

# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 10.3

Meeting Date : February 1, 2018

Subject : Approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with Bargaining Unit – Teamsters, Local 150

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Division : Human Resource Services

Recommendation : Approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with Bargaining Unit –Teamsters, Local 150

Background/Rationale : Government Code section 3547.5 requires public school districts to provide, at a meeting of their governing board, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented. A format for such disclosures has been established by the Superintendent of Public Instruction. The disclosures for each tentative agreement, referenced below, are attached.

Financial Considerations : See attachment A

LCAP Goal(s) : Safe, Emotionally Healthy and Engaged Students

Documents Attached:

1. Executive Summary
2. Attachment A - Sacramento County Office of Education – Public Disclosure of Collective Bargaining Agreements (copies to be provided at the Board Meeting)
3. Attachment B -Tentative Agreement

Estimated Time of Presentation : 5 minutes

Submitted by: Cancy McArn, Chief Human Resources Officer and  
Gerardo Castillo, Chief Business Officer

Human Resources Services



# Human Resources Services

Approve AB 1200 Disclosure Cost and Approval of the  
Tentative Agreement with Bargaining Unit – Teamsters,  
Local 150

February 1, 2018 Board Meeting



out will be paid at the hourly rate as of June 30, 2017.

x Article 23 - Duration

- a) This Agreement will remain in effect from July 1, 2017 to June 30, 2020.
- b) The parties agree to reopeners for total compensation and up to two additional articles by each party in the 2nd and 3rd year of the agreement.

## VI. RESULTS

Good faith bargaining between the parties resulted in a signed TA between  
Teamsters and the District.

## VII. LESSONS LEARNED / NEXT STEPS

Approve AB

12/22/17

Handwritten initials

TA

District Proposal to Teachers 12/22/17

Article 6 – Compensation

The Board desires to create a new pay grid for the following positions:

Handwritten signature and date 12/22

1. ~~For the 2018-2019 school year, the Board desires to increase the salary of the Secretary of 2.5%~~

2. ~~For the 2018-2019 school year, the Board desires to increase the salary of the Secretary of 2.5%~~

3. ~~For the 2018-2019 school year, the Board desires to increase the salary of the Secretary of 2.5%~~

Handwritten signature and date 12/22

Article 7 – Grievance Procedure

Article 8 –

Article 9 –

Article 10 –

Article 11 –

Article 12 –

Article 13 –

Article 14 –

Article 15 –

Article 16 –

Article 17 –

Article 18 –

Article 19 –

Article 20 –

Article 21 –

Article 22 –

Article 23 –

Article 24 –

Article 25 –

Article 26 –

Article 27 –

Article 28 –

Article 29 –

Article 30 –

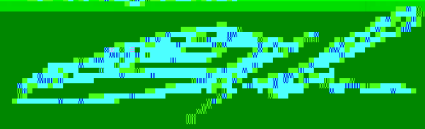
Article 31 –

M. W. Darius

12.23.17  
TAD

Q116

1.1.2017 - 31.12.2017  
Company: 100% of base salary  
Company: 100% of base salary  
Company: 100% of base salary



- 10 years of service = 75% of base salary
- 20 years of service = 100% of base salary
- 25 years of service = 125% of base salary
- 30 years of service = 150% of base salary
- 35 years of service = 175% of base salary
- 40 years of service = 200% of base salary

117 1. 11/10/10 [Signature]

Teamsters, Local 1511 Negotiations with Sacramento Unified School District

District Proposals:



(Working Under Contract)

11/10/10

1. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

2. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

3. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

4. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

5. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

6. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

7. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

8. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

9. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

10. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

Management Offer

11. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

12. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

13. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

14. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512. The District proposes to increase the number of employees in the bargaining unit from 1511 to 1512.

Neutrality

The District representatives shall be absent from the room during any session in which a conflict of interest exists.

Sealing and Tagging Cases

The District shall seal and tag cases that are not ready for trial and shall maintain a confidential list of such cases.

Exclusion of the Public

All District proceedings shall be held in open court. The District shall maintain an up-to-date electronic list of the names, job titles, departments, units, positions, work hours and personal e-mail addresses of all employees of the District.

Witnesses and Confidential Sources

The District shall provide for the protection of witnesses and confidential sources. The District shall provide for the protection of witnesses and confidential sources. The District shall provide for the protection of witnesses and confidential sources.



10-30-17

Teamwork class

... ..  
... ..  
... ..

... ..  
... ..

~~...~~  
~~...~~

~~...~~  
T/M  
C/M

T/A  
11/29/17  
... ..  
... ..  
... ..  
... ..

Early

AM  
Ted Hym

ITK

112917

Tempesta Clarified Range with the District 16 261 Frequentia Tempesta

... ..

(A 54)

... ..

... ..

... ..

... ..

... ..

23

... ..

... ..

... ..

... ..

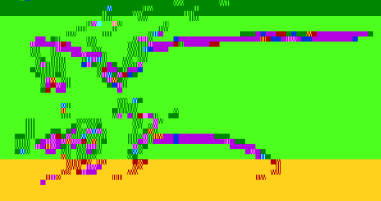
... ..

... ..

... ..

... ..

... ..



... ..

... ..

... ..

... ..

... ..

... ..

... ..

... ..

... ..

Range 0'