

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item# 10.1

Meeting Date : January 18, 2024

Subject : Public Hearing: AB 1200 Public Disclosure and Approval of MOU  
between SCUSD and the United Professional Educators (UPE)

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Division : Labor Relations; Business Services

Recommendation : Approve agreement between SCUSD and UPE for the 2022-23 year.

Background/Rationale : The parties' agreement is effective beginning July 1, 2022 and includes the following compensation items:

- x A 10% salary schedule increase for all UPE employees retroactive to July 1, 2022
- x An additional 6% salary schedule increase retroactive to July 1, 2022 for principal and assistant principal job classifications

The attached agreement closes all negotiations for the period from July 1, 2022 to June 30, 2023. Additionally, the agreement closes negotiations for the period of July 1, 2023 through June 30, 2026 except for reopeners on the following items:

- a. Article 5 – a. Article 5 –

Financial Considerations : Retroactive costs for all funds for the 2022-23 year of approximately \$3M, ongoing costs of \$3.3M in 2023-24, \$3.3M in 2024-25 and \$3.3M in 2025-26.

LCAP Goals : College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence.

Documents Attached:

- x AB 1200 Disclosure
- x MOU between SCUSD and UPE

Estimated Time of Presentation : 5 Minutes Submitted by: Janea Marking, Chief Business and Operation Officer Approved by : Lisa Allen, Interim Superintendent
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Yes  No

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**B.**

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**C.**

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**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

NA

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

NA

**F. Source of Funding for Proposed Agreement:**

1. Current Year

The ongoing cost is to be funded with unrestricted and restricted general funds in the current year and subsequent years.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost is to be funded with unrestricted and restricted general funds in the current year and subsequent years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

NA

Divisions of the Department of Education

		Column 1	Column 2	Column 3	Column 4	
	Object Code	Latest Board- Approved Budget Before Settlement (8/13/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
LCFF Revenue	8010-8099	\$ 500,312,508		\$ -	\$ 500,312,508	
Federal Revenue	8100-8299	\$ -	100	\$ -	\$ -	MM
Other State Revenue	8300-8599	\$ 12,144,270		\$ -	\$ 12,144,270	
Other Local Revenue	8600-8799	\$ 4,365,410		\$ -	\$ 4,365,410	
		\$ 516,822,188		\$ -	\$ 516,822,188	
Certificated Salaries	1000-1999	\$ 213,630,890	\$ 4,357,498	\$ -	\$ 217,988,388	
Classified Salaries	2000-2999	\$ 51,334,360	\$ -	\$ 4,050,737	\$ 55,385,097	
Employee Benefits	3000-3999	\$ 137,484,805	\$ 963,007	\$ 1,247,926	\$ 139,695,738	
Books and Supplies	4000-4999	\$ 8,706,896		\$ -	\$ 8,706,896	
Services and Other Operating Expenditures	5000-5999	\$ 33,261,622		\$ -	\$ 33,261,622	
Capital Outlay	6000-6999	\$ 1,527,015		\$ -	\$ 1,527,015	
Other Outgo (excluding Indirect Costs)	7100-7299	\$ 1,510,300		\$ -	\$ 1,510,300	
	7400-7499					
Transfers of Indirect Costs	7300-c					

**Column 1**  
Latest Board-  
Approved Budget  
Before Settlement  
(8/13/22)

**Column 2**  
Adjustments as a  
Result of Settlement  
(compensation)

**Column 3**  
Other Revisions  
(agreement support  
and/or other unit  
agreement)

**Column 4**

Object Code

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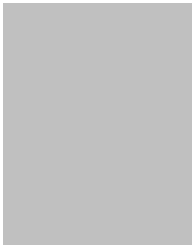
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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

		<b>Fund 12 - Child Development Fund</b>			
		United Professional Educators			
Bargaining Unit:		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (8/13/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement)	Total Revised Budget (Columns 1+2+3)
Object Code		Explain on Page 4i			
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 7,181,688		\$ -	\$ 7,181,688
Other State Revenue	8300-8599	\$ 9,318,614		\$ -	\$ 9,318,614
Other Local Revenue	8600-8799	\$ 1,261,405		\$ -	\$ 1,261,405
<b>TOTAL REVENUES</b>		<b>\$ 17,761,708</b>		<b>\$ -</b>	<b>\$ 17,761,708</b>
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 4,755,085	\$ 40,412	\$ -	\$ 4,795,496
Classified Salaries	2000-2999	\$ 2,687,162	\$ -	\$ -	\$ 2,687,162
Employee Benefits	3000-3999	\$ 5,667,990	\$ 11,048	\$ -	\$ 5,679,038
Books and Supplies	4000-4999	\$ 2,432,122		\$ -	\$ 2,432,122
Services and Other Operating Expenditures	5000-5999	\$ 322,919		\$ -	\$ 322,919
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Transfers of Indirect Costs	7300-7399	\$ 432,543		\$ -	\$ 432,543
<b>TOTAL EXPENDITURES</b>		<b>\$ 16,297,820</b>	<b>\$ 51,460</b>	<b>\$ -</b>	<b>\$ 16,349,280</b>
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		<b>\$ 1,463,888</b>	<b>\$ (51,460)</b>	<b>\$ -</b>	<b>\$ 1,412,428</b>
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 1,239,859			\$ 1,239,859
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		<b>\$ 2,703,746</b>	<b>\$ (51,460)</b>	<b>\$ -</b>	<b>\$ 2,652,286</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 2,457,829	\$ (25,730)	\$ -	\$ 2,432,099
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 245,917	\$ (25,730)	\$ -	\$ 220,187
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ -	\$ 0

