

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 11.4

**Meeting Date:** June 15, 2017

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

BOARD OF EDUCATION

June 15, 2017

**Adoption of District Initial Proposal to Service Employee International Union Local 1021 (SEIU)  
Regarding the Collective Bargaining Agreement Negotiations**

**(2016-2017 Reopener and 2017-2020 Labor Negotiations)**

The current master agreement for the classified employee bargaining unit represented by the Service Employees International Union, Local 1021 ("SEIU") expires on June 30, 2017. A copy of that master agreement is available for viewing on the District's web site at [www.scusd.edu](http://www.scusd.edu).

Pursuant to Government Code section 3547, the District's and SEIU's initial bargaining proposals for a 2016-2017 reopener on Compensation only and for a 2017-2020 successor agreement are required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The District's initial proposal for a 2016-2017 reopener and 2017-2020 successor

intent to work collaboratively with SEIU's negotiations team to reach a fair agreement that protects the interests of students, parents/guardians, units members, and the community.

**2016-2017 Reopener (compensation only)**

**2017-2020 Successor Agreement:**

**Articles 1-5:** Revise these articles as necessary to reflect changes in state law and/or update outdated language and cross reference.

**Articles 6-7:** Propose to negotiate in good faith over total compensation within the District's financial resources, while maintaining a sustainable budget and fiscal solvency.

**Articles 8-24:** Revise these articles as necessary to reflect changes in state law and/or update outdated language and cross reference.

**Article 25:** Propose amendments, including but not limited to updating the term of the agreement for a 3-year term.

