

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 12.1g

Meeting Date : September 7, 2023

Subject : Approve Minutes for the August 17 , 2023 Regular Board of Education Meeting

- Inform 7
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division : Superintendent's Office

Recommendation Serov1 (c)e [(i)-M (et) 7 (August 17, 2023, Regular Board of Education Meeting.

Background/Rationale : None

Financial Considerations : None

LCAP Goal(s): Family and Community Empowerment

Documents At tached:

1. Minutes of the August 17, 2023, Regular Board of Education Meeting

Estimated Time of Presentation : N/A Submitted by: Lisa Allen , Interim Superintendent Approved by : Lisa Allen, Interim Superintendent



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes (Trustee Area 5)
Lavinia Grace Phillips (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jean (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liliana Miller Segura Student Member

Thursday, August 17, 2023

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:33 p.m.

Members present:

Member Tara Jeane

Member Chinua Rhodes

Member Lavinia Phillips

Member Taylor Kayatta

Members Absent:

Member Christina Pritchett

Member Jamee Villa

Member Jasjit Singh

Student Member Liliana Miller Segura

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

- 3.1 Government Code 54956.9 Conference with Legal Counsel:
 - a) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)
 - b) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2023050758 and OAH Case No. 2023060987)

- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)

- 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment

- 3.4 Government Code 54957.6 (a) and (b) Negotiations/Conference with Labor Negotiator, Non-Represented Employees (Interim Superintendent and Interim Deputy Superintendent) (District Representative Board President Chinua Rhodes)

- 3.5 Government Code 54957 – Public Employee Appointment
 - (a) Approve- Chief Business and Operations Officer
 - (b) Approve Chief Information Officer

4.0

7.0 PUBLIC COMMENT

Members of the public may address the Board on agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/subpublic-comment>; or (3) provided in person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

f SCTA- The new SCTA President, Nikki Milevsky, shared that SCTA wanted to share their appreciation to the majority of the Board for taking the steps to move the district in a more constructive, collaborative, and inclusive direction. Ms. Milevsky shared that since Lisa Allen has stepped into the role as Interim Superintendent, many positive things have occurred like, reaching an agreement on implementing community schools, reaching an agreement on the 3 pre-service days on the professional development for staff ~~th~~ includes Antiracist and implicit bias training, last night SCTA received an email from the LCAP Executive Director, Krystal Thomas, for collaboration, negotiation wage reopener has resumed. Over the past several weeks, SCTA has shared their budgeting solutions that they believe will overcome the differences between the district's last position and SCTA's proposals. Ms. Milevsky shared that there is still a lot of work to do, and she appreciates the Board creating a sense of urgency to get these issues resolved, so that we can use the momentum to continue moving the district in a positive direction. Shannon shared that she is happy to be at the meeting with the signed community schools agreement which was made official on August 4, 2023. Shannon shared that she believes that this agreement would not have happened without the leadership of Superintendent Allen. For the last year, most of the community schools conversations at Board meetings and elsewhere, have been around the "what" of community schools. Now, that there is an agreement on the "what", Shannon shared that it is important that we circle back and now focus on the "why" of community. The "why" is that it is a tool and strategy to change the system, and get the system working towards equity, instead of against it.

f SEIU- The new SEIU Vice President ~~th~~ thanked the Board for adding Juneteenth to the calendar. SEIU has an outstanding demand to bargain for the reopener contract, the successor contract, and every day is a delay and increases the liability of the district. This wrong can be righted quickly, easily, and SEIU is ready and prepared and he knows that Superintendent Allen knows that they would like the district to address this post haste. Jim shared that SEIU was notified just over a week ago that payroll was an issue for the SEIU members that were in summer school and that they would not be getting their pay on time which should not have happened. We know the

9.1 Approve Interim Superintendent Agreement for Lisa Aller
(Board President Chinua Rhodes)

President Rhodes shared the possible employee agreement with Interim Superintendent Allen. The proposed contract contains the following material terms. The terms of the contract is for the 2023 school year. If a permanent Superintendent is hired during this time, the Interim Superintendent will return to her position as Deputy Superintendent upon the assumption of duties of the permanent Superintendent. The Interim Superintendent base salary for the current school year is \$325k. The Interim Superintendent will continue to receive the same health and welfare benefits that she is currently receives as Deputy Superintendent and no additional compensation will be received for health or welfare benefits. The Interim Superintendent will continue to accrue

currently receives as a Deputy Chief Academic Officer, and no additional compensation shall be paid for health or welfare benefits. The Interim Deputy Superintendent

and to remain in their positions while they continue their work with students.