\*Net Increase (Decrease) in Fund Balance



**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	
Revenues	\$ -	
Expenditures	\$ 5,298,663	Projected total cost of other settlement agreements including UPE, Teamst
Other Financing Sources/Uses	\$ -	
Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (838,071)	Offset to books/ 1 ou
Other Financing Sources/Uses	\$ -	
Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	
Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit: **United Professional Educators**

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 500,312,508	\$ 501,672,557	\$ 505,297,188
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 12,144,270	\$ 16,034,263	\$ 16,034,263
Other Local Revenue 8600-8799	\$ 4,365,410	\$ 4,365,410	\$ 4,365,410
<b>TOTAL REVENUES</b>	<b>\$ 516,822,188</b>	<b>\$ 522,072,230</b>	<b>\$ 525,696,861</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 217,988,388	\$ 202,003,549	\$ 204,286,024
Classified Salaries 2000-2999	\$ 55,385,097	\$ 51,299,940	\$ 51,644,862
Employee Benefits 3000-3999	\$ 139,695,738	\$ 143,746,839	\$ 150,311,119
Books and Supplies 4000-4999	\$ 8,706,896	\$ 8,706,896	\$ 8,791,123
Services and Other Operating Expenditures 5000-5999	\$ 33,261,622	\$ 31,738,233	\$ 31,822,459
Capital Outlay 6000-6999	\$ 1,527,015	\$ 86,073	\$ 86,073
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,510,300	\$ 1,510,300	\$ 1,510,300
Transfers of Indirect Costs 7300-7399	\$ (8,411,792)	\$ (6,815,513)	\$ (7,109,051)
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	<b>\$ 449,663,265</b>	<b>\$ 432,276,317</b>	<b>\$ 441,342,908</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 2,475,399	\$ 2,475,399	\$ 2,475,399
Transfers Out and Other Uses 7600-7699	\$ -		
Contributions 8980-8999	\$ (122,013,844)	\$ (123,845,132)	\$ (133,142,899)
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (52,379,522)</b>	<b>\$ (31,573,820)</b>	<b>\$ (46,313,547)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 135,640,173	\$ 83,260,651	\$ 51,686,831
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 83,260,651</b>	<b>\$ 51,686,831</b>	<b>\$ 5,373,284</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 325,000	\$ 325,000	\$ 325,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 16,833,868	\$ 14,941,115	\$ 14,312,182
Unassigned/Unappropriated Amount 9790	\$ 66,101,783	\$ 36,420,716	\$ (9,263,898)

\*Net Increase (Decrease) in Fund Balance

2023-24

2024-25

2025-26

Object Code

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Sacramento City Unified School District  
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**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund MYP**

Bargaining Unit: **United Professional Educators**

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 502,790,724	\$ 504,150,773	\$ 507,775,404
Federal Revenue 8100-8299	\$ 141,267,968	\$ 39,116,752	\$ 39,116,752
Other State Revenue 8300-8599	\$ 123,738,287	\$ 115,293,461	\$ 115,293,461
Other Local Revenue 8600-8799	\$ 8,218,346	\$ 6,673,728	\$ 6,673,728
<b>TOTAL REVENUES</b>	<b>\$ 776,015,325</b>	<b>\$ 665,234,714</b>	<b>\$ 668,859,345</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 307,279,191	\$ 284,028,034	\$ 270,155,857
Classified Salaries 2000-2999	\$ 96,293,347	\$ 89,251,348	\$ 80,697,736
Employee Benefits 3000-3999	\$ 231,701,140	\$ 235,609,286	\$ 230,476,268
Books and Supplies 4000-4999	\$ 57,920,977	\$ 25,160,707	\$ 20,300,876
Services and Other Operating Expenditures 5000-5999	\$ 134,445,053	\$ 115,893,207	\$ 118,813,557
Capital Outlay 6000-6999	\$ 16,187,269	\$ 1,840,884	\$ 1,840,884
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 1,510,300	\$ 1,510,300	\$ 1,510,300
Transfers of Indirect Costs 7300-7399	\$ (1,168,468)	\$ (1,168,468)	\$ (1,168,468)
Other Adjustments		\$ (2,594,144)	\$ (4,542,517)
<b>TOTAL EXPENDITURES</b>	<b>\$ 844,168,809</b>	<b>\$ 749,531,153</b>	<b>\$ 718,084,492</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 2,475,399	\$ 2,475,399	\$ 2,475,399
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (65,678,084)</b>	<b>\$ (81,821,040)</b>	<b>\$ (46,749,748)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 257,932,735	\$ 192,254,650	\$ 110,433,610
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 192,254,650</b>	<b>\$ 110,433,610</b>	<b>\$ 63,683,863</b>
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 325,000	\$ 325,000	\$ 325,000
Restricted 9740	\$ 108,993,999	\$ 58,746,779	\$ 58,310,578
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 16,833,868	\$ 14,941,115	\$ 14,312,182
Unassigned/Unappropriated Amount 9790	\$ 66,101,783	\$ 36,420,716	\$ (9,263,898)

