



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.1k

**Meeting Date:** June 20, 2024

**Subject:** Approve Salary Schedules

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
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**Recommendation:** Approve 2023/2024 Salary Schedules, updated February 1, 2024: Confidential Employees, Non-Represented Management, Non-Represented Supervisors, ROTC (Non-Represented Instructors), and Superintendent's Cabinet.

**Background/Rationale:** The District has a need to ensure salary schedules are updated, as needed, to align with job descriptions in order to meet evolving needs.

**Financial Considerations:** N/A

**LCAP Goal(s):** Safe, Clean and Healthy Schools

**Documents Attached:**

Salary Schedules:

- Confidential Employees
- Non-Represented Management
- Non-Represented Supervisors
- ROTC (Non-Represented) Instructor
- Superintendent's Cabinet

**Estimated Time of Presentation:** N/A

**Submitted by:** Cancy McArn, Chief Human Resources Officer

**Approved by:** Lisa Allen, Superintendent




<b>Job Class Code</b>	<b>Salary Range</b>	<b>Position Classification Title</b>

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Confidential Unit**  
**202 4 School Year (12 Months)**  
**(Effective J uly 1, 2022)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
46	\$5,352	\$30.88	\$5,557	\$32.06	\$5,781	\$33.35	\$6,003	\$34.63	\$6,250	\$36.06	\$6,487	\$37.43
47	\$5,454	\$31.47	\$5,666	\$32.69	\$5,870	\$33.87	\$6,119	\$35.30	\$6,381	\$36.81	\$6,632	\$38.26
48	\$5,557	\$32.06	\$5,781	\$33.35	\$6,003	\$34.63	\$6,250	\$36.06	\$6,487	\$37.43	\$6,790	\$39.17
49	\$5,666	\$32.69	\$5,870	\$33.87	\$6,119	\$35.30	\$6,381	\$36.81	\$6,632	\$38.26	\$6,905	\$39.84
50	\$5,781	\$33.35	\$6,003	\$34.63	\$6,250	\$36.06	\$6,487	\$37.43	\$6,790	\$39.17	\$7,069	\$40.78
51	\$5,870	\$33.87	\$6,119	\$35.30	\$6,381	\$36.81	\$6,632	\$38.26	\$6,905	\$39.84	\$7,209	\$41.59
52	\$6,003	\$34.63	\$6,250	\$36.06	\$6,487	\$37.43	\$6,790	\$39.17	\$7,069	\$40.78	\$7,400	\$42.50

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
Salary Schedule for Confidential Unit  
2023-24 School Year (12 Months)  
(Effective July 1, 2022)

Hourly	Daily	Monthly	Yearly
\$30.88	\$247.04	\$5,352	\$64,224
\$31.47	\$251.76	\$5,454	\$65,448
\$32.06	\$256.48	\$5,557	\$66,684
\$32.69	\$261.52	\$5,666	\$67,992
\$33.35	\$266.80	\$5,781	\$69,372
\$33.87	\$270.96	\$5,870	\$70,440
\$34.63	\$277.04	\$6,003	\$72,036
\$35.30	\$282.40	\$6,119	\$73,428
\$36.06	\$288.48	\$6,250	\$75,000
\$36.81	\$294.48	\$6,381	\$76,572
\$37.43	\$299.44	\$6,487	\$77,844
\$38.26	\$306.08	\$6,632	\$79,584
\$39.17	\$313.36	\$6,790	\$81,480
\$39.84	\$318.72	\$6,905	\$82,860
\$40.78	\$326.24	\$7,069	\$84,828
\$41.59	\$332.72	\$7,209	\$86,508
\$42.45	\$339.60	\$7,358	\$88,296
\$43.38	\$347.04	\$7,519	\$90,228
\$44.37	\$354.96	\$7,690	\$92,280
\$45.17	\$361.36	\$7,830	\$93,960
\$46.17	\$369.36	\$8,003	\$96,036
\$47.09	\$376.72	\$8,163	\$97,956
\$48.17	\$385.36	\$8,349	\$100,188
\$49.16	\$393.28	\$8,521	\$102,252
\$50.20	\$401.60	\$8,702	\$104,424
\$51.32	\$410.56	\$8,895	\$106,740
\$52.44	\$419.52	\$9,090	\$109,080
\$53.67	\$429.36	\$9,302	\$111,624
\$54.87	\$438.96	\$9,511	\$114,132
\$56.08	\$448.64	\$9,720	\$116,640
\$57.31	\$458.48	\$9,934	\$119,208
\$58.59	\$468.72	\$10,156	\$121,872
\$59.90	\$479.20	\$10,383	\$124,596
\$61.25	\$490.00	\$10,617	\$127,404
\$62.65	\$501.20	\$10,860	\$130,320
\$64.06	\$512.48	\$11,103	\$133,236
\$65.67	\$525.36	\$11,382	\$136,584
\$67.32	\$538.56	\$11,668	\$140,016

