the board will be meeting tonight to discuss Superintendent Aguilar's performance. As a resident of Sacramento for nearly 30 years and a parent in the district since 2012, I have waited with dismay for true leadership to emerge in this district. Sadly, in spite of high hopes, Mr. Aguilar is not the leader we need or that our children deserve.

Although I frequently disagree with the teachers' union on many issues, I have been so disheartened to see the district sink to juvenile tactics and communications, over and over. Routine emails to parents are used to score political points or to whine about labor relationships. I can think of no other local public entity that operates in such an unprofessional manner.

Superintendent Aguilar is also condescending to parents at public meetings and seems to have no clear agenda for our district, other than to make the teachers' union look bad.

This is terrible for our kids and terrible for morale in the district. The repeated labor

[REDACTED]

From: Anne Maretti

From: Janelle Peoples
Sent: Monday, June 21, 2021 6:32 AM

To: Anne Maretti

Subject: Form submission from: Contact the Board of Education

Warning: This message subject is OUTSIDE of the normal

STRICT

WEBFORM SUBMISSION

Submitted by user



8/1/2021

Phone Number

From: G A Tubo
Sent: Sunday, June 20, 2021 2:09 PM
To: SCUSD Public Comment
Subject: public comment for special board meeting 6/21/21

Warning! This message originates from OUTSIDE the District's email system. Please

[REDACTED]

From: Martha Doherty
Sent: Sunday, June 20, 2021 3:53 PM
To: SCUSD Public Comment
Subject: Support for Superintendent Aguilar

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As a parent of a student in SCUSD I am writing in support of Superintendent Aguilar. I was angry to learn that SCTA is focusing

[REDACTED]

From: Esther Chapman
Sent: Sunday, June 20, 2021 6:53 PM

[REDACTED]

Warning: This communication is from OUTSIDE U. P. L. I. N. E. If you are not an intended recipient, please do not disseminate, distribute, or copy this information. If you have received this communication in error, please notify the sender immediately by e-mail. This message, its contents, and any files transmitted with it are confidential and intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake.

Subject: The real problem with our district...

I am a parent of four children, all of whom have grown up going to Sacramento City Unified Schools.

I write today to express my utter frustration with another toxic plan by the Sacramento City Teachers Association. I have been a member of the Sacramento City Teachers Association for over 20 years and I have always been proud to be a part of it. However, the recent actions of the association have been nothing short of disgraceful. I am disappointed and angry that the association has chosen to act in this manner. I am confident that the majority of teachers in the district are dedicated and hardworking, but the actions of the association have put them in a difficult position. I am confident that the majority of teachers in the district are dedicated and hardworking, but the actions of the association have put them in a difficult position.

Association. I also confidently and emphatically endorse our current Superintendent, Jorge Avila, and ask that you do the same. I am confident that the majority of teachers in the district are dedicated and hardworking, but the actions of the association have put them in a difficult position.

From: Kimberlee Moravick
Sent: Sunday, June 20, 2021 8:02 PM
To: SCUSD Public Comment
Subject: Public Comment in support of Superintendent Aguilar

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[REDACTED]

Thank you,
Kimberlee

verify the sender and contents before opening attachments or clicking any links. Contact
the Technology Services Help Desk at 916.643.0445 with any questions.

[REDACTED]

In support Superintendent Aguilar. He has worked to promote equity in our district and has brought

From: Gwynnae Byrd
Sent: Monday, June 21, 2021 9:15 AM

Subject: special meeting closed session re: superintendent 6/21

Warning! This message originates from OUTSIDE the District's email system. Please verify the sender and contents before opening attachments or clicking on links. Contact the Technology Services Help Desk at 248.642.2445 if

From: Alysia Nordberg
From: Monday, June 21, 2021, 11:49 AM

[Redacted content]

To: SCUSD Public Comment
Subject: Support for Superintendent Aguilar

From: Leena
Sent: Monday, June 21, 2021 6:39 AM
To: SCUSD Public Comment

~~Subject: [REDACTED]~~

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: Gerald Tubo
Sent: Monday, June 21, 2021 9:05 AM
To: SCUSD Public Comment
Subject: re: support Supt Aguilar

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I support the work Supt. Aguilar is doing and want him to continue. He is leading stakeholders to focus on improving opportunities for students and student outcomes, as he should be.

Gerald Tubo
Parent of two SCUSD students

$N+1$ = Number of bikes a cyclist should own, where N is the number of current bikes

Comments from Nikli Milevsky, First Vice President of the Sacramento City Teachers Association

[REDACTED]

(SCTA) to the Sacramento City Unified School Board

June 21, 2021 Special Board Meeting

Agenda Item 2.0 Closed Session Discussion Regarding the Performance Evaluation of the Superintendent.

We don't understand why the school board is calling a special meeting to consider the performance evaluation of Superintendent Aquilar in closed session.

Do You Have Confidence in Jorge Aguilar to Lead the Sacramento City Unified School District?