Public Comment:
None

Board Comment:
None

Member Jeane made a motion with a second by Member Jeane. The Board voted 6-0 with Member Pritchett absent.

10.0 COMMUNICATIONS

- 10.1 Interim Superintendent's Report (Lisa Allen) - Superintendent Allen thanked the Board for entrusting her to serve as the Interim Superintendent during this transition period. She expressed her love of the district, the families, students, and staff. Superintendent Allen thanked Interim Deputy Superintendent Mary Hardin Young for stepping into the role. Superintendent Allen shared that we are two weeks away from our first day of school, and she acknowledged and thanked staff for all the preparation taking place prior to the start of the new school year. Last year, we reduced chronic absenteeism by 7%, and to keep improving it, the district is conducting summer connection home visits this month. Staff are conducting outreach to students who have had some attendance challenges in the past. These visits focus on building relationships, assessing needs, and helping families remove barriers to attendance. Superintendent Allen shared an event taking place on Thursday, August 3rd which is the first day of school. The Black Parallel School Board is inviting fathers and father figures to seize the moment and take their children to the first day of school to make a memorable experience. Families can find out more about this annual event at blackparallelschoolboard.com.
- 10.2 President's Report (Chinua Rhodes) - President Rhodes is excited about school started on August 3rd and will be joining in the Black Parallel School Board's event to take his kids to school. President Rhodes shared that the Board has been working together with Board Coach, AJ Crabill, to do work around governance and what we want to envision for our district. President Rhodes wants to share this publicly, because the work of the Board trickles down through the system, so if the Board is not functioning well, we know that it will show up in our system. As the Board continues to do this work, they hope that the community will do the work with them, and there will be opportunities in the future for the Board to meet with the community directly around envisioning new Board priorities. President Rhodes shared that Luther Burbank has a pool that is being opened to the community on Saturday for a community swim. Also, there will be a basketball clinic on Saturday at Burbank as well. President Rhodes welcomed the new student Board mem

and thanked her for her voice and serving as a member of the Board.

- 10.3 Information Sharing by Board Member Member Singh shared that Hiram Johnson has a football game next Friday, which is the first home game of the school year. Member Singh wanted to acknowledge the work of staff and the teachers, administrators, and staff that are coming back to their schools, and he excited to work with them all. Member Singh shared that he is taking very detailed notes, and that he hears and acknowledges everyone. With the new school year, Member Singh has had conversations with those involved in parent teacher home visits, and wanted to acknowledge the work that they all do.

Member Kayatta took time to welcome Interim Superintendent Allen and Interim Deputy Superintendent Mary Hardin Young, and their willingness to step into very difficult roles that are a gmnie le a gi (m)2 (be)4 (

11.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Jesse Castillo)

11.1b Approve Personnel Transactions (Cancy McArn)

11.1c Approve Minutes for the June 8, 2023, Regular Board of Education Meeting (Lisa Allen)

11.1d Approve Minutes for the June 22, 2023, Regular Board of Education Meeting (Lisa Allen)

11.1e Approve Minutes for the June 28, 2023, Special Board of Education Meeting (Lisa Allen)

11.1f Approve

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11.1p Approve Resolution No. 3348 Resolution of Intention to Convey Public Utilities and Public Facilities to the County of Sacramento at Ethel Baker Elementary School (Nathaniel Browning)

Member Kayatta made a motion to approve the consent agenda with the removal of item 11.1k and the Care Solace contract from item 11.1a with a second from Member Phillips. The Board voted 6 with Member Pritchett absent.

120 FUTURE BOARD MEETING DATES / LOCATIONS

9 September 7, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center 5735 4th Avenue, Community Room, Regular Workshop Meeting

9 September 21, 2023, 4:30 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center 5735 4th Avenue, Community Room, Regular Workshop Meeting