Salary Schedule - Hourly: F-H; Monthly: F-M

Effective 7/1/2022, 10% Increase Applied

CONF 23-24 - Updated 2/1/2024

**Non-Represented Management**  
**Annual Rate Salary Schedule A**  
**2023-24 School Year**  
**(Effective July 1, 2023)**

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Chief		27	X	\$152,629	\$159,622	\$166,961	\$174,668	\$182,764	\$191,257

9861 Deputy Chief of  
Academics

9768 Business Services	CL								
1939 Curriculum and Instruction	CE								
9869 Early Learning and Care									



Job ClassCodeand ClassificationTitle	CE CL	Range	Cal	Step1	Step2	Step3	Step4	Step5	Step6
Director II (Continued)		17	X	\$122,038	\$127,494	\$133,236	\$139,261	\$145,573	\$152,213
0204 Human Resource Services	CL								
9735 Office of SafeSchools	CL								
9891 Payroll Operations	CL								
9840 Risk Management and Employee Benefits	CL								



Job Class Code and Classification Title	CE CL	Range	Cal	Step1	Step2	Step3	Step4	Step5	Step6
Coordinator* / Manager II** (Continued)		11	X	\$106,997	\$111,705				

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist II (Continued)		5	T	\$89,688					

Non-Represented Supervisors  
 Placement of Classes on Ranges  
 2023-24 School Year  
 (Effective July 1, 2022)

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Job Class Code	Salary Range	Series	Job Class Title
9776	13	Supervisor I	Central Kitchen Floor Supervisor
9872			Chef/Trainer
1417			Food Services – Area
1654			School, Family, and Community Partnerships
9826			Safety Officer
0479	16	Supervisor II	Adult Education

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
Salary Schedule for Non-Represented Supervisors  
2023-24 School Year (12 Months)  
(Effective July 1, 2022)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
13	\$6,101	\$35.20	\$6,349	\$36.63	\$6,617	\$38.18	\$6,893	\$39.77	\$7,186	\$41.46	\$7,489	\$43.21
14	\$6,226	\$35.92	\$6,485	\$37.41	\$6,754	\$38.97	\$7,040	\$40.62	\$7,339	\$42.34	\$7,649	\$44.13
15	\$6,357	\$36.68	\$6,619	\$38.19	\$6,896	\$39.78	\$7,190	\$41.48	\$7,493	\$43.23	\$7,814	\$45.08
16	\$6,487	\$37.43	\$6,758	\$38.99	\$7,042	\$40.63	\$7,344	\$42.37	\$7,655	\$44.16	\$7,987	\$46.08
17	\$6,622	\$38.20	\$6,900	\$39.81	\$7,195	\$41.51	\$7,497	\$43.25	\$7,819	\$45.11	\$8,152	\$47.03
18	\$6,761	\$39.01	\$7,044	\$40.64	\$7,347	\$42.39	\$7,658	\$44.18	\$7,989	\$46.09	\$8,336	\$48.09
19	\$6,903	\$39.83	\$7,197	\$41.52	\$7,500	\$43.27	\$7,824	\$45.14	\$8,158	\$47.07	\$8,515	\$49.13
20	\$7,049	\$40.67	\$7,349	\$42.40	\$7,664	\$44.22	\$7,992	\$46.11	\$8,340	\$48.12	\$8,701	\$50.20
21	\$7,200	\$41.54	\$7,503	\$43.29	\$7,829	\$45.17	\$8,161	\$47.08	\$8,521	\$49.16	\$8,891	\$51.29
22	\$7,351	\$42.41	\$7,668	\$44.24	\$7,996	\$46.13	\$8,344	\$48.14	\$8,704	\$50.22	\$9,089	\$52.44
23	\$7,506	\$43.30	\$7,833	\$45.19	\$8,168	\$47.12	\$8,525	\$49.18	\$8,895	\$51.32	\$9,287	\$53.58
24	\$7,670	\$44.25	\$7,999	\$46.15	\$8,346	\$48.15	\$8,708	\$50.24	\$9,094	\$52.47	\$9,494	\$54.77

