

A PRESENTATION FOR

September 21, 2023

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

FOR

THE SEARCH AND SELECTION OF A SUPERINTENDENT  
OF SCHOOLS

BY





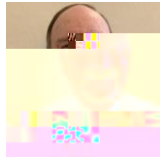
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WE BELIEVE



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characteristics

timelines

advertising

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Post

recruit

informed

notify

advertise

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Read  
Evaluate

reference checks  
top candidates  
selection  
questions

Notify

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interview questions

meetings  
process

procedures

input  
interview times

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visiting  
spouse/significant other

informed

personally contact

background checks

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objectives

guarantee

performance

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B

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B

tailor

two to three months



B

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Transparency

Sustainability of leadership

High involvement of stakeholders

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WE BELIEVE

student  
quality education

