



Employee Health Benefit
 2025 SEIU/Teamsters Early Retiree 50% Rate She
 January 1, 2025 - December 31, 2025

12-Month Deductions

| Medical Plans/Tiers | Full Premium | District Pays (up to 50% of the Kaiser active rate) | Retiree Pays |
|-------------------------------|--------------|---|--------------|
| Kaiser HMO | | | |
| Retiree Only | \$1,013.81 | \$506.91 | \$506.90 |
| Retiree + 1 | \$2,027.62 | \$506.91 | \$1,520.71 |
| Family | \$2,869.09 | \$506.91 | \$2,362.18 |
| Kaiser HSA | | | |
| Retiree Only | \$836.36 | \$418.18 | \$418.18 |
| Retiree + 1 | \$1,672.72 | \$418.18 | \$1,254.54 |
| Family | \$2,366.90 | \$418.18 | \$1,948.72 |
| Western Health HMO | | | |
| Retiree Only | \$969.91 | \$484.96 | \$484.95 |
| Retiree + 1 | \$1,934.18 | \$484.96 | \$1,449.22 |
| Family | \$2,734.52 | \$484.96 | \$2,249.56 |
| Western Health HSA | | | |
| Retiree Only | \$681.20 | \$340.60 | \$340.60 |
| Retiree + 1 | \$1,358.44 | \$340.60 | \$1,017.84 |
| Family | \$1,920.55 | \$340.60 | \$1,579.95 |
| Sutter Health Plus HMO | | | |
| Retiree Only | \$987.80 | \$493.90 | \$493.90 |
| Retiree + 1 | \$1,975.60 | \$493.90 | \$1,481.70 |
| Family | \$2,834.00 | \$493.90 | \$2,340.10 |
| Sutter Health Plus HSA | | | |
| Retiree Only | \$715.50 | \$357.75 | \$357.75 |
| Retiree + 1 | \$1,431.00 | \$357.75 | \$1,073.25 |
| Family | \$2,052.70 | \$357.75 | \$1,694.95 |
| Delta Dental | | | |
| Retiree Only | \$56.59 | \$0.00 | \$56.59 |
| Retiree + 1 | \$113.17 | \$0.00 | \$113.17 |
| Family | \$160.14 | \$0.00 | \$160.14 |
| VSP Vision Plan | | | |
| Retiree Only | \$5.80 | \$0.00 | \$5.80 |
| Retiree + 1 | \$11.59 | \$0.00 | \$11.59 |
| Family | \$19.31 | \$0.00 | \$19.31 |
| Sun Life Plan | | | |
| Retiree Only | \$1.80 | \$0.00 | \$1.80 |
| Retiree + 1 | \$2.28 | \$0.00 | \$2.28 |