Longevity Increment : Effective June 1, 2008, a \$783 annual stipend after completion of 44.4 years of service (af)-12.1 of 48 0.8.121 re f 392.4 447.6 34.92 0.

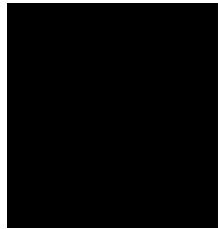
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
 ROTC (Non-Represented) Teachers' Salary Schedule, 2023-24  
 (Based Upon 239 ROTC Teachers' Service Days )  
 Effective July 1, 2022

		CLASS A			CLASS B				
		BA Degree			BA + 45 Semester Units OR Master's Degree				
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps		
1	\$66,200	\$276.99	\$39.00	\$66,205	\$277.01	\$39.00	1		
2	\$66,205	\$277.01	\$39.00	\$66,205	\$277.01	\$39.00	2		
3	\$66,205	\$277.01	\$39.00	\$66,208	\$277.02	\$39.00	3		
4	\$66,208	\$277.02	\$39.00	\$67,112	\$280.80	\$39.00	4		
5	\$67,112	\$280.80	\$39.00	\$70,074	\$293.20	\$39.00	5		
6	\$69,571	\$291.09	\$39.00	\$73,032	\$305.57	\$39.00	6		
7	\$72,036	\$301.41	\$39.00	\$76,000	\$317.99	\$39.00	7		
8	\$74,521	\$311.80	\$39.00	\$78,961	\$330.38	\$39.00	8		
9				\$81,917	\$342.75	\$39.00	9		
10				\$84,876	\$355.13	\$39.00	10		
11				\$87,841	\$367.54	\$39.00	11		
12				\$91,443	\$382.61	\$39.00	12		
13-16							13-16		
17-26							17-26		

		CLASS C			CLASS D			CLASS E		
		BA + 75 Semester Units MA + 24 Semester Units Alternate to Master's			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/Alternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff 7-1-98)		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Steps
1	\$66,205	\$277.01	\$39.00							



**Superintendent's Cabinet**  
**Annual Rate Salary Schedule**  
 2023-24 School Year  
 (Effective July 1, 2023)



Job Class Code and Classification Title	CE CL	Range	Cal						
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9791 Chief Business and Operations Officer

0243 Chief Academic Officer									
0216 Chief Communications Officer	CL							\$191,364	\$200,290
9727 Chief Continuous Improvement and Accountability Officer	CL								
6049 Chief Information Officer	CL								

CE = Certificated; CL = Classified

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (excluding legal and Board granted holidays and vacation) by the daily rates shown in the following table. The number of required days of service for each work/vacation schedule are as follows:

Calendar:	X = 239 Days
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Annual career longevity increments of \$1,450 are added when Superintendent's Cabinet employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$3,000 is added for the earned doctorate and is prorated if for less than a full year. An annual salary stipend of \$4,800 is added for district travel and expenses.