A Review of His Administration

Since Jorge Aguilar became the Superintendent of the Sacramento City Unified School District (SCUSD), the District has experienced:

1. ~~Significant Fiscal Mismanagement~~

[REDACTED]

history, the SCUSD budget was rejected. Since it was first rejected in August 2018, the

Foster Youth, Students Experiencing Homelessness, and Students With Disabilities resulted in CCEE undertaking a System Instructional Review (SIR) of SCUSD. The CCEE's report on SCUSD was released in December 2020. The finding of the CCEE included the following:

- “There is a lack of leadership and accountability to ensure students with disabilities and foster and homeless youth are provided services and support so they are not disproportionately suspended

chronically absent, and/or at risk for failure.” (p.45)

- “The current district organizational structure and climate do not support the urgent need to provide equitable support to schools and robust instruction and educational experiences for all students. Some interviewees shared a perception that requests for assistance get addressed by the central office staff based on relational power and portrayed the district as top down with little room for collaboration, input, or feedback on initiatives underway or in development.” (p.11)
“Top-down management structure and expectations limit collaborative decision-making and shared responsibility for attaining success on district goals.” (p.58)

in a letter dated April 8, 2021, the CDE

On April 28, the CDE

shortcoming in terms of services to students with disabilities, foster youth, and youth experiencing homelessness. But there are other issues as well.

that the Sacramento City Unified School District “has created and perpetuates an unlawful school system that results in modern-day segregation and mistreatment of students with disabilities, particularly Black students with disabilities.” The District is now in mediation in an effort to reach a settlement and avoid further litigation.

C. [REDACTED]

D. found that SCUSD had the highest suspension rate (20.7%) among African-American males in the entire state of California. As part of the 2016-17 collective bargaining process, SCTA and the Black Parallel School Board jointly developed a restorative practices proposal that was presented to the District. The SCTA proposals also included the development of a robust early intervention

E. [REDACTED]

F. program as part of the broader implementation of Multi-tiered System of Support (MTSS), which is virtually non-existent in Sac City. SCTA and the Black Parallel School Board [REDACTED]. To this day, Superintendent Aviles refuses to meet [REDACTED]

3. Lack of Transparency:

A. Failure to Count Five (5) Schools: Not only did the District fail to

[REDACTED]

[REDACTED]

schools in its budget projections in the first quarter of 2019, but Superintendent Aguilar failed to inform the full school board and the public that the mistake had occurred. Hundreds of staff were laid off as a result.

[REDACTED]

nearly two months after Superintendent Aguilar notified the Sacramento County Office of Education about the \$24 million error.

B. Failure to Inform the Elected School Board of Its Right to Appeal SCOE's Budget Certification Reversal: In March 2021, a majority of the school board took the extraordinary step of rejecting the recommendation from

Superintendent Aguilar, Chief Business Officer, District Office of Education

[REDACTED]

No. 3060 "On Fiscal Solvency Plan to Save Our Schools" which included the following:

[REDACTED]

[REDACTED]

[REDACTED]

"District Superintendent Jorge Acuña has agreed to f... 11 1

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Superintendents (Business Services and Facilities) , increasing the CBO salary by 16.8%.

6. **Unprecedented Labor Unrest:** Mr. Aguilar's tenure at SCUSD has been marked with unprecedented labor strife. This includes the following:

A. **The First Teacher Strike in 30 Years:** Four months after Mr. Aguilar started

of Sac City Unified after a last minute
[REDACTED]

mediation from Sacramento's mayor. When Mr. Aguilar backtracked on key portions of that agreement and committed several unlawful actions, SCTA-represented educators struck for one-day in April 2019. It was the first teacher strike in Sacramento 30 years. A second strike was avoided after a timely intervention from State Superintendent of Public Instruction, Tony Thurmond. Mr. Aguilar failed to follow through on commitments with SPI Thurmond.

B. **Classified Employees On Brink of Strike Over Health and Safety Issues:**

, classified employees represented by Service Employees International Union (SEIU) Local 1021 voted by a 95% margin to strike to protest the District's bad faith negotiations related to health and safety concerns regarding the return to in-person instruction. After avoiding the strike, Mr.

Memorandum of Understanding (and the SCTA MOU with identical language)

during the final ten in-person school days of the 2020-21 school year, even after that lowering the safety standards is in violation of the District's own COVID health and safety policies.

C. **The California Public Employment Relations Board (PERB) Has Issued More Complaints Against SCUSD in the Last Three Years Than Any Other School District in California.** There are 1037 school districts in the state of California. PERB has issued more complaints (16) against SCUSD than any other school district in California. To date, three of those complaints have moved forward to hearings/trials, SCUSD has lost each one. In an extraordinary move, to pay SCTA's attorney fees, a remedy PERB rarely mandates.

[REDACTED]

teachers a “cease and desist” letter and threatening them with legal action if they did not stop volunteering.

F. Mr. Aguilar Refused to Pay Substitutes Even After Receiving Funding
[REDACTED]

from the State to Provide Compensation to All Employees. Responding to the economic challenges of the pandemic, Governor Newsom worked with legislators to continue funding to school districts to allow them to continue to pay employees.

and SCUSD became the only large urban school district in the state to refuse to follow it. Mr. Aguilar refused to pay substitutes forcing them onto the unemployment rolls.

G. Failure to honor signed written agreements with SCTA and SEIU: As