\*Net Increase (Decrease) in Fund Balance

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1.

**2023-24**

Total Expenditures, Transfers Out, and Uses	
a. (Including Cost of Proposed Agreement)	\$ 844,168,809
b. Less: Special Education Pass-Through Funds	
c. Net Expenditures, Transfers Out, and Uses	\$ 844,168,809
State Standard Minimum Reserve Percentage for	
d. this District <b>Enter percentage</b>	2.00%
State Standard Minimum Reserve Amount for this	
District (For districts with less than 1,001 ADA,	
this is the greater of Line a, times Line b, or	
e. \$50,000)	\$ 16,883,376

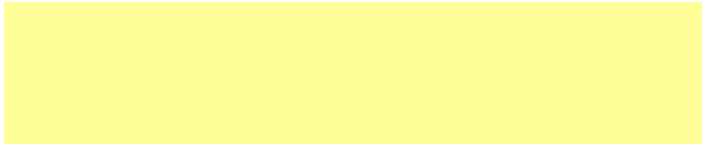
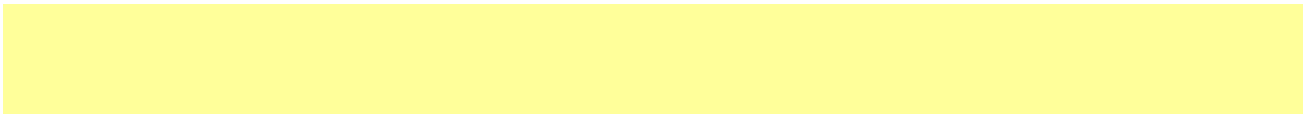
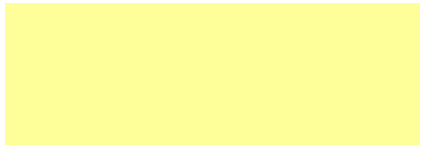
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General Fund Budgeted Unrestricted	
a. Designated for Economic Uncertainties (9789)	\$ 16,833,868
General Fund Budgeted Unrestricted	
b. Unassigned/Unappropriated Amount (9790)	\$ 66,101,783

c.

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\$ 6,433,157 5.





**J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Sacramento City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase/(Decrease)</b>
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ 10,893,749
Ending Balance(s) Increase/(Decrease)	<u>\$ (10,893,749)</u>

Subsequent Years

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase/(Decrease)</b>
Revenues/Transfers In and Other Sources/Contributions	\$ -
Expenditures/Transfers Out and Other Uses	\$ -
Ending Balance(s) Increase/(Decrease)	<u>\$ -</u>

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify                       I am unable to certify

<b>District Superintendent</b> (Signature)	<b>Date</b>
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I hereby certify                       I am unable to certify

<b>Chief Business Official</b> (Signature)	<b>Date</b>
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**Special Note:** The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.



**K. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Sacramento City Unified School District

**District Name**

**District Superintendent  
(Signature)**

**Date**

Contact Person

Phone

**Contact Person**

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on January 18, 2024, took action to approve the proposed agreement with the United Professional Educators union.

**President (or Clerk), Governing Board  
(Signature)**

**Date**

**Special Note:** The Sacramento County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**[District Proposed]**  
Tentative Agreement

By & Between

The Sacramento City Unified School District  
&  
United Professional Educators

**December 15, 2023**

The Sacramento City Unified School District (SCUSD) and United Professional Educators (UPE) hereby agree as follows:

1. **Contract Term:** The Collective Bargaining Agreement will have a three-year term of July 1, 2023, through June 30, 2026, and agree on the re-opening in December #4

1. The Board of Directors shall have the authority to make any and all amendments to the Bylaws of the Corporation, subject to the approval of the stockholders.

18

  
Robert M. Smith, Chairman of the Board

  
Robert M. Smith, President

12-15-23  
Date

12-15-23  
Date

  
Richard Owen, Executive Director

12/15/23